

March 5, 2013
Nippon Steel & Sumitomo Metal Corporation

Change in Board Members and Officers

This is to announce that, at a meeting of the board of directors held today, (i) the candidates for the board of directors to be submitted to the 89th Annual Meeting of Shareholders scheduled to be held in late June 2013 were decided and (ii) (x) the appointment of the members of the board of directors with titles, (y) the appointment of the representative directors and (z) the division of business responsibilities and delegation of office for executive vice presidents and managing directors that will be the members of the board of directors, each of which will be officially resolved at the meeting of the board of directors to be held after the Annual Meeting of Shareholders, were informally decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) (x) the appointment of the executive vice president, (y) the appointment of the representative director, and (z) a change of the division of business responsibilities and delegation of office for executive vice presidents, managing directors and directors that will be the members of the board of directors and (ii) (x) the appointment of Executive Vice President, Managing Executive Officers and Executive Officers and (y) the division of business responsibilities and delegation of office for Executive Vice President, Managing Executive Officers and Executive Officers.

I. Candidates for Members of the Board of Directors to be Submitted to the 89th Annual Meeting of Shareholders (scheduled for late June 2013)

(The appointment of the members of the board of directors with titles, the appointment of the representative directors and the division of business responsibilities and delegation of office for executive vice presidents and managing directors that will be the members of the board of directors will be officially resolved at the meeting of the board of directors to take place after the 89th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Shoji MUNEOKA	Representative Director, Chairman and CEO	
Hiroshi TOMONO	Representative Director, President and COO	
Syuichiro KOZUKA	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Project Leader, Wuhan Tin Mill Project• Overseas Business Development; Overseas Offices• Cooperating with Executive Vice President S. Higuchi on Pipe & Tube• Cooperating with Executive Vice President M. Iwaki on Usiminas Project
Kosei SHINDO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment• Cooperating with Executive Vice President M. Iwaki on Safety

Masakazu IWAKI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Project Leader, Usiminas Project • Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement • Cooperating with Executive Vice President K. Shindo on Environment
Shinya HIGUCHI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches • Cooperating with Executive Vice President S. Kozuka on Overseas Offices • Cooperating with Executive Vice President M. Iwaki on Usiminas Project
Katsuhiko OTA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials • Cooperating with

		Executive Vice President M. Iwaki on Usiminas Project
Akihiro MIYASAKA*	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Head of Bureau, Technical Research & Development Bureau
Kinya YANAGAWA	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement • Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units
Soichiro SAKUMA	Managing Director, Member of the Board	<ul style="list-style-type: none"> • General Administration; Legal; Internal Control & Audit
Yasumitsu SAEKI	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project • Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics
Shinji MORINOBU*	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Railway, Automotive & Machinery Parts Unit

*New candidates for members of the board of directors

II. A change of the division of business responsibilities and delegation of office for executive vice presidents, managing directors and directors that will be the members of the board of directors, the appointment of Executive Vice President, Managing Executive Officers and Executive Officers and the division of business responsibilities and delegation of office for Executive Vice President, Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2013 >

Representative Director, Chairman and CEO

Shoji MUNEOKA

Representative Director, President and COO

Hiroshi TOMONO

Representative Directors and Executive Vice Presidents

Syuichiro KOZUKA

- Project Leader, Wuhan Tin Mill Project
- Overseas Business Development; Overseas Offices
- Cooperating with Executive Vice President S. Higuchi on Pipe & Tube
- Cooperating with Executive Vice President M. Iwaki on Usiminas Project

Kosei SHINDO

- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment
- Cooperating with Executive Vice President M. Iwaki on Safety

Masakazu IWAKI

- Project Leader, Usiminas Project
- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Cooperating with Executive Vice President K. Shindo on Environment

Shinya HIGUCHI

- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches
- Cooperating with Executive Vice President S. Kozuka on Overseas Offices
- Cooperating with Executive Vice President M. Iwaki on Usiminas Project

Katsuhiko OTA

- Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials
- Cooperating with Executive Vice President M. Iwaki on Usiminas Project

Person in italic newly appointed as Representative Director and Executive Vice President

