

Establishment of “Nippon Steel Group Human Rights Policy”

Nippon Steel Corporation (“Nippon Steel”) has established the “Nippon Steel Group Human Rights Policy” as of April 1, 2024.

This policy establishes our commitment to respecting human rights, human rights due diligence, remedial actions, etc., based on international norms regarding human rights, and shows the Nippon Steel Group corporate stance toward respecting human rights both internally and externally.

Based on this policy, the Nippon Steel Group will continue to promote its business activities with high ethical standards while taking utmost care to respect human rights.

The full text of the "Nippon Steel Group Human Rights Policy" is available at the URL below:

https://www.nipponsteel.com/en/csr/common_2021/file_2021/csr/human/humanrightspolicy_en.pdf