

## Notice of Changes in Board Member and Officers

This is to announce that, with the establishment of “Electric Furnace Project” on June 1, 2023, it was resolved to change the part of the delegation of office set forth below for the related Executive Vice President and Managing Executive Officers effective as of June 1, 2023.

In conjunction with this change, the part of the delegation of office for Executive Vice President that will be member of the Board of Director as of the date of the 99th Annual Meeting of Shareholders, which will be officially resolved at the meeting of the Board of Directors to take place immediately after the annual meeting of shareholders will also be as follow.

### **I. Changes in the division of business responsibilities and delegation of office for Executive Vice President, Managing Executive Officers effective as of June 1, 2023**

#### **Representative Director and Executive Vice President**

- Tadashi IMAI
- Head of Green Transformation Development; Project Leader, Electric Furnace Project; Deputy Project Leader, Next-Generation Hot Strip Mill Project
  - Cooperating with Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning

#### **Managing Executive Officers**

- Eiji ORIHASHI
- Head of Division, General Planning Division, Green Transformation Development Sector; Deputy Project Leader, Electric Furnace Project
  - Rendering assistance to Executive Vice President N. Sato on Digital Innovation
  - Rendering assistance to Executive Vice President K. Fukuda on Corporate Planning in R & D
  - Rendering assistance to Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning
  - Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project
- Masahiro NAKATA
- Head of Works, Kyushu Works; Deputy Project Leader, Electric Furnace Project
  - Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project

<Notes: Additions and/or changes have been made of the underlined part mentioned above>

**II. Changes in the division of business responsibilities and delegation of office for the candidate for member of the Board of Director (excluding directors who are Audit & Supervisory Committee Members) to be submitted to the 99th Annual Meeting of Shareholders (scheduled to be held in late June 2023)**

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Tadashi IMAI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Head of Green Transformation Development; <u>Project Leader, Electric Furnace Project; Deputy Project Leader, Next-Generation Hot Strip Mill Project</u></li> <li>• Cooperating with Executive Vice President H. Funakoshi on Production &amp; Facilities Planning concerning Corporate Planning</li> </ul>

<Notes: Additions and/or changes have been made of the underlined part mentioned above>

**Reference 1:**

**Expected management structure as of the date of the 99th Annual Meeting of Shareholders scheduled to be held in late June 2023(at the time of completion of the meeting of the Board of Directors to be held immediately after the annual meeting of shareholders)**

**Representative Director and Chairman**

Kosei SHINDO

**Representative Director and President**

Eiji HASHIMOTO

**Representative Directors and Executive Vice Presidents**

- |               |   |
|---------------|---|
| Naoki SATO    | <ul style="list-style-type: none"> <li>• Digital Innovation; Information &amp; Communication Technology; Intellectual Property; Safety; Environmental Technology &amp; Management; Plant Safety; Technical Administration &amp; Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement &amp; Resource Recycling</li> <li>• Project Leader, Next-Generation Hot Strip Mill Project; Project Leader, Ironmaking Operations Project; Deputy Project Leader, India Project, Global Business Development Sector</li> <li>• Cooperating with Executive Vice President T. Imai on Green Transformation Development</li> <li>• Cooperating with Executive Vice President H. Funakoshi on Environmental Planning</li> </ul> |
| Takahiro MORI | <ul style="list-style-type: none"> <li>• Head of Global Business Development; Project Leader, India Project, Global Business Development Sector</li> <li>• Accounting &amp; Finance; Overseas Offices (including locally incorporated companies)</li> </ul>   |

- |                    |  |
|--------------------|--|
| Takashi HIROSE     | <ul style="list-style-type: none"> <li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Raw Materials; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li> <li>• Deputy Project Leader, Next-Generation Hot Strip Mill Project</li> <li>• Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies)</li> </ul>  |
| Kazuhisa FUKUDA    | <ul style="list-style-type: none"> <li>• Head of Research and Development</li> <li>• Cooperating with Executive Vice President T. Imai on Green Transformation Development</li> </ul>  |
| Tadashi IMAI       | <ul style="list-style-type: none"> <li>• Head of Green Transformation Development; <u>Project Leader, Electric Furnace Project</u>; Deputy Project Leader, Next-Generation Hot Strip Mill Project</li> <li>• Cooperating with Executive Vice President H. Funakoshi on Production &amp; Facilities Planning concerning Corporate Planning</li> </ul>   |
| Hirofumi FUNAKOSHI | <ul style="list-style-type: none"> <li>• Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control &amp; Audit; Human Resources; Environmental Planning; Business Transformation &amp; Standardization</li> <li>• Cooperating with Executive Vice President N. Sato on Environmental Technology &amp; Management</li> <li>• Cooperating with Executive Vice President T. Imai on Green Transformation Development</li> </ul> |

