Expected management structure as of July 1, 2024.

Representative Director, Chairman and CEO

Eiji HASHIMOTO

Representative Director, President and COO

Tadashi IMAI

Representative Director, Vice Chairman and Executive Vice President

Takahiro MORI
- Rendering assistance to Chairman and CEO, and cooperating with President and COO on large-scale overseas projects
- Head of Global Business Development;
  Project Leader, India Project, Global Business Development Sector;
  Project Leader, USS Project
- Accounting & Finance; Overseas Offices (including locally incorporated companies)

Representative Directors and Executive Vice Presidents

Naoki SATO
- Digital Innovation; Information & Communication Technology; Plant Engineering and Facility Management; Plant/Machinery Engineering & Construction Management; Ironmaking Technology; Steelmaking Technology; Energy Technology
- Deputy Project Leader, India Project, Global Business Development Sector; Deputy Project Leader, Thai Steel Project, Global Business Development Sector; Deputy Project Leader, USS Project
- Cooperating with Executive Vice President H. Minato on Production and Facilities stabilization concerning Technical Administration & Planning
- Cooperating with Executive Vice President T. Hirose on Production and Facilities stabilization concerning Steel Products Units
- Cooperating with Executive Vice President T. Mori on Technology and Facilities concerning Global Business Development

Takashi HIROSE
- Marketing Administration & Planning; Transportation & Logistics; Project Development; Raw Materials; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches
- Deputy Project Leader, Next-Generation Hot Strip Mill Project
- Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies)

Kazuhisa FUKUDA
- Head of Research and Development
- Cooperating with Executive Vice President H. Minato on Green Transformation Development

Hirofumi FUNAKOSHI
- Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Human Resources; Environmental Planning; Business Transformation & Standardization; Policy issues concerning Green Transformation Development
- Cooperating with Executive Vice President H.Minato on Environmental Technology & Management

Hiroyuki MINATO	• Intellectual Property; Safety; Environmental Technology & Management; Technical Administration & Planning (including Standardization); Quality Management; Slag, Cement & Resource Recycling; Technical issues concerning Green Transformation Development • Project Leader, Next-Generation Hot Strip Mill Project; Project Leader, Electric Furnace Project • Cooperating with Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning • Cooperating with Executive Vice President H. Funakoshi on Environmental Planning • Cooperating with Executive Vice President T. Hirose on Steel Products Units • Cooperating with Executive Vice President T. Hirose on Transportation & Logistics Technology

Directors, Members of the Board

Tetsuro TOMITA

Kuniko URANO

Note:
・Mr. Tetsuro TOMITA and Ms. Kuniko URANO meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Directors, Members of the Board who are Audit & Supervisory Committee Members

(Senior Audit & Supervisory Committee Members)

Kazumasa SHINKAI

Eiji SOGOH

Directors, Members of the Board who are Audit & Supervisory Committee Members

(Audit & Supervisory Committee Members)

Kenji HIRAMATSU

Aiko SEKINE

Sumiko TAKEUCHI

Note:
・Mr. Kenji HIRAMATSU, Ms. Aiko SEKINE, and Ms. Sumiko TAKEUCHI meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Executive Vice President

Yuji NOMIYAMA	• Head of Works, East Nippon Works

Senior Managing Executive Officers and Managing Executive Officers

[**Senior Managing Executive Officers**]

Ichiro SATO	• Vice Head of Global Business Development; Head of Division, Global Business Development Division-I, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, WINSteel Project, Global Business Development Sector; Deputy Project Leader, India Project, Global Business Development Sector; Project Leader, Thai Steel Project, Global Business Development Sector; Deputy Project Leader, USS Project • Overseas Offices (including locally incorporated companies) • Cooperating with Head of Unit, Flat Products Unit on CSVC Project and WINSteel Project
Nobuhiro FUJITA	• Head of Laboratories, Steel Research Laboratories, R & D Laboratories

[**Managing Executive Officers**]

Kyoichi ARAKI	• Ironmaking Technology; Energy Technology; Slag, Cement & Resource Recycling • Cooperating with Head of Green Transformation Development on Green Transformation Development
Takahiko IWAI	• Accounting & Finance • Rendering assistance to Executive Vice President T. Mori on Global Business Development • Cooperating with Head of Division, General Administration Division on Public Relations and Business Transformation & Standardization • Cooperating with Head of Division, Digital Innovation Division on Digital Innovation
Takeshi IMAI	• Head of Works, Setouchi Works
Hidenori OGAWA	• Head of Works, Kansai Works
Akihiko KOJIMA	• Head of Division, Intellectual Property Division
Masashi KISHIMOTO	• Head of Works, North Nippon Works
Noriyuki HIRAMITSU	• Head of Works, Nagoya Works
Eiji ORIHASHI	• Head of Green Transformation Development; Deputy Project Leader, Electric Furnace Project; Deputy Project Leader, USS Project • Rendering assistance to Executive Vice President K. Fukuda on Corporate Planning in R & D • Rendering assistance to Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning • Cooperating with Head of Division, Digital Innovation Division on Digital Innovation

