February 17, 2026
Nippon Steel Corporation

Notice of Changes in Executive Counselors, Fellows and Advisors

- **Changes in division of responsibilities for Executive Counselors (effective as of April 1)**

Shinji FUKUDA

Managing matters relating to Arcelor Mittal Nippon Steel India Private Limited.
(currently, Head of Division, Tubular Products Marketing Div. Pipe & Tube Unit)

Toshihiro MIYAKOSHI

Managing matters relating to NS-Siam United Steel Co. Ltd. on Global Business Development
Managing matters relating to G STEEL PUBLIC COMPANY LIMITED
on Global Business Development
Managing matters relating to G J STEEL PUBLIC COMPANY LIMITED
on Global Business Development
Managing matters relating to Global Business Development in Thailand.
Managing matters relating to Overseas Offices (including locally incorporated companies)
in Thailand.
(currently, Managing matters relating to Global Business Development)

- **Delegation of office for Executive Counselors (effective as of April 1)**

Akinori OKUMURA

Head of Division, Steel Scrap, HBI & Pig Iron General Planning Div.
Managing matters relating to General Planning Division,
Green Transformation Development Sector
(currently, Head of Division, Steel Scrap, HBI & Pig Iron General Planning Div.
General Manager, General Planning Division, Green Transformation Development Sector
General Manager, Thai Project Global Business Development Sector)

Minako Kagami

Vice Head of Unit, Stainless Steel & Titanium Unit,
Head of Division, Titanium Marketing Div.
(currently, Head of Division, Titanium Marketing Div. Titanium Unit)

Akihiro NAKASHIMA

Head of Division, Corporate Communications Div.
(currently, General Manager, Corporate Planning Div.)

Masayuki HATTORI

Vice Head of Unit, Stainless Steel & Titanium Uni
(currently, General Manager, Pipe & Tube Unit)

Tatsuya MIZUNO

Head of Division, General Administration Div.
(currently, General Manager, Business Transformation Project,
General Manager, General Administration Div.)

Sohichiro MITSUIKI

Head of Office, Chubu Office.
(currently, Head of Division, Bar & Wire Rod Marketing Div. Bar & Wire Rod Unit)

- **Retirement of Executive Counselors (effective as of March 31)**

Yoshihisa Ohtsu
(currently, Managing matters relating to Ovako AB)

Taisuke HORIMI
(currently, Managing matters relating to General Planning Division,
Green Transformation Development Sector)
Effective as of April 1: Advisor, SUGATEC corporation.
(expected to be appointed as Senior Executive Officer
after the Meeting of Shareholders in late June)

Masashi YAKABE
(currently, head of Office, Osaka Office)

Effective as of April 1: Advisor, Nippon Steel Fine Tube Co., Ltd.
(expected to be appointed as Representative Director and President
after the Meeting of Shareholders in late June)

Shinya KUNIOKA
(currently, Head of Works, Yamaguchi Works, Vice Head of Unit, Stainless Steel Unit)

- **Change in division of responsibilities for Fellow (effective as of April 1)**

Kohki NISHIOKA

Managing matters relating to Industrial Informatics and high temperature Process Technology
(currently; Head of Lab., Mathematical Science & Technology Research Lab.,
Advanced Technology Research Laboratories, R&D Laboratories)

- **Delegation of office for Special Advisor (effective as of April 1)**

Yoshihisa OHTSU (currently, Executive Counselor)

Managing matters relating to Bar & Wire Rod Technology

- **Retirement of Special Advisors (effective as of March 31)**

Yoshiyuki KOMURO
(currently, Managing matters relating to Global Business Development in the North Americas)

Hirohiko MAEKE
(currently, Managing matters relating to Global Business Development in the North Americas)

Seita OHUCHI
(currently, Managing matters relating to Legal,
General Administration; Internal Control & Audit)

Takaharu KANDA
(currently, Managing matters relating to General Planning Division, Green Transformation
Development Sector, Managing matters relating to Energy Technology)

Effective as of April 1: Advisor, Nippon Steel Technology Co., Ltd.

- **Delegation of Advisors (effective as of April 1)**

Shinya KUNIOKA (currently, Executive Counselor)

Kazuki MORITA

- **Retirement of Special Advisors (effective as of March 31)**

Tokutaro NAKAI (currently, Advisor)

Akihiko INOUE(currently, Advisor)

Naoki YOSHINAGA(currently, Advisor)

(*) Position after retirement will be announced as it is determined.