**Directors, Members of the Board**

Tetsuro TOMITA

Kuniko URANO

Note:

- Mr. Tetsuro TOMITA and Ms. Kuniko URANO meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

**Director, Member of the Board who is an Audit & Supervisory Committee Member**

**(Senior Audit & Supervisory Committee Member)**

Shozo FURUMOTO

**Directors, Members of the Board who are Audit & Supervisory Committee Members**

**(Audit & Supervisory Committee Members)**

Masayoshi MURASE

Seiichiro AZUMA

Hiroshi YOSHIKAWA

Masato KITERA

Note:

- Messrs. Seiichiro AZUMA, Hiroshi YOSHIKAWA and Masato KITERA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

### **Managing Executive Officers**

- |                   |   |
|-------------------|---|
| Junichi TANI      | <ul style="list-style-type: none"><li>• Advisor to the President</li></ul>  |
| Ichiro SATO       | <ul style="list-style-type: none"><li>• Vice Head of Global Business Development; Project Leader, Thai Steel Project, Global Business Development Sector; Deputy Project Leader, India Project, Global Business Development Sector;</li><li>• Overseas Offices (including locally incorporated companies)</li></ul>   |
| Kazumasa SHINKAI  | <ul style="list-style-type: none"><li>• General Administration; Internal Control &amp; Audit; Business Transformation &amp; Standardization</li><li>• Rendering assistance to Executive Vice President N. Sato on Digital Innovation</li></ul>  |
| Nobuhiro FUJITA   | <ul style="list-style-type: none"><li>• Head of Laboratories, Steel Research Laboratories, R &amp; D Laboratories</li></ul>   |
| Hiroyuki MINATO   | <ul style="list-style-type: none"><li>• Digital Innovation; Information &amp; Communication Technology; Intellectual Property (excluding Legal); Safety; Environmental Technology &amp; Management; Plant Safety; Technical Administration &amp; Planning (including Standardization); Quality Management; Steelmaking Technology</li><li>• Deputy Project Leader, Thai Steel Project, Global Business Development Sector</li><li>• Rendering assistance to Executive Vice President T. Hirose on Steel Products Units</li><li>• Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project</li><li>• Cooperating with Managing Executive Officer S. Endo on Transportation &amp; Logistics Technology</li></ul> |
| Hiroshi TSUGA     | <ul style="list-style-type: none"><li>• Head of Office, Osaka Office</li><li>• Rendering assistance to Executive Vice President H. Funakoshi on General Administration, Human Resources</li></ul>   |
| Yuji NOMIYAMA     | <ul style="list-style-type: none"><li>• Head of Works, East Nippon Works</li><li>• Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project</li></ul>  |
| Hidenori KINUGASA | <ul style="list-style-type: none"><li>• Head of Works, Kansai Works</li><li>• Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project</li></ul>   |

- Kyoichi ARAKI
- Head of Division, Ironmaking Technology Division; Deputy Project Leader, Ironmaking Operations Project
  - Energy Technology; Slag, Cement & Resource Recycling
  - Cooperating with Head of Division, General Planning Division on Green Transformation Development
  - Ironmaking Operations Project in North Nippon Works and East Nippon Works
- Takahiko IWAI
- Accounting & Finance
  - Rendering assistance to Executive Vice President N. Sato on Digital Innovation
  - Rendering assistance to Executive Vice President T. Mori on Global Business Development
  - Cooperating with Managing Executive Officer K. Shinkai on Public Relations and Business Transformation & Standardization
- Seita OUCHI
- Legal; Legal in Intellectual Property
- Eiji SOGOH
- Human Resources; Group Companies Planning
  - Cooperating with Managing Executive Officer H. Minato on Safety
  - Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project
- Takeshi IMAI
- Head of Works, Setouchi Works
- Hidenori OGAWA
- Tubular Products Technology and Development
  - Cooperating with Head of Unit, Pipe & Tube Unit on Tubular Products Technology concerning Tubular Business
- Akihiko KOJIMA
- Head of Division, Intellectual Property Division
- Masashi KISHIMOTO
- Head of Works, North Nippon Works
  - Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project
- Noriyuki HIRAMITSU
- Head of Works, Nagoya Works
  - Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project

