

For Immediate Release

March 4, 2014

Company name: Nippon Steel & Sumitomo Metal Corporation
 Name of representative: Shoji Muneoka, Representative Director, Chairman and CEO
 Code number: 5401 TSE 1st Section, NSE, FSE, and SSE
 Contact: Nozomu Takahashi, General Manager, Public Relations Center
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Notice of Change in Representative Directors

Nippon Steel & Sumitomo Metal Corporation (the “Company”) has resolved at the Meeting of the Board of Directors held today to the change in Representative Directors as described below.

1. Reason for the Change

Change to representation rights accompanying changes in board members

2. Name of Former and New Representative Directors and Titles

Name	New Title	Current Title
Kinya YANAGAWA	Representative Director and Executive Vice President	Managing Director, Member of the Board
Soichiro SAKUMA	Representative Director and Executive Vice President	Managing Director, Member of the Board
Syuichiro KOZUKA	Director, Member of the Board	Representative Director and Executive Vice President
Masakazu IWAKI	Director, Member of the Board	Representative Director and Executive Vice President

3. Brief Career Summaries of New Representative Directors

Name (Date of birth)	Brief Career Summary	Number of Shares of the Company Owned
Kinya YANAGAWA (October 3, 1952)	April 1978: Joined Sumitomo Metal Industries, Ltd. (SMI) April 2007: Managing Executive Officer and Deputy General Manager of Kashima Steel Works of SMI April 2009: Managing Executive Officer and General Manager of Kashima Steel Works of SMI April 2011: Senior Managing Executive Officer and General Manager of Kashima Steel Works of SMI April 2012: Senior Managing Executive Officer and President of Steel Sheet, Plate & Structural Steel Company of SMI June 2012: Director, Senior Managing Executive Officer and President of Steel Sheet, Plate & Structural Steel Company of SMI October 2012: Managing Director, Member of the Board of the Company	124 thousand shares

Name (Date of birth)	Brief Career Summary	Number of Shares of the Company Owned
Soichiro SAKUMA (February 15, 1956)	April 1978: Joined Nippon Steel Corporation (NSC) April 2004: General Manager, General Administration Division of NSC April 2009: Director of NSC April 2012: Managing Director of NSC June 2012: Managing Director, Member of the Board of NSC October 2012: Managing Director, Member of the Board of the Company	54 thousand shares

(Note) The number of shares of the Company owned is as of the filing date.

4. Appointment Date
April 1, 2014

In addition, the Company announces the changes in Board Members and Officers as described below.

Change in Board Members, Audit & Supervisory Board Members and Officers

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors and the audit & supervisory board to be submitted to the 90th Annual Meeting of Shareholders scheduled to be held in late June 2014 were decided and (ii) (x) the appointment of members of the board of directors with titles, (y) the appointment of representative directors and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) (x) the appointment of Executive Vice Presidents that will be members of the board of directors, (y) the appointment of representative directors, and (z) change in division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors and (ii) (x) the appointment of Managing Executive Officers and Executive Officers and (y) division of business responsibilities and delegation of office for Managing Executive Officers and Executive Officers.

I. Candidates for Members of the Board of Directors to be Submitted to the 90th Annual Meeting of Shareholders (scheduled for late June 2014)

(The appointment of members of the board of directors with titles, the appointment of representative directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors will be officially resolved at the meeting of the board of directors to take place immediately after the 90th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Shoji MUNEOKA	Representative Director and Chairman	
Hiroshi TOMONO	Representative Director and Vice Chairman	
Kosei SHINDO	Representative Director and President	
Shinya HIGUCHI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches • Cooperating with Executive Vice President K. Ota on Usiminas Project • Cooperating with Executive Vice President S. Sakuma on Overseas Offices

Katsuhiko OTA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Corporate Planning; Overseas Business Development; Group Companies Planning; Accounting & Finance; Raw Materials; Usiminas Project
Akihiro MIYASAKA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Head of Research and Development
Kinya YANAGAWA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement • Cooperating with Executive Vice President S. Sakuma on Environment • Cooperating with Executive Vice President K. Ota on Usiminas Project
Soichiro SAKUMA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices • Cooperating with Executive Vice President K. Ota on Usiminas Project

Yasumitsu SAEKI	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project • Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics
Shinji MORINOBU	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Railway, Automotive & Machinery Parts Unit
Shinji FUJINO*	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement • Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units
Ritsuya IWAI*	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Pipe & Tube Unit
Mutsutake OTSUKA*	Director, Member of the Board (Current Position: Executive Advisor to the Board, East Japan Railway Company)	
Ichiro FUJISAKI*	Director, Member of the Board (Current Position: Distinguished Professor, Sophia University; President, The America-Japan Society Inc.)	

