June 23, 2026
Nippon Steel Corporation

Notice of Executive Management of Nippon Steel Corporation on June 23, 2026

This is to announce that (i) the nomination of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) and the members of the Board of Directors who are Audit & Supervisory Committee Members were approved at the 102nd Annual Shareholders Meeting held today, and (ii) the role of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) and the Board of Directors who are Audit & Supervisory Committee Members as set below were subsequently determined respectively at the meetings of the Board of Directors and the Audit & Supervisory Committee.

Name	**Title**	**Division of Business Responsibilities and Delegation of Office**
Eiji HASHIMOTO	Representative Director, Chairman and CEO	
Tadashi IMAI	Representative Director, President and COO	
Takahiro MORI	Representative Director, Vice Chairman and Executive Vice President	• Rendering assistance to Chairman and CEO, and cooperating with President and COO on large-scale overseas projects • Head of Global Business Development; Project Leader, India Project, Global Business Development Sector; Project Leader, Thai Project, Global Business Development Sector; Project Leader, USS Project • Overseas Offices (including locally incorporated companies)
Naoki SATO	Representative Director and Executive Vice President	• Plant Engineering and Facility Management; Plant/Machinery Engineering & Construction Management; • Deputy Project Leader, India Project, Global Business Development Sector; Deputy Project Leader, Thai Project, Global Business Development Sector; Deputy Project Leader, USS Project • Cooperating with Executive Vice President T. Mori on Technology and Facilities concerning Global Business Development

Takashi HIROSE	Representative Director and Executive Vice President	• Marketing Administration & Planning; Transportation & Logistics; Project Development; Raw Materials; Raw Materials Business Development; Steel Scrap, HBI & Pig Iron General Planning; Machinery & Materials Procurement; Steel Products Units; Domestic Offices • Deputy Project Leader, USS Project Deputy Project Leader, Next-Generation Hot Strip Mill Project • Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies)
Hirofumi FUNAKOSHI	Representative Director and Executive Vice President	• Corporate Planning; Group Companies Planning; General Administration; Business Transformation Project; Legal; Internal Control & Audit; Human Resources; Environmental Planning; Policy issues concerning Green Transformation Development; • Deputy Project Leader, USS Project • Rendering assistance to President and COO on Corporate Communication
Hiroyuki MINATO	Representative Director and Executive Vice President	• Digital Innovation; Information & Communication Technology; Intellectual Property; Safety, Environment & Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling; Technical issues concerning Green Transformation Development • Deputy Project Leader, USS Project, Project Leader, Electric Furnace Project Project Leader, Next-Generation Hot Strip Mill Project; • Cooperating with Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning • Cooperating with Executive Vice President T. Hirose on Transportation & Logistics Technology • Cooperating with Executive Vice President T. Hirose on Steel Scrap, HBI & Pig Iron General Planning • Cooperating with Executive Vice President T. Hirose on Steel Products Units
Nobuhiro FUJITA	Representative Director and Executive Vice President	• Head of Research and Development, Deputy Project Leader, USS Project • Cooperating with Executive Vice President H. Minato on Green Transformation Development

*	Jun SAWADA	Director, Member of the Board
*	Miharu KOEZUKA	Director, Member of the Board

Notes:
- Asterisks (*) indicate new members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members).
- Mr. Jun SAWADA and Ms. Miharu KOEZUKA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

	Name	**Title**
	Kazumasa SHINKAI	Director, Member of the Board（Senior Audit & Supervisory Committee Member）
※	Takeshi YAMANE	Director, Member of the Board（Audit & Supervisory Committee Member）
	Kenji HIRAMATSU	Director, Member of the Board（Audit & Supervisory Committee Member）
	Aiko SEKINE	Director, Member of the Board（Audit & Supervisory Committee Member）
	Sumiko TAKEUCHI	Director, Member of the Board（Audit & Supervisory Committee Member）

Notes:
- Asterisks (※) indicate new members of the Board of Directors who are Audit & Supervisory Committee
- Mr. Kenji HIRAMATSU, Ms. Aiko SEKINE, and Ms. Sumiko TAKEUCHI meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.