

Notice of Change in the role of Executive Vice President

This is to announce that, the establishment of “Plant/Machinery Engineering & Construction Management Center” on October 1, 2023, it was resolved to change part of the division of business responsibilities for the related Executive Vice President set forth below effective as of October 1, 2023.

Name	Title	Division of Business Responsibilities and Delegation of Office
Naoki SATO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Digital Innovation; Information & Communication Technology; Intellectual Property; Safety; Environmental Technology & Management; Plant Safety; Technical Administration & Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; <u>Plant/Machinery Engineering & Construction Management</u>; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling• Project Leader, Next-Generation Hot Strip Mill Project; Project Leader, Ironmaking Operations Project; Deputy Project Leader, India Project, Global Business Development Sector• Cooperating with Executive Vice President T. Imai on Green Transformation Development• Cooperating with Executive Vice President H. Funakoshi on Environmental Planning

<Notes: Additions and/or changes have been made of the underlined part mentioned above>

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