

Notice of Executive Management of Nippon Steel Corporation on June 23, 2023

This is to announce that (i) the nomination of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) was approved at the 99th Annual Shareholders Meeting held today, and (ii) the role of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) as set below was subsequently determined respectively at the meetings of the Board of Directors.

Name	Title	Division of Business Responsibilities and Delegation of Office
Kosei SHINDO	Representative Director and Chairman	
Eiji HASHIMOTO	Representative Director and President	
Naoki SATO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Digital Innovation; Information & Communication Technology; Intellectual Property; Safety; Environmental Technology & Management; Plant Safety; Technical Administration & Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling• Project Leader, Next-Generation Hot Strip Mill Project; Project Leader, Ironmaking Operations Project; Deputy Project Leader, India Project, Global Business Development Sector• Cooperating with Executive Vice President T. Imai on Green Transformation Development• Cooperating with Executive Vice President H. Funakoshi on Environmental Planning
Takahiro MORI	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Head of Global Business Development; Project Leader, India Project, Global Business Development Sector• Accounting & Finance; Overseas Offices (including locally incorporated companies)

Takashi HIROSE	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Marketing Administration & Planning; Transportation & Logistics; Project Development; Raw Materials; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • Deputy Project Leader, Next-Generation Hot Strip Mill Project • Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies)
* Kazuhisa FUKUDA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Head of Research and Development • Cooperating with Executive Vice President T. Imai on Green Transformation Development
Tadashi IMAI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Head of Green Transformation Development; Project Leader, Electric Furnace Project; Deputy Project Leader, Next-Generation Hot Strip Mill Project • Cooperating with Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning
* Hirofumi FUNAKOSHI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Human Resources; Environmental Planning; Business Transformation & Standardization • Cooperating with Executive Vice President N.Sato on Environmental Technology & Management • Cooperating with Executive Vice President T. Imai on Green Transformation Development
Tetsuro TOMITA	Director, Member of the Board	
Kuniko URANO	Director, Member of the Board	

Notes:

- Asterisks (*) indicate new members of the Board of Directors(excluding directors who are Audit & Supervisory Committee Members).
- Mr. Tetsuro TOMITA and Ms. Kuniko URANO meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Reference: The members of the Board of Directors who are Audit & Supervisory Committee Members was approved at the 98th Annual Shareholders Meeting held June 23, 2022.

Name	Title
Shozo FURUMOTO	Director, Member of the Board (Senior Audit & Supervisory Committee Member)
Masayoshi MURASE	Director, Member of the Board (Audit & Supervisory Committee Member)
Seiichiro AZUMA	Director, Member of the Board (Audit & Supervisory Committee Member)
Hiroshi YOSHIKAWA	Director, Member of the Board (Audit & Supervisory Committee Member)
Masato KITERA	Director, Member of the Board (Audit & Supervisory Committee Member)

Notes:

- Messrs. Seiichiro AZUMA, Hiroshi YOSHIKAWA and Masato KITERA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.