

## Notice of Executive Management of Nippon Steel Corporation on June 21, 2024

This is to announce that (i) the nomination of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) and the members of the Board of Directors who are Audit & Supervisory Committee Members were approved at the 100th Annual Shareholders Meeting held today, and (ii) the role of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) and the Board of Directors who are Audit & Supervisory Committee Members as set below were subsequently determined respectively at the meetings of the Board of Directors and the Audit & Supervisory Committee.

<b>Name</b>	<b>Title</b>	<b>Division of Business Responsibilities and Delegation of Office</b>
Eiji HASHIMOTO	Representative Director, Chairman and CEO	
Tadashi IMAI	Representative Director, President and COO	
Takahiro MORI	Representative Director, Vice Chairman and Executive Vice President	<ul style="list-style-type: none"><li>• Rendering assistance to Chairman and CEO, and cooperating with President and COO on large-scale overseas projects</li><li>• Head of Global Business Development; Project Leader, India Project, Global Business Development Sector; Project Leader, USS Project</li><li>• Accounting &amp; Finance; Overseas Offices (including locally incorporated companies)</li></ul>
Naoki SATO	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Digital Innovation; Information &amp; Communication Technology; Plant Engineering and Facility Management; Plant/Machinery Engineering &amp; Construction Management; Ironmaking Technology; Steelmaking Technology; Energy Technology</li><li>• Deputy Project Leader, India Project, Global Business Development Sector; Deputy Project Leader, Thai Steel Project, Global Business Development Sector; Deputy Project Leader, USS Project</li><li>• Cooperating with Executive Vice President H. Minato on Production and Facilities stabilization concerning Technical Administration &amp; Planning</li><li>• Cooperating with Executive Vice President T. Hirose on Production and Facilities stabilization concerning Steel Products Units</li><li>• Cooperating with Executive Vice President T. Mori on Technology and Facilities concerning Global Business Development</li></ul>

Takashi HIROSE	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Raw Materials; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li> <li>• Deputy Project Leader, Next-Generation Hot Strip Mill Project</li> <li>• Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies)</li> </ul>
Kazuhisa FUKUDA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Head of Research and Development</li> <li>• Cooperating with Executive Vice President H. Minato on Green Transformation Development</li> </ul>
Hirofumi FUNAKOSHI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control &amp; Audit; Human Resources; Environmental Planning; Business Transformation &amp; Standardization; Policy issues concerning Green Transformation Development</li> <li>• Cooperating with Executive Vice President H.Minato on Environmental Technology &amp; Management</li> </ul>
* Hiroyuki MINATO	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Intellectual Property; Safety; Environmental Technology &amp; Management; Technical Administration &amp; Planning (including Standardization); Quality Management; Slag, Cement &amp; Resource Recycling; Technical issues concerning Green Transformation Development</li> <li>• Project Leader, Next-Generation Hot Strip Mill Project; Project Leader, Electric Furnace Project</li> <li>• Cooperating with Executive Vice President H. Funakoshi on Production &amp; Facilities Planning concerning Corporate Planning</li> <li>• Cooperating with Executive Vice President H. Funakoshi on Environmental Planning</li> <li>• Cooperating with Executive Vice President T. Hirose on Steel Products Units</li> <li>• Cooperating with Executive Vice President T. Hirose on Transportation &amp; Logistics Technology</li> </ul>
Tetsuro TOMITA	Director, Member of the Board	
Kuniko URANO	Director, Member of the Board	

Notes:

- Asterisks (\*) indicate new members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members).
- Mr. Tetsuro TOMITA and Ms. Kuniko URANO meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

<b>Name</b>	<b>Title</b>
※ Kazumasa SHINKAI	Director, Member of the Board (Senior Audit & Supervisory Committee Member)
※ Eiji SOGOH	Director, Member of the Board (Senior Audit & Supervisory Committee Member)
※ Kenji HIRAMATSU	Director, Member of the Board (Audit & Supervisory Committee Member)
※ Aiko SEKINE	Director, Member of the Board (Audit & Supervisory Committee Member)
※ Sumiko TAKEUCHI	Director, Member of the Board (Audit & Supervisory Committee Member)

Notes:

- Asterisks (※) indicate new members of the Board of Directors who are Audit & Supervisory Committee Members.
- Mr. Kenji HIRAMATSU, Ms. Aiko SEKINE, and Ms. Sumiko TAKEUCHI meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.