

Change in Fellows, Executive Counsellors and Advisors

● Change in Delegation of office for Fellow (effective as of April 1)

Masaaki IGARASHI (currently Fellow (status approximate to Executive Officer))
Head of Laboratories, Advanced Technology Research Lab., Technical
Research & Development Bureau

● Retirement of Fellows (effective as of March 31)

Shigeru OGAWA (currently Fellow (status approximate to Executive Officer))
Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation

Misao HASHIMOTO (currently Fellow (status approximate to Executive Officer),
Head of Laboratories, Advanced Technology Research Lab., Technical Research &
Development Bureau)

Effective as of April 1: Managing Director, NIPPON STEEL & SUMIKIN
MATERIALS CO., Ltd.

● Delegation of office and division of responsibilities for Executive Counsellors
(effective as of April 1)

Hiroyuki MARUKAWA (currently General Manager, Head of Div., Environment
Div.)

General Manager, Head of Div., Environment Div.

Keiichiroh KAWAGUCHI (currently President, NIPPON STEEL &
SUMITOMO METAL Southeast Asia Pte. Ltd.)

Managing matters relating to Southeast Asia

(President, NIPPON STEEL & SUMITOMO METAL Southeast Asia Pte. Ltd.)

Tsutomu SUGIURA (currently General Manager, Head of Div., Technical
Research & Development Planning Div., Technical Research & Development
Bureau)

General Manager, Head of Div., Technical Research & Development Planning
Div., Technical Research & Development Bureau

● Retirement of Executive Counsellor (effective as of March 31)

Nobuhiko IKURA (currently President, Nippon Steel U.S.A., Inc.)

Effective as of April 1: Advisor, KUROSAKI HARIMA CORPORATION

(expected to be appointed as Vice President, Member of the Board after the

Meeting of Shareholders in June)

- Delegation of office for Advisor (effective as of April 1)

Shigeru OGAWA (currently Fellow (status approximate to Executive Officer))

- Retirement of Advisor (effective as of March 31)

Ikuya YAMAMOTO (currently Advisor)

Effective as of April 1: Advisor, NIPPON STEEL & SUMIKIN Eco-Tech Corporation

(expected to be appointed as Representative Director & President after the Meeting of Shareholders in June)