Notes:

- An asterisk (*) indicates a new candidate for a member of the board of directors.
- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidates for Audit & Supervisory Board Members to be Submitted to the 90th Annual Meeting of Shareholders (scheduled for late June 2014)

Name	Current Position
Hiroshi OBAYASHI*	Attorney at Law
Jiro MAKINO*	Vice Chairman, The General Insurance Association of Japan

Notes:

- An asterisk (*) indicates a new candidate for an audit & supervisory board member.
- Messrs. Obayashi and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

III. Change in the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors, the appointment of Managing Executive Officers and Executive Officers and the division of business responsibilities and delegation of office for Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2014 >

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and Vice Chairman

Hiroshi TOMONO

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

Shinya HIGUCHI

- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches
- Cooperating with Executive Vice President K. Ota on Usiminas Project
- Cooperating with Executive Vice President S. Sakuma on Overseas Offices

Katsuhiko OTA

- Corporate Planning; Overseas Business Development; Group Companies Planning; Accounting & Finance; Raw Materials; Usiminas Project

Akihiro MIYASAKA

- Head of Research and Development

Kinya YANAGAWA

- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Cooperating with Executive Vice President S. Sakuma on Environment
- Cooperating with Executive Vice President K. Ota on Usiminas Project

Soichiro SAKUMA

- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices
- Cooperating with Executive Vice President K. Ota on Usiminas Project

Persons in italics newly appointed as Representative Directors and Executive Vice Presidents

Managing Directors, Members of the Board

Yasumitsu SAEKI

- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project
- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics

Shinji MORINOBU

- Head of Unit, Railway, Automotive & Machinery Parts Unit

Directors, Members of the Board

Syuichiro KOZUKA

- Advisor to the President

Masakazu IWAKI

- Project Leader, Usiminas Project

Managing Executive Officers

Shinya OKUDA

- Head of Office, Osaka Office

Atsuhiko YOSHIE

- Head of Laboratories, Steel Research Laboratories, R&D Laboratories

Masato YAMADA

- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Deputy Project Leader, India Continuous Annealing and Processing Line Project
- Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology

Shinji FUJINO

- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units

Eiji HASHIMOTO

- Rendering Assistance to Executive Vice President K. Ota on Business Development in the Americas
- Rendering Assistance to Executive Vice

- President K. Ota on Usiminas Project
- Cooperating with Head of Unit, Pipe & Tube Unit on Overseas Projects concerning Pipe & Tube
- Yoshitsugu SAKAMOTO
- Head of Works, Nagoya Works
- Tatsuro SHIRASU
- Head of Office, Beijing Office
- Shinji SHIBAO
- Head of Works, Oita Works
- Shinji TANIMOTO
- Head of Works, Yawata Works
- Kenji TAKAHASHI
- Head of Works, Kashima Works
- Ritsuya IWAI
- Head of Unit, Pipe & Tube Unit
- Shinichi FUJIWARA
- Overseas Business Development; Overseas Offices
- Machi NAKATA*
- Head of Works, Osaka Steel Works, Railway, Automotive & Machinery Parts Unit
- Tsuneo MIYAMOTO*
- Rendering Assistance to Executive Vice President S. Higuchi on Overseas Projects concerning Flat Products
- Toshiharu SAKAE*
- Raw Materials; Machinery & Materials Procurement
- Yutaka TAKEUCHI*
- Corporate Planning; Group Companies Planning
- Toru KANEKO*
- Cooperating with Head of Unit, Flat Products Unit on Overseas Projects concerning Flat Products
- Akihiko INOUE*
- Head of Works, Kimitsu Works
- Hirotsune SATOH*
- Head of Division, Human Resources Division
- Business Process Innovation
- Cooperating with Managing Executive Officer S. Fujino on Safety