Satoru ENDO	• Head of Unit, Flat Products Unit; Project Leader, BNA Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics
Masahiro NAKATA	• Head of Works, Kyushu Works; Deputy Project Leader, Electric Furnace Project
Tsuyoshi HARADA	• Legal; Legal in Intellectual Property • Rendering assistance to Executive Vice President T. Mori on Global Business Development
Nobuo OKOCHI	• Cooperating with Senior Managing Executive Officer I. Sato on Global Business Development and Overseas Offices (including locally incorporated companies) in Southeast Asia and India
Kenichi ONODA	• Head of Unit, Railway, Automotive & Machinery Parts Unit
Hiroshi ONO	• Project Leader, USIMINAS Project, Global Business Development Sector • Cooperating with Senior Managing Executive Officer I. Sato on Global Business Development and Overseas Offices (including locally incorporated companies) in the Americas
Hiroto SONODA	• Head of Unit, Plate & Construction Products Unit; Head of Unit, Bar & Wire Rod Unit
Masashi IMOTO	• Cooperating with Senior Managing Executive Officer I. Sato on USS Project
Ryuichi NAGAI	• Head of Unit, Pipe & Tube Unit • Raw Materials; Machinery & Materials Procurement
Hiroto NAITOH	• Corporate Planning; Group Companies Planning; Human Resources • Cooperating with Head of Green Transformation Development on Green Transformation Development • Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization • Cooperating with Head of Division, Digital Innovation Division on Digital Innovation
Shigekazu IWAMOTO	• Head of Division, Global Business Development Division-II, Global Business Development Sector • Cooperating with Senior Managing Executive Officer I. Sato on USS Project

Executive Officers

Ken ITO	• Head of Division, Technical Administration & Planning Division • Standardization • Rendering assistance to Executive Vice President N. Sato on India Project, Global Business Development Sector • Rendering assistance to Managing Executive Officer S. Endo on Transportation & Logistics Technology • Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization • Cooperating with Head of Division, Digital Innovation Division on Digital Innovation
Kohji MIZOGUCHI	• Head of Division, Flat Products Technology Division, Flat Products Unit; Project Leader, JCAPCPL Project, Global Business Development Sector; Deputy Project Leader, BNA Project, Global Business Development Sector • Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Kentaro WAKAMATSU	• Rendering assistance to Executive Vice President N. Sato on USS Project
Masato KOBAYASHI	• Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Tadamitsu MIYOSHI	• Head of Division, Human Resources Division • Rendering assistance to Executive Vice President H. Minato on Safety
Takeo HOSHINO	• Head of Division, Digital Innovation Division; Head of Division, Information & Communication Technology Division • Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization
Keiji TANAKA	• Head of Center, Plant Engineering and Facility Management Center • Rendering assistance to Executive Vice President N. Sato on India Project, Global Business Development Sector
Yasushi KURITA	• Vice Head of Works, Kyushu Works (Representative of Oita Area)
Yasunari SHIGETA	• Head of Division, Electrical Steel Sheet Division, Flat Products Unit • Rendering assistance to Head of Unit, Flat Products Unit on Flat Products
Akihiro UENISHI	• Head of Division, R & D Planning Division, R & D Laboratories
Shigeaki TANAKA	• Environmental Planning • Rendering assistance to Head of Green Transformation Development on Green Transformation Development
Hideki OGAWA	• Managing matters relating to NS-Siam United Steel Co. Ltd. on Global Business Development

Tomomitsu INADA	• Rendering assistance to Executive Vice President N. Sato on USS Project
Hideyuki HAYASHI	• Head of Center, Plant/Machinery Engineering & Construction Management Center
Akira KUBOTA	• Head of Division, Flat Products, Rail & Shape Global Marketing Division, Flat Products Unit; • Rendering assistance to Head of Unit, Flat Products Unit on Flat Products
Kazunori YASUMITSU	• Vice Head of Works, East Nippon Works (Representative of Kashima Area)
Takeshi YAMANE	• Head of Division, General Administration Division • Business Transformation & Standardization • Cooperating with Head of Division, Digital Innovation Division on Digital Innovation