Executive Management of Nippon Steel & Sumitomo Metal Corporation on June 25, 2014

This is to announce that (i) the nomination of the members of the board of directors and part of the audit & supervisory board members were approved at the 90th Annual Meeting of Shareholders held today, and (ii) the role of the members of the board of directors and audit & supervisory board members as set forth below was subsequently determined respectively at the meeting of the board of directors and audit & supervisory board members.

| Name | Title | Division of Business Responsibilities and Delegation of Office | |
|----------------|--|--|--|
| Shoji MUNEOKA | Representative Director and Chairman | | |
| Hiroshi TOMONO | Representative Director and Vice Chairman | | |
| Kosei SHINDO | Representative Director and President | | |
| Shinya HIGUCHI | Representative Director and Executive Vice President | Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; India Continuous Annealing & Processing Line Project; Domestic Office and Branches Cooperating with Executive Vice President K. Ota on Usiminas Project Cooperating with Executive Vice President S. Sakuma on Overseas Offices | |

| Katsuhiko OTA | Representative Director and Executive Vice President | Corporate Planning; Overseas Business Development; Group Companies Planning; Accounting & Finance; Raw Materials; Usiminas Project |
|------------------|---|---|
| Akihiro MIYASAKA | Representative Director and Executive Vice President | Head of Research and Development |
| Kinya YANAGAWA | Representative Director and Executive Vice President • | Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Slag & Cement Cooperating with Executive Vice President S. Sakuma on Environment Cooperating with Executive Vice President K. Ota on Usiminas Project |
| Soichiro SAKUMA | Representative Director and Executive Vice President | General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices Cooperating with Executive Vice President K. Ota on Usiminas Project |

| Yasumitsu SAEKI | Managing Director, Member of the Board | • | Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project; Project Leader, India Continuous Annealing & Processing Line Project Marketing Administration & Planning; Global Marketing Administration & Planning; Transportation & Logistics |
|-------------------|--|---|---|
| Shinji MORINOBU | Managing Director, Member of the Board | • | Head of Unit, Railway, Automotive & Machinery Parts Unit |
| Shinji FUJINO* | Managing Director, Member of the Board | • | Intellectual Property; Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Steelmaking Technology; Slag & Cement Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units |
| Ritsuya IWAI* | Managing Director, Member of the Board | • | Head of Unit, Pipe & Tube Unit |
| Mutsutake OTSUKA* | Director, Member of the Board | | |
| Ichiro FUJISAKI* | Director, Member of the Board | | |

Notes:

- An asterisk(*) indicates a newly appointed member of the board of directors.
- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Name Title

Toshihide TANABE Senior Audit & Supervisory Board Member

Hirotomo SUETSUGU Audit & Supervisory Board Member

Hirohiko MINATO Audit & Supervisory Board Member

Hirotake ABE Audit & Supervisory Board Member

Katsunori NAGAYASU Audit & Supervisory Board Member

Hiroshi OBAYASHI* Audit & Supervisory Board Member

Jiro MAKINO* Audit & Supervisory Board Member

Notes:

• An asterisk(*) indicates a newly appointed audit & supervisory board member

• Messrs. Abe, Nagayasu, Obayashi, and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.