

Nippon Steel and Sumitomo Metals Announce the Appointment of Executive Officers of  
Nippon Steel & Sumitomo Metal Corporation

This is to announce that, at the respective meetings of the boards of directors of Nippon Steel Corporation (“Nippon Steel”) and Sumitomo Metal Industries, Ltd. (“Sumitomo Metals”) held today, the appointment of Executive Officers (which are “important employees”) of Nippon Steel & Sumitomo Metal Corporation, the integrated company that is planned to be formed on October 1, 2012 (the “Integrated Company”), was decided as set forth below by agreement of Nippon Steel and Sumitomo Metals. The appointment is conditional on the official resolution at the first meeting of the board of directors of the Integrated Company.

- Managing Executive Officers and their business responsibilities and delegation of office

Name	Division of Business Responsibilities and Delegation of Office
Hikomichi AOKI (Currently Managing Director of Nippon Steel)	<ul style="list-style-type: none"><li>• Environment</li><li>• Cooperating with Managing Director K. Yanagawa on Energy and Recycling</li><li>• Cooperating with Managing Director T. Meiga on Slag</li><li>• Rendering Assistance to Executive Vice President K. Shindo on Matters relating to External Affairs</li></ul>
Kenji HIWATARI (Currently Managing Director of Nippon Steel)	<ul style="list-style-type: none"><li>• Executive Officer, Plate Unit; Executive Officer, Construction Products Unit</li><li>• Project Development; Titanium &amp; Specialty Stainless Steel</li></ul>
Shinya OKUDA (Currently Director and Senior Managing Executive Officer of Sumitomo Metals)	<ul style="list-style-type: none"><li>• General Manager, Osaka Office</li></ul>
Akihiro MIYASAKA (Currently Managing Director of Nippon Steel)	<ul style="list-style-type: none"><li>• General Superintendent, Nagoya Works</li></ul>
Takahisa MIYAKE (Currently Senior Managing Executive Officer of Sumitomo Metals)	<ul style="list-style-type: none"><li>• General Superintendent, Wakayama Works</li></ul>

Atsuhiko YOSHIE  
(Currently Managing Director of  
Nippon Steel)

- Executive Officer, Steel Research Laboratories,  
Technical Research & Development Bureau

Masato YAMADA  
(Currently Managing Director of  
Nippon Steel)

- Deputy Project Leader, Shanghai-Baoshan Cold-  
rolled & Coated Sheet Products Project; Deputy  
Project Leader, India Continuous Annealing and  
Processing Line Project
- Cooperating with Director, Flat Products Unit on  
Flat Products Technology

Shinji MORINOBU  
(Currently Managing Executive Officer  
of Sumitomo Metals)

- Cooperating with Director, Railway, Automotive  
& Machinery Parts Unit on Railway, Automotive  
& Machinery Parts Marketing

Hidemasa NAKAJIMA  
(Currently Managing Executive Officer  
of Sumitomo Metals)

- General Superintendent, Kokura Works, Bar &  
Wire Rod Unit

Katsuyoshi IWATA  
(Currently Managing Executive Officer  
of Sumitomo Metals)

- General Superintendent, Kashima Works

- Executive Officers and their business responsibilities and delegation of office

Name

Division of Business Responsibilities and Delegation  
of Office

Masayuki SHIBATA  
(Currently Director of Nippon Steel)

- Rendering Assistance to Director, Bar & Wire  
Rod Unit on Bar & Wire Rod Technology

Shinji FUJINO  
(Currently Director of Nippon Steel)

- General Superintendent, Kimitsu Works

Eiji HASHIMOTO  
(Currently Director of Nippon Steel)

- Rendering Assistance to Managing Director K.  
Ota on Overseas Business Development

Yoshitsugu SAKAMOTO  
(Currently Director of Nippon Steel)

- General Manager, Technical Administration &  
Planning Division
- Rendering Assistance to Executive Vice  
President K. Shindo on Business Process  
Innovation

