

April 27, 2012
Nippon Steel Corporation

Announcement

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors and the candidates for corporate auditors to be submitted to the 88th Annual Meeting of Shareholders scheduled to be held on June 26, 2012 were decided and (ii) (x) the appointment of the members of the board of directors with titles, (y) the appointment of the representative directors and (z) the division of business responsibilities and delegation of office for executive vice presidents and managing directors that will be the members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held after the Annual Meeting of Shareholders, were informally decided.

I. Candidates for Members of the Board of Directors to be Submitted to the 88th Annual Meeting of Shareholders (scheduled for June 26, 2012)

(The appointment of the members of the board of directors with titles, the appointment of the representative directors and the division of business responsibilities and delegation of office for executive vice presidents and managing directors that will be the members of the board of directors will be officially resolved at the meeting of the board of directors to take place after the 88th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Akio MIMURA	Representative Director and Chairman	
Shoji MUNEOKA	Representative Director and President	
Shinichi TANIGUCHI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • General Manager, Wuhan Tin Mill Project Group • Corporate Planning; Accounting & Finance; Overseas Business Development; Raw Materials; Overseas Offices • Cooperating with Executive Vice President M. Iwaki on Usiminas Project
Kosei SHINDO	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • General Administration; Business Process Innovation; Human Resources; Environmental Management • Cooperating with Executive Vice President M. Iwaki on Safety Enhancement

Masakazu IWAKI

Representative Director and
Executive Vice President

- General Manager, Usiminas Project Group
- Intellectual Property; Safety Enhancement; Technical Administration & Planning; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Cooperating with Executive Vice President K. Shindo on Environmental Management

Norio KATSUYAMA

Representative Director and
Executive Vice President

- Director, Technical Development Bureau

Shinya HIGUCHI

Representative Director and
Executive Vice President

- Sales Administration & Planning; Global Marketing; Project Development; Steel Products Divisions; Machinery & Materials Procurement; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing and Processing Line Project; Domestic Sales Offices
- Cooperating with Executive Vice President S. Taniguchi on Overseas Offices

Katsuhiko OTA	Managing Director, Member of the Board	<ul style="list-style-type: none"> • General Manager, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project Group • Corporate Planning; Accounting & Finance; Overseas Business Development; Overseas Offices • Rendering Assistance to Executive Vice President M. Iwaki on Usiminas Project • Cooperating with General Manager, General Administration Division on Public Relations
Takayoshi MEIGA	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Intellectual Property; Technical Administration & Planning; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement • Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Divisions
Soichiro SAKUMA*	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Rendering Assistance to Executive Vice President K. Shindo on Legal Affairs and Corporate Risk Management

Yasumitsu SAEKI*

Managing Director, Member of
the Board

- Director, Flat Products Division; Director, Bar & Wire Rod Division; Director, Pipe & Tube Division; General Manager, India Continuous Annealing and Processing Line Project Group
- Sales Administration & Planning; Global Marketing

*New candidates for members of the board of directors

II. Candidates for Corporate Auditors to be Submitted to the 88th Annual Meeting of Shareholders (scheduled for June 26, 2012)

Name	Current Position
Toshihide TANABE	Corporate Auditor
Hiroto SUETSUGU*	Managing Director

*New candidate for corporate auditor

Reference 1: Expected Management Structure as of the Date of the 88th Annual Meeting of Shareholders Scheduled for June 26, 2012 (at the Time of Completion of the Meeting of the Board of Directors to be Held after the Meeting of Shareholders)

Representative Director and Chairman

Akio MIMURA

Representative Director and President

Shoji MUNEOKA

Representative Directors and Executive Vice Presidents

Shinichi TANIGUCHI

- General Manager, Wuhan Tin Mill Project Group
- Corporate Planning; Accounting & Finance; Overseas Business Development; Raw Materials; Overseas Offices
- Cooperating with Executive Vice President M. Iwaki on Usiminas Project

Kosei SHINDO

- General Administration; Business Process Innovation; Human Resources; Environmental Management
- Cooperating with Executive Vice President M. Iwaki on Safety Enhancement

Masakazu IWAKI

- General Manager, Usiminas Project Group
- Intellectual Property; Safety Enhancement; Technical Administration & Planning; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Cooperating with Executive Vice President K. Shindo on Environmental Management

Norio KATSUYAMA

- Director, Technical Development Bureau

Shinya HIGUCHI

- Sales Administration & Planning; Global Marketing; Project Development; Steel Products Divisions; Machinery & Materials Procurement; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing and Processing Line Project; Domestic Sales Offices
- Cooperating with Executive Vice President S. Taniguchi on Overseas Offices

Managing Directors, Members of the Board

Katsuhiko OTA

- General Manager, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project Group
- Corporate Planning; Accounting & Finance; Overseas Business Development; Overseas Offices
- Rendering Assistance to Executive Vice President M. Iwaki on Usiminas Project
- Cooperating with General Manager, General Administration Division on Public Relations

