

Notice of Changes in Fellows, Executive Counselors and Advisors

- **Change in division of responsibilities for Fellow (effective as of April 1)**

Seiji NOMURA

Head of Laboratories, Process Research Laboratories, R & D Laboratories
Managing matters relating to Ironmaking Technology
(currently Head of Laboratories, Advanced Technology Research Laboratories, R & D Laboratories
Managing matters relating to Ironmaking Technology)

- **Delegation of office for Fellow (status approximate to Executive Officer) (effective as of April 1)**

Shingo YAMASAKI

Head of Laboratories, Advanced Technology Research Laboratories, R & D Laboratories
Managing matters relating to Steel Metallurgy
(currently Head of Division, Materials Characterization Research Laboratory, Advanced Technology
Research Laboratories, R & D Laboratories)

- **Retirement of Fellow (effective as of March 31)**

Katsuhiro SASAI

(currently Head of Laboratories, Process Research Laboratories, R & D Laboratories
Managing matters relating to Steelmaking Technology and Process Metallurgy)

- **Changes in division of responsibilities for Executive Counselors (effective as of April 1)**

Yutaka AKASE

Head of Division, Safety Division
(currently Head of Division, Plant Safety Division
Managing matters relating to Standardization in Technical Administration & Planning)

Tomoo HIYAMA

Vice Head of Unit, Pipe & Tube Unit
(currently Managing matters relating to Tubular Products Planning concerning Pipe & Tube Unit)

Taisuke HORIMI

Managing matters relating to General Planning concerning Green Transformation Development;
(currently Managing matters relating to General Planning concerning Green Transformation Development;
Managing matters relating to Ironmaking Operations Project;
Managing matters relating to Nagoya Works and Kansai Works concerning Ironmaking
Operations Project)
Managing matters relating to Electric Furnace Project)

Masashi YAKABE

Head of Office, Osaka Office
(currently Vice Head of Office, Osaka Office)

● **Delegation of office for Executive Counselors (effective as of April 1)**

Yoshihisa OOTSU

Managing matters relating to Ovako AB
(currently Managing matters relating to Ovako AB)

Shingo NAKAMURA

Head of Division, Raw Materials Business Development Division;
Managing matters relating to Global Business Development Division-II, Global Business Development Sector
Managing matters relating to General Planning Division, Green Transformation Development Sector
(currently Head of Division, Raw Materials Business Development Division;
General Manager, Global Business Development Division-II, Global Business Development
Sector;
General Manager, General Planning Division, Green Transformation Development Sector)

Hiroki MURAYAMA

Managing matters relating to CSVC (CHINA STEEL AND NIPPON STEEL VIETNAM JOINT
STOCK COMPANY)
(currently Managing matters relating to CSVC)

Hiroyuki TANAKA

Head of Division, Construction Products Development Division, Plate & Construction Products Unit
(currently Head of Division, Construction Products Development Division, Plate & Construction
Products Unit)

Hiroo ISHIBASHI

Managing matters relating to ArcelorMittal Nippon Steel India
(currently Deputy Director, ArcelorMittal Nippon Steel India)

Taizoh SHIMADA

Head of Division, Environmental Technology & Management Division
Managing matters relating to Environmental Planning
(currently Head of Division, Environmental Technology & Management Division)

Shinji FUKUDA

Head of Division, Tubular Products Marketing Division, Pipe & Tube Unit
(currently Head of Division, Tubular Products Marketing Division, Pipe & Tube Unit)

Kiichi YAMADA

Head of Division, Raw Materials Division-I
(currently Head of Division, Raw Materials Division-I)

Takaki GOTOH

Head of Division, Group Companies Planning Division
(currently Head of Division, Group Companies Planning Division)

Einosuke KAN

Head of Division, Flat Products Marketing Division, Flat Products Unit
(currently Head of Division, Flat Products Marketing Division, Flat Products Unit)

Satoru IKEDA

Head of Division, Accounting & Finance Division
(currently Head of Division, Accounting & Finance Division)

Yoshiaki KUSUHARA

Managing matters relating to India Project, Global Business Development Sector
(currently General Manager, India Project, Global Business Development Sector)

● **Retirement of Executive Counselors (effective as of March 31)**

Tadayuki HIGASHI

(currently Head of Division, Coke-making Technology Division, Ironmaking Technology Division)

Effective as of April 1: Executive Advisor, SUGATEC Corporation

(expected to be appointed as Senior Managing Executive Officer

after the Meeting of Shareholders in late June)

Takashi SEKINO

(currently Managing matters relating to Global Business Development in South East Asia;
Managing matters relating to Overseas Offices (including locally incorporated companies)
in Southeast Asia)

(*)

Hirofumi Taketsu

(currently Managing matters relating to R & D Planning)

Effective as of April 1: Advisor, NIPPON STEEL COATED SHEET CORPORATION
(expected to be appointed as Corporate Auditor
after the Meeting of Shareholders in late June)

Tsutomu WATANABE

(currently Managing matters relating to Setouchi Works, Kure Area)

(*)

Naochika IMAMURA

(currently, Head of Division, Slag, Cement & Resource Recycling Division
Managing matters relating to Electric Furnace Project)

Effective as of April 1: Advisor, NIPPON STEEL Eco-Tech Corporation
(expected to be appointed as Representative Director and President
after the Meeting of Shareholders in late June)

● **Retirement of Executive Advisors and Advisors (effective as of March 31)**

Masato MATSUNO (currently, Executive Advisor)

Nobuhiro MIYOSHI (currently, Executive Advisor)

Hideo SUZUKI (currently, Executive Advisor)

Yoshiyuki KOMURO (currently, Advisor)

Kenichi HOSHI (currently, Advisor)

Hirohiko MAEKE (currently, Advisor)

- **Delegation of office for Special Advisors (effective as of April 1)**

Yoshiyuki KOMURO (currently, Advisor)

Managing matters relating to Flat Products Technology in North and Central America

Kenichi HOSHI (currently, Advisor)

Managing matters relating to global business development in North America

Hirohiko MAEKE (currently, Advisor)

Managing matters relating to global business development in North America

Seita OUCHI (currently, Managing Executive Officer)

Managing matters relating to Legal, Internal Control & Audit and General Administration

- **Delegation of office for Advisor (effective as of March 28)**

Jiro KOBAYASHI (currently, Executive Officer)

- **Delegation of office for Advisor (effective as of April 1)**

Masato MATSUNO (currently, Executive Advisor)

Nobuhiro MIYOSHI (currently, Executive Advisor)

Hideo SUZUKI (currently, Executive Advisor)

Hiroshi TSUGA (currently, Managing Executive Officer)

Takahisa OHNO (currently, Executive Officer)

Katsuhiro SASAI (currently, Fellow)

(*) Position after retirement will be announced as it is determined.