- Tatsuro SHIRASU  
(Currently Director of Nippon Steel)
- General Manager, Beijing Office
- Shinji SHIBAO  
(Currently Director of Nippon Steel)
- General Superintendent, Hirohata Works
- Shinji TANIMOTO  
(Currently Director of Nippon Steel)
- General Superintendent, Yawata Works
- Kenji TAKAHASHI  
(Currently Managing Executive Officer of Sumitomo Metals)
- Executive Officer, Deputy General Superintendent, Steel Research Laboratories, Technical Research & Development Bureau
- Ritsuya IWAI  
(Currently Managing Executive Officer of Sumitomo Metals)
- General Superintendent, Amagasaki Works, Pipe & Tube Unit
- Shinichi FUJIWARA  
(Currently Director of Nippon Steel)
- Raw Materials; Machinery & Materials Procurement
- Machi NAKATA  
(Currently Managing Executive Officer of Sumitomo Metals)
- General Superintendent, Osaka Steel Works, Railway, Automotive & Machinery Parts Unit
- Hiroki KAWABATA  
(Currently Managing Executive Officer of Sumitomo Metals)
- Executive Officer , Pipe & Tube Unit
- Tsuneo MIYAMOTO  
(Currently Director of Nippon Steel)
- General Manager, Marketing Administration & Planning Division
  - Rendering Assistance to Managing Director Y. Saeki on Export Administration & Planning and Logistics
- Toshiharu SAKAE  
(Currently Director of Nippon Steel)
- General Manager, Raw Materials Division-II
- Toshiyuki KISHIBE  
(Currently Managing Executive Officer of Sumitomo Metals)
- Executive Officer, Deputy General Superintendent, Flat Products Unit
- Koji TANABE  
(Currently Director of Nippon Steel)
- General Superintendent, Muroran Works, Bar & Wire Rod Unit
- Yutaka TAKEUCHI  
(Currently Director of Nippon Steel)
- General Manager, Group Companies Planning Division

<p>Toru KANEKO (Currently Managing Executive Officer of Sumitomo Metals)</p>	<ul style="list-style-type: none"> <li>• Rendering Assistance to Director, Flat Products Units on Overseas Projects concerning Flat Products</li> </ul>
<p>Akihiko INOUE (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• General Manager, Flat Products Technology Division, Flat Products Unit; Deputy Project Leader, Wuhan Tin Mill Project</li> </ul>
<p>Yasuto AGOU (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• General Superintendent, Oita Works</li> </ul>
<p>Hirotsune SATOH (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• General Manager, Human Resources Division</li> </ul>
<p>Katsuhiko MIYAMOTO (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• General Manager, Accounting &amp; Finance Division</li> </ul>
<p>Masato MATSUNO (Currently Managing Executive Officer of Sumitomo Metals)</p>	<ul style="list-style-type: none"> <li>• General Manager, General Administration Division</li> <li>• Rendering Assistance to Managing Director S. Sakuma on Legal and Internal Control &amp; Audit</li> <li>• Rendering Assistance to Executive Vice President K. Shindo on Business Process Innovation</li> </ul>
<p>Shin NISHIURA (Currently Managing Executive Officer of Sumitomo Metals)</p>	<ul style="list-style-type: none"> <li>• General Manager, Corporate Planning Division</li> </ul>
<p>Hiroyuki UCHIDA (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• Deputy Project Leader, Usiminas Project</li> <li>• Rendering Assistance to Managing Director K. Yanagawa on Technical Assistance in Overseas Projects</li> </ul>
<p>Yoichi FURUTA (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• General Manager, Overseas Business Development Division</li> </ul>
<p>Hiroyuki NITTA (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• General Manager, Business Process Innovation Division</li> </ul>
<p>Kazuyuki ORITA (Currently Director of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• Director, Plant Engineering and Facility Management Center</li> </ul>
<p><i>Tomoaki NAKAGAWA</i> (Currently Executive Counsellor of Nippon Steel)</p>	<ul style="list-style-type: none"> <li>• Deputy General Manager, Osaka Office</li> </ul>

Person in italics newly appointed as Executive Officer