

Change in Fellows, Executive Counsellors and Advisors

- Delegation of office for Fellows (status approximate to Executive Officers) (effective as of April 1)

Kazuo OKAMURA

(currently General Manager, Head of Laboratories, Materials Reliability Research Laboratories, Steel Research Laboratories, R&D Laboratories)

Ryoichi KANNO

(currently General Manager, Head of Laboratories, Steel Structures Research Laboratories, Steel Research Laboratories, R&D Laboratories)

- Retirement of Fellow (status approximate to Executive Officer) (effective as of March 31)

Kohsaku USHIODA (currently Fellow)

Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation

- Change in division of responsibilities for Executive Counsellors (effective as of April 1)

Jun HASHIMOTO (currently managing matters relating to North America  
(Vice President, I/N Tek and I/N Kote))

Managing matters relating to North America  
(Chief Operating Officer, AM/NS Calvert LLC)

Kazuo FUJITA (currently General Superintendent, Sakai Works,  
Construction Products Unit)

General Manager, Head of Division, Rail, Shape & Spiral Pipe Technology  
Division, Construction Products Unit

Hisaki HATOKO (currently Deputy General Superintendent, Kashima Works)  
Managing matters relating to flat products technology

- Delegation of office and division of responsibilities for Executive Counsellors (effective as of April 1)

Note: Those announced in the “Appointment of Important Employees” are omitted.

Eichi KUBOYAMA (currently General Manager, Head of Division,  
Sheet & Coil Division, Kimitsu Works)  
Managing matters relating to Usinas Siderúrgicas de Minas Gerais S/A  
(Usiminas)

Takehiko MATSUMURA (currently General Manager, Head of Department,  
Energy Technology Department, Technical  
Administration & Planning Division)  
Managing matters relating to energy technology

Koji SAITOH (currently General Manager, Head of Division,  
Ironmaking Technology Division)  
General Manager, Head of Division, Ironmaking Technology Division

Masato TSURIBE (currently General Manager, Head of Division,  
Internal Control & Audit Division)  
General Manager, Head of Division, Internal Control & Audit Division

Jin KATOH (currently General Manager, Head of Division, Global Marketing  
Administration & Planning Division)  
General Manager, Head of Division, Flat Products Global Marketing Division,  
Flat Products Unit

Kiyosumi FUJII (currently General Manager, Vice Head of Office, Osaka Office)  
General Manager, Vice Head of Office, Osaka Office

Makoto TSURUHARA (currently General Manager, Head of Division,  
Railway, Automotive & Machinery Parts Marketing Division,  
Railway, Automotive & Machinery Parts Unit)  
General Manager, Head of Division,  
Railway, Automotive & Machinery Parts Marketing Division,  
Railway, Automotive & Machinery Parts Unit

Masao AKAMATSU (currently General Manager, Head of Division,  
Bar & Wire Rod Marketing Division, Bar & Wire Rod Unit)  
General Manager, Head of Branch, Nagoya Marketing Branch

- Retirement of Executive Counsellors (effective as of March 31)

Hirofumi KAWASAKI (currently Executive Counsellor, Head of Division,  
Plate Technology Division)

Effective as of April 1: Executive Counsellor, JIC Quality Assistance Ltd.  
(expected to be appointed as Managing Director, Member of the Board after  
the Meeting of Shareholders in June)

Seiji HOSOKAI (currently Executive Counsellor, General Superintendent,  
Titanium & Specialty Stainless Steel Unit)

Effective as of April 1: Advisor, Nippon Steel & Sumikin Coated Sheet  
Corporation

(expected to be appointed as Representative Director and President after the  
Meeting of Shareholders in June)

- Delegation of office for Advisors (effective as of April 1)

Hiroki KAWABATA (currently Executive Officer)

Hiroyuki UCHIDA (currently Executive Officer)

Kohsaku USHIODA (currently Fellow (status approximate to Executive Officer))

- Retirement of Advisors (effective as of March 31)

Toru MATSUMIYA (currently Advisor)

Tadashi MAKI (currently Advisor)