Change of the role of Board Members and Officer

This is to announce that, at a meeting of the board of directors held today, it was resolved to change a part of the division of business responsibilities and delegation of office set forth below for Executive Vice President, Managing Director and Managing Executive Officer, effective as of November 1, 2014.

Name	Title	Division of Business Responsibilities and Delegation of Office (After the change)
Kinya YANAGAWA	Representative Director and Executive Vice President	 Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement Cooperating with Executive Vice President S. Sakuma on Environment <u>Cooperating with Executive Vice</u> <u>President S. Higuchi on Steel</u> <u>Products Units</u> Cooperating with Executive Vice President K. Ota on Usiminas Project <notes: addition="" of="" part<br="" the="" underlined="">mentioned above></notes:>

Shinji FUJINO	Managing Director, Member of the Board	Head of Works, Nagoya Works
		<reference: current="" division="" of<br="">Business Responsibilities and Delegation of Office></reference:>
		 Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units
Yoshitsugu SAKAMOTO	Managing Executive Officer	 <u>Advisor to the President</u> <reference: current="" position=""></reference:> Head of Works, Nagoya Works

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