Executive Management of Nippon Steel & Sumitomo Metal Corporation on June 25, 2013

This is to announce that (i) the nomination of the members of the board of directors and part of the audit & supervisory board members were approved at the 89th Annual Meeting of Shareholders held today, and (ii) the role of the members of the board of directors and audit & supervisory board members as set forth below was subsequently determined respectively at the meeting of the board of directors and audit & supervisory board members.

Name	Title	Division of Business Responsibilities and Delegation of Office
Shoji MUNEOKA	Representative Director, Chairman and CEO	
Hiroshi TOMONO	Representative Director, President and COO	
Syuichiro KOZUKA	Representative Director and Executive Vice President	<ul> <li>Project Leader, Wuhan Tin Mill Project</li> <li>Overseas Business         Development; Overseas         Offices</li> <li>Cooperating with         Executive Vice President         S. Higuchi on Pipe &amp; Tube</li> <li>Cooperating with         Executive Vice President         M. Iwaki on Usiminas         Project</li> </ul>
Kosei SHINDO	Representative Director and Executive Vice President	<ul> <li>General Administration; Legal; Internal Control &amp; Audit; Business Process Innovation; Human Resources; Environment</li> <li>Cooperating with Executive Vice President M. Iwaki on Safety</li> </ul>

## Masakazu IWAKI

## Representative Director and Executive Vice President

- Project Leader, Usiminas Project
- Intellectual Property;
   Safety; Technical
   Administration &
   Planning; Quality
   Management; Plant
   Engineering and Facility
   Management; Ironmaking
   Technology; Steelmaking
   Technology; Slag &
   Cement
- Cooperating with Executive Vice President K. Shindo on Environment

Shinya HIGUCHI

Representative Director and Executive Vice President

- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Coldrolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and
- Cooperating with Executive Vice President S. Kozuka on Overseas Offices

Branches

 Cooperating with Executive Vice President M. Iwaki on Usiminas Project

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Katsuhiko OTA	Representative Director and Executive Vice President	<ul> <li>Corporate Planning; Group Companies Planning; Accounting &amp; Finance; Raw Materials</li> <li>Cooperating with Executive Vice President M. Iwaki on Usiminas Project</li> </ul>
Akihiro MIYASAKA*	Representative Director and Executive Vice President	Head of Bureau, Technical Research & Development Bureau
Kinya YANAGAWA	Managing Director, Member of the Board	<ul> <li>Intellectual Property;         Safety; Technical         Administration &amp;         Planning; Quality         Management; Plant         Engineering and Facility         Management; Ironmaking         Technology; Steelmaking         Technology; Steelmaking         Technology; Slag &amp;         Cement</li> <li>Rendering Assistance to         Executive Vice President         S. Higuchi on Steel         Products Units</li> </ul>
Soichiro SAKUMA	Managing Director, Member of the Board	<ul> <li>General Administration; Legal; Internal Control &amp; Audit</li> </ul>
Yasumitsu SAEKI	Managing Director, Member of the Board	<ul> <li>Head of Unit, Flat         Products Unit; Project         Leader, Shanghai-         Baoshan Cold-rolled &amp;         Coated Sheet Products         Project; Project Leader,         India Continuous         Annealing &amp; Processing         Line Project</li> <li>Marketing Administration         &amp; Planning; Global         Marketing Administration         &amp; Planning;         Transportation &amp; Logistics</li> </ul>

Shinji MORINOBU\*

Managing Director, Member of • the Board

 Head of Unit, Railway, Automotive & Machinery Parts Unit

\* Newly appointed member of the board of directors

Name Title

Toshihide TANABE Senior Audit & Supervisory Board Member

Hirotomo SUETSUGU Audit & Supervisory Board Member

Hirohiko MINATO Audit & Supervisory Board Member

Shigeo KIFUJI Audit & Supervisory Board Member

Toshiro MUTOH Audit & Supervisory Board Member

Hirotake ABE Audit & Supervisory Board Member

Katsunori NAGAYASU\*\* Audit & Supervisory Board Member

Note: Messrs. Kifuji, Mutoh, Abe and Nagayasu meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

<sup>\*\*</sup> Newly appointed audit & supervisory board member