Managing Directors, Members of the Board

Kinya YANAGAWA

- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units

Soichiro SAKUMA

- General Administration; Legal; Internal Control & Audit

Yasumitsu SAEKI

- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project
- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics

Directors, Members of the Board

Akio MIMURA

- Senior Advisor

Fumio HOMBE

- Advisor to the President

- Norio KATSUYAMA • Advisor to the President
- Kiyotaka NOGI • Advisor to the President
- Takayoshi MEIGA • Advisor to the President

Executive Vice President

Akihiro MIYASAKA

- Head of Bureau, Technical Research & Development Bureau

Person in italic newly appointed as Executive Vice President

Managing Executive Officers

Hiromichi AOKI

- Environment
- Cooperating with Managing Director K. Yanagawa on Energy, Recycling and Slag
- Rendering Assistance to Executive Vice President K. Shindo on Matters relating to External Affairs

Shinya OKUDA

- Head of Office, Osaka Office

Takahisa MIYAKE

- Head of Works, Wakayama Works

Atsuhiko YOSHIE

- Head of Laboratories, Steel Research Laboratories, Technical Research & Development Bureau

Masato YAMADA

- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Deputy Project Leader, India Continuous Annealing and Processing Line Project
- Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology

Shinji MORINOBU

- Head of Unit, Railway, Automotive & Machinery Parts Unit

Hidemasa NAKAJIMA

- Head of Works, Kokura Works, Bar & Wire Rod Unit

Katsuyoshi IWATA

- Head of Works, Kashima Works

Masayuki SHIBATA

- Cooperating with Head of Unit, Bar & Wire Rod Unit on Bar & Wire Rod Technology

Shinji FUJINO

- Head of Works, Kimitsu Works

Eiji HASHIMOTO

- Rendering Assistance to Executive Vice President S. Kozuka on the Americas
- Rendering Assistance to Executive Vice President M. Iwaki on Usiminas Project
- Cooperating with Head of Unit, Pipe & Tube Unit on Overseas Projects concerning Pipe & Tube

Yoshitsugu SAKAMOTO

- Head of Works, Nagoya Works

Tatsuro SHIRASU

- Head of Office, Beijing Office

Shinji SHIBAO

- Head of Works, Oita Works

Shinji TANIMOTO

- Head of Works, Yawata Works

Kenji TAKAHASHI

- Vice Head of Laboratories, Steel Research Laboratories, Technical Research & Development Bureau

Ritsuya IWAI

- Head of Works, Amagasaki Works, Pipe & Tube Unit

Shinichi FUJIWARA

- Raw Materials; Machinery & Materials Procurement

Persons in italics newly appointed as Managing Executive Officers

Executive Officers

Kenji HIWATARI

- Advisor to the President

Machi NAKATA

- Head of Works, Osaka Steel Works, Railway, Automotive & Machinery Parts Unit

Hiroki KAWABATA

- Head of Unit, Pipe & Tube Unit

Tsuneo MIYAMOTO

- Head of Division, Marketing Administration & Planning Division
- Rendering Assistance to Managing Director Y. Saeki on Global Marketing Administration & Planning and Transportation & Logistics