Takayoshi MEIGA

- Intellectual Property; Technical Administration & Planning; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Divisions

Soichiro SAKUMA

- Rendering Assistance to Executive Vice President K. Shindo on Legal Affairs and Corporate Risk Management

Yasumitsu SAEKI

- Director, Flat Products Division; Director, Bar & Wire Rod Division; Director, Pipe & Tube Division; General Manager, India Continuous Annealing and Processing Line Project Group
- Sales Administration & Planning; Global Marketing

Senior Corporate Auditor

Toshihide TANABE

Corporate Auditors

Hiroto SUETSUGU

Shigemitsu MIKI

Shigeo KIFUJI

Takao KUSAKARI

Note: Messrs. Miki, Kifuji and Kusakari meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

Managing Directors

Hiromichi AOKI

- Environmental Management
- Cooperating with Managing Director T. Meiga on Energy, Recycling and Slag
- Rendering Assistance to Executive Vice President K. Shindo on Matters relating to External Affairs

Kenji HIWATARI

- Director, Plate Division; Director, Construction Materials & Products Division
- Project Development; Titanium

Akihiro MIYASAKA

- General Superintendent, Nagoya Works

Atsuhiko YOSHIE

- Director, Steel Research Laboratories, Technical Development Bureau

Masato YAMADA

- Deputy General Manager, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project Group; Deputy General Manager, India Continuous Annealing and Processing Line Project Group
- Cooperating with Director, Flat Products Division on Flat Product Technology

Directors

Masayuki SHIBATA

- Rendering Assistance to Director, Bar & Wire Rod Division on Bar & Wire Rod Products Technology

Shinji FUJINO

- General Superintendent, Kimitsu Works

Eiji HASHIMOTO

- Rendering Assistance to Managing Director K. Ota on Overseas Business Development

Yoshitsugu SAKAMOTO

- General Manager, Technical Administration & Planning Division
- Rendering Assistance to Executive Vice President K. Shindo on Business Process Innovation

Tatsuro SHIRASU	<ul style="list-style-type: none"> • General Manager, General Administration Division • Rendering Assistance to Executive Vice President K. Shindo on Business Process Innovation
Shinji SHIBAO	<ul style="list-style-type: none"> • General Superintendent, Hirohata Works
Shinji TANIMOTO	<ul style="list-style-type: none"> • General Superintendent, Yawata Works
Shinichi FUJIWARA	<ul style="list-style-type: none"> • Raw Materials; Machinery & Materials Procurement
Tsuneo MIYAMOTO	<ul style="list-style-type: none"> • General Manager, Sales Administration & Planning Division
Toshiharu SAKAE	<ul style="list-style-type: none"> • General Manager, Raw Materials Division-II
Koji TANABE	<ul style="list-style-type: none"> • General Superintendent, Muroran Works, Bar & Wire Rod Division
Yutaka TAKEUCHI	<ul style="list-style-type: none"> • General Manager, Corporate Planning Division
Akihiko INOUE	<ul style="list-style-type: none"> • Deputy General Manager, Wuhan Tin Mill Project Group • Rendering Assistance to Director, Flat Products Division on Flat Products Technology
Yasuto AGOU	<ul style="list-style-type: none"> • General Superintendent, Oita Works
Hirotsune SATOH	<ul style="list-style-type: none"> • General Manager, Human Resources Division
Katsuhiko MIYAMOTO	<ul style="list-style-type: none"> • General Manager, Accounting & Finance Division
Hiroyuki UCHIDA	<ul style="list-style-type: none"> • Deputy General Manager, Usiminas Project Group
Yoichi FURUTA	<ul style="list-style-type: none"> • General Manager, Overseas Business Development Division
Hiroyuki NITTA	<ul style="list-style-type: none"> • General Manager, Business Process Innovation Division

Kazuyuki ORITA

- Director, Plant Engineering and Facility Management Center

Reference 2: Officers to Retire from Their Posts as of the Date of the 88th Annual Meeting of Shareholders Scheduled for June 26, 2012 (at the Time of Completion of the Meeting of Shareholders)

- Retiring Directors, Members of the Board

<Expected position after retirement>

Kozo UCHIDA

Executive Advisor

Junji UCHIDA

Representative Director and President, Osaka Steel Co., Ltd.

(As set forth in the press release titled “Announcement” dated March 30, 2012)

- Retiring Corporate Auditors

<Expected position after retirement>

Junji Ota

Executive Advisor

Katsunari YOSHIDA

Director and Executive Vice President, Denkishizai Co., Ltd.

Yuichiro ANZAI

President, Japan Society for the Promotion of Science (an incorporated administrative agency) (current post)

- Retiring Directors

<Expected position after retirement>

Hiroto SUETSUGU

Corporate Auditor

Yasuo TAKEDA

Representative Director and President, Sanyo Special Steel Co., Ltd.

(As set forth in the press release titled “Announcement” dated March 28, 2012)