Persons in italics newly appointed as Managing Executive Officers

Executive Officers

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|--------------------|---|
| Hiromichi AOKI | <ul style="list-style-type: none">• Advisor to the President |
| Takahisa MIYAKE | <ul style="list-style-type: none">• Advisor to the President |
| Hidemasa NAKAJIMA | <ul style="list-style-type: none">• Advisor to the President |
| Katsuyoshi IWATA | <ul style="list-style-type: none">• Advisor to the President |
| Masayuki SHIBATA | <ul style="list-style-type: none">• Advisor to the President |
| Toshiyuki KISHIBE | <ul style="list-style-type: none">• Advisor to the President |
| Koji TANABE | <ul style="list-style-type: none">• Advisor to the President |
| Katsuhiko MIYAMOTO | <ul style="list-style-type: none">• Head of Division, Accounting & Finance Division• Cooperating with Head of Division, General Administration Division on Public Relations |
| Masato MATSUNO | <ul style="list-style-type: none">• Head of Division, General Administration Division• Rendering Assistance to Executive Vice President S. Sakuma on Legal and Internal Control & Audit• Rendering Assistance to Managing Executive Officer H. Satoh on Business Process Innovation |
| Shin NISHIURA | <ul style="list-style-type: none">• Head of Division, Corporate Planning Division |
| Yoichi FURUTA | <ul style="list-style-type: none">• Head of Division, Overseas Business Development Division |
| Hiroyuki NITTA | <ul style="list-style-type: none">• Head of Division, Business Process Innovation Division |
| Kazuyuki ORITA | <ul style="list-style-type: none">• Head of Center, Plant Engineering and Facility Management Center |
| Tomoaki NAKAGAWA | <ul style="list-style-type: none">• Head of Unit, Bar & Wire Rod Unit |
| Kazuhiro EGAWA | <ul style="list-style-type: none">• Cooperating with Head of Division, Overseas Business Development Division on Overseas Business Development |

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|---------------------------|--|
| Naoki KONNO | <ul style="list-style-type: none"> • Head of Division, Technical Administration & Planning Division • Rendering Assistance to Managing Executive Officer H. Satoh on Business Process Innovation |
| Toru TAKEGOSHI | <ul style="list-style-type: none"> • Head of Division, Group Companies Planning Division • Cooperating with Head of Division, Human Resources Division on Human Resources |
| Atsushi IJIMA | <ul style="list-style-type: none"> • Head of Unit, Plate Unit |
| Shinichi NAKAMURA | <ul style="list-style-type: none"> • Head of Unit, Construction Products Unit |
| Masaki IWASAKI | <ul style="list-style-type: none"> • Head of Works, Hirohata Works |
| Toshihiko KUNISHI | <ul style="list-style-type: none"> • Vice Head of Unit, Pipe & Tube Unit |
| <i>Yutaka ANDOH</i> | <ul style="list-style-type: none"> • Head of Works, Muroran Works, Bar & Wire Rod Unit |
| <i>Kazuo TANIMIZU</i> | <ul style="list-style-type: none"> • Head of Division, Raw Materials Division-II |
| <i>Takahiro MORI</i> | <ul style="list-style-type: none"> • Vice Head of Unit, Flat Products Unit |
| <i>Yoshiyuki KOMURO</i> | <ul style="list-style-type: none"> • Head of Division, Flat Products Technology Division, Flat Products Unit |
| <i>Hiromi ISHII</i> | <ul style="list-style-type: none"> • Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit |
| <i>Kazuhiro NAKASHIMA</i> | <ul style="list-style-type: none"> • Head of Works, Wakayama Works |
| <i>Naoki SATOH</i> | <ul style="list-style-type: none"> • Head of Division, Safety Division |
| <i>Akio MIGITA</i> | <ul style="list-style-type: none"> • Head of Division, Flat Products Marketing Division, Flat Products Unit |

Persons in italics newly appointed as Executive Officers

Reference 1: Expected Management Structure as of the Date of the 90th Annual Meeting of Shareholders Scheduled for Late June 2014 (at the time of completion of the meeting of the board of directors to be held immediately after the meeting of shareholders)