Toshiharu SAKAE

- Head of Division, Raw Materials Division-II

Toshiyuki KISHIBE

- Vice Head of Unit, Flat Products Unit

Koji TANABE	<ul style="list-style-type: none"> • Head of Works, Muroran Works, Bar & Wire Rod Unit
Yutaka TAKEUCHI	<ul style="list-style-type: none"> • Corporate Planning; Group Companies Planning
Toru KANEKO	<ul style="list-style-type: none"> • Rendering Assistance to Head of Unit, Flat Products Unit on Overseas Projects concerning Flat Products
Akihiko INOUE	<ul style="list-style-type: none"> • Head of Division, Flat Products Technology Division, Flat Products Unit; Deputy Project Leader, Wuhan Tin Mill Project
Yasuto AGOU	<ul style="list-style-type: none"> • Advisor to the President
Hirotsune SATOH	<ul style="list-style-type: none"> • Head of Division, Human Resources Division
Katsuhiro MIYAMOTO	<ul style="list-style-type: none"> • Head of Division, Accounting & Finance Division • Cooperating with Head of Division, General Administration Division on Public Relations
Masato MATSUNO	<ul style="list-style-type: none"> • Head of Division, General Administration Division • Rendering Assistance to Managing Director S. Sakuma on Legal and Internal Control & Audit • Rendering Assistance to Executive Vice President K. Shindo on Business Process Innovation
Shin NISHIURA	<ul style="list-style-type: none"> • Head of Division, Corporate Planning Division
Hiroyuki UCHIDA	<ul style="list-style-type: none"> • Deputy Project Leader, Usiminas Project • Rendering Assistance to Managing Director K. Yanagawa on Technical Assistance in Overseas Projects
Yoichi FURUTA	<ul style="list-style-type: none"> • Head of Division, Overseas Business Development Division
Hiroyuki NITTA	<ul style="list-style-type: none"> • Head of Division, Business Process Innovation Division
Kazuyuki ORITA	<ul style="list-style-type: none"> • Head of Center, Plant Engineering and Facility Management Center

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| Tomoaki NAKAGAWA | <ul style="list-style-type: none"> • Head of Unit, Bar & Wire Rod Unit; Vice Head of Unit, Flat Products Unit |
| <i>Kazuhiro EGAWA</i> | <ul style="list-style-type: none"> • Cooperating with Head of Division, Overseas Business Development Division on Overseas Business Development |
| <i>Naoki KONNO</i> | <ul style="list-style-type: none"> • Head of Division, Technical Administration & Planning Division • Rendering Assistance to Executive Vice President K. Shindo on Business Process Innovation |
| <i>Toru TAKEGOSHI</i> | <ul style="list-style-type: none"> • Head of Division, Group Companies Planning Division • Cooperating with Head of Division, Human Resources Division on Human Resources |
| <i>Atsushi IJIMA</i> | <ul style="list-style-type: none"> • Head of Unit, Plate Unit |
| <i>Shinichi NAKAMURA</i> | <ul style="list-style-type: none"> • Head of Unit, Construction Products Unit |
| <i>Masaki IWASAKI</i> | <ul style="list-style-type: none"> • Head of Works, Hirohata Works |
| <i>Toshihiko KUNISHI</i> | <ul style="list-style-type: none"> • Vice Head of Unit, Pipe & Tube Unit |

Persons in italics newly appointed as Executive Officers

Reference 1: Expected Management Structure as of the Date of the 89th Annual Meeting of Shareholders Scheduled in late June 2013 (at the Time of Completion of the Meeting of the Board of Directors to be Held after the Meeting of Shareholders)

Representative Director, Chairman and CEO

Shoji MUNEOKA

Representative Director, President and COO

Hiroshi TOMONO

Representative Directors and Executive Vice Presidents

Syuichiro KOZUKA

- Project Leader, Wuhan Tin Mill Project
- Overseas Business Development; Overseas Offices
- Cooperating with Executive Vice President S. Higuchi on Pipe & Tube
- Cooperating with Executive Vice President M. Iwaki on Usiminas Project

Kosei SHINDO

- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment
- Cooperating with Executive Vice President M. Iwaki on Safety

Masakazu IWAKI

- Project Leader, Usiminas Project
- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Cooperating with Executive Vice President K. Shindo on Environment

Shinya HIGUCHI

- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches
- Cooperating with Executive Vice President S. Kozuka on Overseas Offices
- Cooperating with Executive Vice President M. Iwaki on Usiminas Project

Katsuhiko OTA

- Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials
- Cooperating with Executive Vice President M. Iwaki on Usiminas Project

Akihiro MIYASAKA

- Head of Bureau, Technical Research & Development Bureau

Managing Directors, Members of the Board

Kinya YANAGAWA

- Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement
- Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units

Soichiro SAKUMA

- General Administration; Legal; Internal Control & Audit

Yasumitsu SAEKI

- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project
- Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics

Shinji MORINOBU

- Head of Unit, Railway, Automotive & Machinery Parts Unit

Managing Executive Officers

Hiromichi AOKI	<ul style="list-style-type: none">• Environment• Cooperating with Managing Director K. Yanagawa on Energy, Recycling and Slag• Rendering Assistance to Executive Vice President K. Shindo on Matters relating to External Affairs
Shinya OKUDA	<ul style="list-style-type: none">• Head of Office, Osaka Office
Takahisa MIYAKE	<ul style="list-style-type: none">• Head of Works, Wakayama Works
Atsuhiko YOSHIE	<ul style="list-style-type: none">• Head of Laboratories, Steel Research Laboratories, Technical Research & Development Bureau
Masato YAMADA	<ul style="list-style-type: none">• Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Deputy Project Leader, India Continuous Annealing and Processing Line Project• Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology
Hidemasa NAKAJIMA	<ul style="list-style-type: none">• Head of Works, Kokura Works, Bar & Wire Rod Unit
Katsuyoshi IWATA	<ul style="list-style-type: none">• Head of Works, Kashima Works
Masayuki SHIBATA	<ul style="list-style-type: none">• Cooperating with Head of Unit, Bar & Wire Rod Unit on Bar & Wire Rod Technology
Shinji FUJINO	<ul style="list-style-type: none">• Head of Works, Kimitsu Works
Eiji HASHIMOTO	<ul style="list-style-type: none">• Rendering Assistance to Executive Vice President S. Kozuka on the Americas• Rendering Assistance to Executive Vice President M. Iwaki on Usiminas Project• Cooperating with Head of Unit, Pipe & Tube Unit on Overseas Projects concerning Pipe & Tube
Yoshitsugu SAKAMOTO	<ul style="list-style-type: none">• Head of Works, Nagoya Works
Tatsuro SHIRASU	<ul style="list-style-type: none">• Head of Office, Beijing Office
Shinji SHIBAO	<ul style="list-style-type: none">• Head of Works, Oita Works
Shinji TANIMOTO	<ul style="list-style-type: none">• Head of Works, Yawata Works

Kenji TAKAHASHI	<ul style="list-style-type: none"> • Vice Head of Laboratories, Steel Research Laboratories, Technical Research & Development Bureau
Ritsuya IWAI	<ul style="list-style-type: none"> • Head of Works, Amagasaki Works, Pipe & Tube Unit
Shinichi FUJIWARA	<ul style="list-style-type: none"> • Raw Materials; Machinery & Materials Procurement
Executive Officers	
Machi NAKATA	<ul style="list-style-type: none"> • Head of Works, Osaka Steel Works, Railway, Automotive & Machinery Parts Unit
Hiroki KAWABATA	<ul style="list-style-type: none"> • Head of Unit, Pipe & Tube Unit
Tsuneo MIYAMOTO	<ul style="list-style-type: none"> • Head of Division, Marketing Administration & Planning Division • Rendering Assistance to Managing Director Y. Saeki on Global Marketing Administration & Planning and Transportation & Logistics
Toshiharu SAKAE	<ul style="list-style-type: none"> • Head of Division, Raw Materials Division-II
Toshiyuki KISHIBE	<ul style="list-style-type: none"> • Vice Head of Unit, Flat Products Unit
Koji TANABE	<ul style="list-style-type: none"> • Head of Works, Muroran Works, Bar & Wire Rod Unit
Yutaka TAKEUCHI	<ul style="list-style-type: none"> • Corporate Planning; Group Companies Planning
Toru KANEKO	<ul style="list-style-type: none"> • Rendering Assistance to Head of Unit, Flat Products Unit on Overseas Projects concerning Flat Products
Akihiko INOUE	<ul style="list-style-type: none"> • Head of Division, Flat Products Technology Division, Flat Products Unit; Deputy Project Leader, Wuhan Tin Mill Project
Hirotsune SATOH	<ul style="list-style-type: none"> • Head of Division, Human Resources Division

