

Notice of Changes in Fellow, Executive Counselors and Advisors

- **Retirement of Fellow (status approximate to Managing Executive Officer)**
(effective as of March 31)

Hideki MURAKAMI

Effective as of April 1: Advisor, Nippon Steel Corporation

(currently Fellow, Managing matters relating to Process Technology and Industrial Informatics)

- **Changes in division of responsibilities for Executive Counselors (effective as of April 1)**

Tomoo HIYAMA

Managing matters relating to Tubular Products Planning concerning Pipe & Tube Unit

(currently Vice Head of Unit, Pipe & Tube Unit)

Takashi SEKINO

Managing matters relating to Global Business Development in South East Asia;

Managing matters relating to Overseas Offices (including locally incorporated companies)

in South East Asia

(currently Head of Center, Global Business Support Center, Global Business Development Sector)

Naochika IMAMURA

Head of Division, Slag, Cement & Resource Recycling Division

(currently, Head of Division, Safety Division)

Taisuke HORIMI

Managing matters relating to General Planning concerning Green Transformation Development;
Managing matters relating to Ironmaking Operations Project;
Managing matters relating to Nagoya Works and Kansai Works concerning Ironmaking Operations Project

(currently Vice Head of Works, Nagoya Works; Head of Division, Next-Generation Hot Strip Mill project Design & Construction Division, Next-Generation Hot Strip Mill Project;
Managing matters relating to Ironmaking Operations Project;
Managing matters relating to Kansai Works concerning Ironmaking Operations Project)

● **Delegation of office for Executive Counselors (effective as of April 1)**

*Note: Those announced in the “Appointment of Important Employees” are omitted.

Norito ABE

Managing matters relating to Electrical Steel Sheet Technology concerning Flat Products

(currently General Manager,
Tin Mill Products & Electrical Steel Sheet Division, Flat Products Unit;
Flat Products Technology Division, Flat Products Unit)

Masaaki IZUMIYAMA

Head of Division, Environmental Planning Division;
Managing matters relating to Environmental Technology & Management

(currently General Manager,
Head of Division, Environmental Planning Division;
General Planning Division, Green Transformation Development Sector;
Environmental Technology & Management Division)

Hiroshi SHIMANUKI

Managing matters relating to Hot Rolling Technology concerning Flat Products

(currently General Manager, Flat Products Technology Division, Flat Products Unit)

Tomohide KAMIYAMA

Head of Division, Machinery & Materials Procurement Division

(currently General Manager,
Head of Division, Plant Engineering Division, Plant Engineering and Facility
Management Center;
India Iron and Steel Project, Global Business Development Sector)

Masashi YAKABE

Vice Head of Office, Osaka Office

(currently General Manager, Head of Division,
Plate & Construction Products Marketing Division, Plate & Construction Products Unit)

Kenichi TAKANO

Head of Branch, Nagoya Marketing Branch

(currently General Manager, Head of Division, Bar & Wire Rod Marketing Division,
Bar & Wire Rod Unit)

● **Retirement of Executive Counselors (effective as of March 31)**

Satoshi KOIZUMI

(*)

(currently Executive Counselor, Vice Head of Works, Kansai Works
(Representative of Osaka Area))

Manabu ETOH

Effective as of April 1: Director and Executive Vice President, Nippon Steel Research Institute
Corporation
(currently Executive Counselor, Head of Division, Intellectual Property Division)

Hideki OGAWA

Effective as of April 1: Advisor, Nippon Steel Corporation

(currently Executive Counselor,
Managing matters relating to Global Business;
Managing matters relating to India Iron and Steel Project)

Eiichi AOKI

(*)

(currently Executive Counselor, Head of Branch, Nagoya Marketing Branch)

Yoshinori TAKAHASHI

Effective as of April 1: Executive Officer, NIPPON STEEL TEXENG.CO.,LTD

(currently Executive Counselor, Head of Division, Machinery & Materials Procurement
Division)

Yoshihisa OOTSU

Effective as of April 1: Advisor, Nippon Steel Corporation

(currently Executive Counselor, Vice Head of Works, North Nippon Works
(Representative of Kamaishi Area)

Tetsuhiko OKANO

Effective as of April 1: Managing Executive Officer, NIPPON STEEL COATED SHEET
CORPORATION

(currently Executive Counselor, Vice Head of Works, Setouchi Works
(Representative of Hanshin Area)

Yutaka HOTTA

(*)

(currently Executive Counselor, Vice Head of Office, Osaka Office)

● **Delegation of office for Advisors (effective as of April 1)**

Hideki MURAKAMI (currently Fellow (status approximate to Managing Executive Officer))

Hideki OGAWA (currently Executive Counselor)

Managing matters relating to NS-Siam United Steel Co. Ltd.

Yoshihisa OOTSU (currently Executive Counselor)

Managing matters relating to Ovako AB

● **Retirement of Advisors (effective as of March 31)**

Iku HARADA

Effective as of April 1: Managing Executive Officer, NIPPON STEEL COATED SHEET
CORPORATION

(expected to be appointed as Director and Managing Executive Officer
after the Meeting of Shareholders in late June)

Kazuo OKAMURA

(*) Position after retirement will be announced as it is determined.