Notice of Changes in Executive Counselors and Advisors

• <u>Changes in division of responsibilities for Executive Counselors</u>

(effective as of June 1)

Naochika IMAMURA

(currently Head of Division, Slag, Cement & Resource Recycling Division)

Head of Division, Slag, Cement & Resource Recycling Division; Managing matters relating to Electric Furnace Project

Takaharu KANDA

(currently Head of Division, Energy Technology Division)

Head of Division, Energy Technology Division; Managing matters relating to Electric Furnace Project

Taisuke HORIMI

(currently Managing matters relating to General Planning concerning Green

Transformation Development;

Managing matters relating to Ironmaking Operations Project;

Managing matters relating to Nagoya Works and Kansai Works concerning

Ironmaking Operations Project)

Managing matters relating to General Planning concerning Green

Transformation Development;

Managing matters relating to Ironmaking Operations Project;

Managing matters relating to Nagoya Works and Kansai Works concerning

Ironmaking Operations Project;

Managing matters relating to Electric Furnace Project

Masaaki IZUMIYAMA

(currently Head of Division, Environmental Planning Division;

Managing matters relating to Environmental Technology & Management)

Head of Division, Environmental Planning Division;

Managing matters relating to Environmental Technology & Management;

Managing matters relating to Electric Furnace Project

• Delegation of office for Advisor (effective as of June 1)

Hiroki MURAYAMA

(currently General Manager, CSVC Project, Global Business Development Sector)

Managing matters relating to CHINA STEEL AND NIPPON STEEL VIETNAM

JOINT STOCK COMPANY

• Retirement of Advisor (effective as of May 31)

Kohshiro CHIKAMATSU

Effective as of June 1: Advisor, NIPPON STEEL DRUM CO., LTD

(expected to be appointed as Director and Executive Vice President
after the Meeting of Shareholders in late June)