Katsuhiro MIYAMOTO	<ul style="list-style-type: none"> • Head of Division, Accounting & Finance Division • Cooperating with Head of Division, General Administration Division on Public Relations
Masato MATSUNO	<ul style="list-style-type: none"> • Head of Division, General Administration Division • Rendering Assistance to Managing Director S. Sakuma on Legal and Internal Control & Audit • Rendering Assistance to Executive Vice President K. Shindo on Business Process Innovation
Shin NISHIURA	<ul style="list-style-type: none"> • Head of Division, Corporate Planning Division
Hiroyuki UCHIDA	<ul style="list-style-type: none"> • Deputy Project Leader, Usiminas Project • Rendering Assistance to Managing Director K. Yanagawa on Technical Assistance in Overseas Projects
Yoichi FURUTA	<ul style="list-style-type: none"> • Head of Division, Overseas Business Development Division
Hiroyuki NITTA	<ul style="list-style-type: none"> • Head of Division, Business Process Innovation Division
Kazuyuki ORITA	<ul style="list-style-type: none"> • Head of Center, Plant Engineering and Facility Management Center
Tomoaki NAKAGAWA	<ul style="list-style-type: none"> • Head of Unit, Bar & Wire Rod Unit; Vice Head of Unit, Flat Products Unit
Kazuhiro EGAWA	<ul style="list-style-type: none"> • Cooperating with Head of Division, Overseas Business Development Division on Overseas Business Development
Naoki KONNO	<ul style="list-style-type: none"> • Head of Division, Technical Administration & Planning Division • Rendering Assistance to Executive Vice President K. Shindo on Business Process Innovation

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| Toru TAKEGOSHI | <ul style="list-style-type: none">• Head of Division, Group Companies Planning Division• Cooperating with Head of Division, Human Resources Division on Human Resources |
| Atsushi IIJIMA | <ul style="list-style-type: none">• Head of Unit, Plate Unit |
| Shinichi NAKAMURA | <ul style="list-style-type: none">• Head of Unit, Construction Products Unit |
| Masaki IWASAKI | <ul style="list-style-type: none">• Head of Works, Hirohata Works |
| Toshihiko KUNISHI | <ul style="list-style-type: none">• Vice Head of Unit, Pipe & Tube Unit |

<Reference 2: Executive Officers to be newly appointed on April 1, 2013>

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| Kazuhiro EGAWA | <ul style="list-style-type: none">• Executive Counsellor
General Manager, Head of Div., Global Marketing Administration & Planning Div.
General Manager, Head of Div., Flat Products
Global Marketing Div., Flat Products Unit |
| Naoki KONNO | <ul style="list-style-type: none">• General Manager, Head of Div., Production & Technical Control Div., Nagoya Works |
| Toru TAKEGOSHI | <ul style="list-style-type: none">• General Manager, Human Resources Div. |
| Atsushi IJIMA | <ul style="list-style-type: none">• General Manager, Head of Div., Construction Products Marketing Div., Construction Products Unit |
| Shinichi NAKAMURA | <ul style="list-style-type: none">• General Manager, Head of Div., Automotive Flat Products Div., Flat Products Unit |
| Masaki IWASAKI | <ul style="list-style-type: none">• General Manager, Head of Div., Steelmaking Technology Div. |
| Toshihiko KUNISHI | <ul style="list-style-type: none">• General Manager, Head of Div., Oil Country Tubular Goods & Line Pipe Marketing Div., Pipe & Tube Unit |

<Reference 3: Directors to retire at the end of 89th Annual Shareholders Meeting scheduled to be held in late June 2013 >

- Retiring Directors, Members of the Board

	<Expected position after retirement>
Akio MIMURA	Senior Advisor
Fumio HOMBE	Executive Advisor
Norio KATSUYAMA	Representative Director and President NIPPON STEEL & SUMIKIN CHEMICAL CO., LTD.
Kiyotaka NOGI	(*)
Takayoshi MEIGA	Executive Vice President, Member of the Board Godo Steel, Ltd.

(*) Position after retirement will be announced as it is determined.

- Retiring Executive Officers

	<Expected position after retirement>
Kenji HIWATARI	Representative Director and President Nippon Steel Trading Co., Ltd.
Yasuto AGOU	Director & Executive Managing Officer Sankyu Inc.