Representative Director and Chairman

Shoji MUNEOKA

Representative Director and Vice Chairman

Hiroshi TOMONO

Representative Director and President

Kosei SHINDO

Representative Directors and Executive Vice Presidents

Shinya HIGUCHI

- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches
- Cooperating with Executive Vice President K. Ota on Usiminas Project
- Cooperating with Executive Vice President S. Sakuma on Overseas Offices

Katsuhiko OTA

- Corporate Planning; Overseas Business Development; Group Companies Planning; Accounting & Finance; Raw Materials; Usiminas Project

Akihiro MIYASAKA

- Head of Research and Development

Kinya YANAGAWA

- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Cooperating with Executive Vice President S. Sakuma on Environment
- Cooperating with Executive Vice President K. Ota on Usiminas Project

Soichiro SAKUMA

- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices
- Cooperating with Executive Vice President K. Ota on Usiminas Project

Managing Directors, Members of the Board

Yasumitsu SAEKI

- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project
- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics

Shinji MORINOBU

- Head of Unit, Railway, Automotive & Machinery Parts Unit

Shinji FUJINO

- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units

Ritsuya IWAI

- Head of Unit, Pipe & Tube Unit

Mutsutake OTSUKA

Ichiro FUJISAKI

Note:

Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Senior Audit & Supervisory Board Member

Toshihide TANABE

Audit & Supervisory Board Members

Hiroto SUETSUGU

Hirohiko MINATO

Hirotake ABE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Note:

Messrs. Abe, Nagayasu, Obayashi and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

Managing Executive Officers

Shinya OKUDA

- Head of Office, Osaka Office

Atsuhiko YOSHIE

- Head of Laboratories, Steel Research Laboratories, R&D Laboratories

Masato YAMADA

- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Deputy Project Leader, India Continuous Annealing and Processing Line Project
- Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology

Eiji HASHIMOTO

- Rendering Assistance to Executive Vice President K. Ota on Business Development in the Americas
- Rendering Assistance to Executive Vice President K. Ota on Usiminas Project

- Cooperating with Head of Unit, Pipe & Tube Unit on Overseas Projects concerning Pipe & Tube
- Yoshitsugu SAKAMOTO
- Head of Works, Nagoya Works
- Tatsuro SHIRASU
- Head of Office, Beijing Office
- Shinji SHIBAO
- Head of Works, Oita Works
- Shinji TANIMOTO
- Head of Works, Yawata Works
- Kenji TAKAHASHI
- Head of Works, Kashima Works
- Shinichi FUJIWARA
- Overseas Business Development; Overseas Offices
- Machi NAKATA
- Head of Works, Osaka Steel Works, Railway, Automotive & Machinery Parts Unit
- Tsuneo MIYAMOTO
- Rendering Assistance to Executive Vice President S. Higuchi on Overseas Projects concerning Flat Products
- Toshiharu SAKAE
- Raw Materials; Machinery & Materials Procurement
- Yutaka TAKEUCHI
- Corporate Planning; Group Companies Planning
- Toru KANEKO
- Cooperating with Head of Unit, Flat Products Unit on Overseas Projects concerning Flat Products
- Akihiko INOUE
- Head of Works, Kimitsu Works
- Hirotsune SATOH
- Head of Division, Human Resources Division
 - Business Process Innovation
 - Cooperating with Managing Director S. Fujino on Safety

Executive Officers

Katsuhiro MIYAMOTO

- Head of Division, Accounting & Finance Division
- Cooperating with Head of Division, General Administration Division on Public Relations

Masato MATSUNO

- Head of Division, General Administration Division
- Rendering Assistance to Executive Vice President S. Sakuma on Legal and Internal Control & Audit
- Rendering Assistance to Managing Executive Officer H. Satoh on Business Process Innovation

Shin NISHIURA

- Head of Division, Corporate Planning Division

Yoichi FURUTA

- Head of Division, Overseas Business Development Division

Hiroyuki NITTA

- Head of Division, Business Process Innovation Division

Kazuyuki ORITA

- Head of Center, Plant Engineering and Facility Management Center

Tomoaki NAKAGAWA

- Head of Unit, Bar & Wire Rod Unit

Kazuhiro EGAWA

- Cooperating with Head of Division, Overseas Business Development Division on Overseas Business Development