- Eiji ORIHASHI
- Head of Division, General Planning Division, Green Transformation Development Sector; Deputy Project Leader, Electric Furnace Project
  - Rendering assistance to Executive Vice President N. Sato on Digital Innovation
  - Rendering assistance to Executive Vice President K. Fukuda on Corporate Planning in R & D
  - Rendering assistance to Executive Vice President H. Funakoshi on Production & Facilities Planning concerning Corporate Planning
  - Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project

- Satoru ENDO
- Head of Unit, Flat Products Unit
  - Marketing Administration & Planning; Transportation & Logistics

- Masahiro NAKATA
- Head of Works, Kyushu Works; Deputy Project Leader, Electric Furnace Project
  - Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project

- Tsuyoshi HARADA
- Head of Division, Legal Division
  - Rendering assistance to Executive Vice President T. Mori on Global Business Development

### **Executive Officers**

- Kenichi ONODA
- Head of Unit, Railway, Automotive & Machinery Parts Unit

- Takahisa OHNO
- Head of Division, Safety Division

- Hiroto SONODA
- Head of Unit, Plate & Construction Products Unit;  
Head of Unit, Bar & Wire Rod Unit

- Masashi IMOTO
- Head of Unit, Pipe & Tube Unit

- Ryuichi NAGAI
- Head of Division, Marketing Administration & Planning Division; Project Leader, BNA Project, Global Business Development Sector
  - Rendering assistance to Head of Unit, Flat Products Unit on Flat Products
  - Rendering assistance to Managing Executive Officer K. Shinkai on Business Transformation & Standardization
  - Rendering assistance to Managing Executive Officer H. Minato on Digital Innovation

- Hiroto NAITOH
- Head of Division, Corporate Planning Division
  - Rendering assistance to Managing Executive Officer K. Shinkai on Business Transformation & Standardization
  - Rendering assistance to Managing Executive Officer H. Minato on Digital Innovation
  - Rendering assistance to Managing Executive Officer K. Araki on Ironmaking Operations Project
  - Rendering assistance to Head of Division, General Planning Division, Green Transformation Development Sector on Green Transformation Development
- Nobuo OKOCHI
- Head of Division, Global Business Development Division-I, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, WINSteel Project, Global Business Development Sector
  - Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and WINSteel Project concerning Flat Products
- Ken ITO
- Head of Division, Technical Administration & Planning Division
  - Rendering assistance to Executive Vice President N. Sato on India Project, Global Business Development Sector
  - Rendering assistance to Managing Executive Officer K. Shinkai on Business Transformation & Standardization
  - Rendering assistance to Managing Executive Officer H. Minato on Digital Innovation
  - Rendering assistance to Managing Executive Officer K. Araki on Ironmaking Operations Project
- Kohji MIZOGUCHI
- Head of Division, Flat Products Technology Division, Flat Products Unit; Project Leader, JCAPCPL Project, Global Business Development Sector; Deputy Project Leader, BNA Project, Global Business Development Sector
  - Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
- Kentaro WAKAMATSU
- Vice Head of Works, East Nippon Works (Representative of Kashima Area)
- Masato KOBAYASHI
- Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
- Tadamitsu MIYOSHI
- Head of Division, Human Resources Division
- Jiro KOBAYASHI
- Raw Materials; Machinery & Materials Procurement
  - Head of Division, Raw Materials Division-II
- Takeo HOSHINO
- Head of Division, Digital Innovation Division;
  - Head of Division, Information & Communication Technology Division
  - Rendering assistance to Managing Executive Officer K. Shinkai on Business Transformation & Standardization

- Keiji TANAKA
- Head of Center, Plant Engineering and Facility Management Center
  - Rendering assistance to Executive Vice President N. Sato on India Project, Global Business Development Sector
  - Rendering assistance to Managing Executive Officer K. Araki on Ironmaking Operations Project
- Yasushi KURITA
- Vice Head of Works, Kyushu Works (Representative of Oita Area)
  - Rendering assistance to Managing Executive Officer K. Araki on Ironmaking Operations Project
  - Rendering assistance to Head of Works, Kyushu Works on Ironmaking Operations Project
- Shigekazu IWAMOTO
- Head of Division, Global Business Development Division-II, Global Business Development Sector
- Yasunari SHIGETA
- Head of Division, Tin Mill Products & Electrical Steel Sheet Division, Flat Products Unit
  - Rendering assistance to Head of Unit, Flat Products Unit on Flat Products
- Akihiro UENISHI
- Head of Division, R & D Planning Division, R & D Laboratories

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