Naoki KONNO

- Head of Division, Technical Administration & Planning Division
- Rendering Assistance to Managing Executive Officer H. Satoh on Business Process Innovation

Toru TAKEGOSHI

- Head of Division, Group Companies Planning Division
- Cooperating with Head of Division, Human Resources Division on Human Resources

Atsushi IJIMA	• Head of Unit, Plate Unit
Shinichi NAKAMURA	• Head of Unit, Construction Products Unit
Masaki IWASAKI	• Head of Works, Hirohata Works
Toshihiko KUNISHI	• Vice Head of Unit, Pipe & Tube Unit
Yutaka ANDOH	• Head of Works, Muroran Works, Bar & Wire Rod Unit
Kazuo TANIMIZU	• Head of Division, Raw Materials Division-II
Takahiro MORI	• Vice Head of Unit, Flat Products Unit
Yoshiyuki KOMURO	• Head of Division, Flat Products Technology Division, Flat Products Unit
Hiromi ISHII	• Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	• Head of Works, Wakayama Works
Naoki SATOH	• Head of Division, Safety Division
Akio MIGITA	• Head of Division, Flat Products Marketing Division, Flat Products Unit

Reference 2: Executive Officers to Retire on March 31, 2014

• Retiring Executive Officers

	<Expected position after retirement>
Hiroki KAWABATA	• Advisor
Hiroyuki UCHIDA	• Advisor

Reference 3: Executive Officers to Be Newly Appointed on April 1, 2014

	< Current Position>
Yutaka ANDOH	• Executive Counsellor General Superintendent, Kamaishi Works, Bar & Wire Rod Unit
Kazuo TANIMIZU	• Executive Counsellor General Manager, Head of Division, Raw Materials Division-I
Takahiro MORI	• General Manager, Head of Division, Flat Products Global Marketing Division, Flat Products Unit
Yoshiyuki KOMURO	• Deputy General Superintendent, Hirohata Works • General Manager, Head of Division, Safety, Environment & Plant Safety Division
Hiromi ISHII	• General Manager, Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Kazuhiro NAKASHIMA	• General Manager, Human Resources Division • Seconded to VALLOUREC & SUMITOMO TUBOS DO BRASIL LTDA
Naoki SATOH	• General Manager, Head of Division, Safety Division • General Manager, Internal Control & Audit Division
Akio MIGITA	• General Manager, Head of Division, Flat Products Marketing Division, Flat Products Unit

Reference 4: Directors, Audit & Supervisory Board Members and Executive Officers to Retire at the End of 90th Annual Shareholders Meeting Scheduled for Late June 2014

- Retiring Directors, Members of the Board

	<Expected position after retirement>
Syuichiro KOZUKA	Representative Director and President, Nippon Steel & Sumikin Metal Products Co., Ltd.
Masakazu IWAKI	Executive Advisor Project Leader, Usiminas Project

- Retiring Audit & Supervisory Board Members

	<Expected position after retirement>
Shigeo KIFUJI	Attorney at Law, Ushijima & Partners (current post)
Toshiro MUTOH	Chief Executive Officer, The Tokyo Organising Committee of the Olympic and Paralympic Games (TOKYO 2020) (current post)

- Retiring Executive Officers

	<Expected position after retirement>
Hikomichi AOKI	Executive Advisor
Takahisa MIYAKE	Senior Executive Director, Osaka Titanium Technologies Co., Ltd.
Hidemasa NAKAJIMA	Representative Director, Nippon Steel & Sumikin Electronics Devices Inc.
Katsuyoshi IWATA	Vice President, Member of the Board, Nippon Steel & Sumikin Technology Co., Ltd.
Masayuki SHIBATA	President and CEO, Suzuki Metal Industry Co., Ltd.
Toshiyuki KISHIBE	Managing Executive Officer, Nippon Steel & Sumikin Bussan Corporation
Koji TANABE	Representative Director and Vice President, Oji Steel Co., Ltd.