

Notice of Changes in the role of Executive Vice Presidents and Managing Executive Officers

This is to announce that, with the reorganization of Environment Division into Environmental Planning Division and Environmental Technology & Management Division as of October 1, the changes in a part of the division of business responsibilities and delegation of office for the related Executive Vice Presidents and Managing Executive Officers effective as of October 1 as set forth below.

Name	Title	Division of Business Responsibilities and Delegation of Office
Akio MIGITA	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Digital Innovation; Information & Communication Technology; Human Resources; <u>Environmental Planning</u>; Business Transformation & Standardization• Head of Green Transformation Development• <u>Cooperating with Executive Vice President N. Sato on Environmental Technology & Management</u>
Naoki SATO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Intellectual Property; Safety; <u>Environmental Technology & Management</u>; Plant Safety; Technical Administration & Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling; Research and Development• Project Leader, Next-Generation Hot Strip Mill Project; Project Leader, Ironmaking Operations Project; Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector• Cooperating with Executive Vice President A. Migita on <u>Environmental Planning</u> and Green Transformation Development
Hirofumi FUNAKOSHI	Managing Executive Officer	<ul style="list-style-type: none">• Corporate Planning; <u>Environmental Planning</u>• Vice Head of Green Transformation Development• Rendering assistance to Executive Vice President N. Sato on Energy and Slag, Cement & Resource Recycling• <u>Cooperating with Managing Executive Officer H. Minato on Environmental Technology & Management</u>• Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project

Hiroyuki MINATO

Managing Executive Officer

- Intellectual Property(excluding Legal); Safety; Environmental Technology & Management; Plant Safety; Technical Administration & Planning (including Standardization); Quality Management; Steelmaking Technology
- Rendering assistance to Executive Vice President T. Hirose on Transportation & Logistics Technology
- Cooperating with Managing Executive Officer H. Funakoshi on Environmental Planning
- Cooperating with Managing Executive Officer K. Araki on Ironmaking Operations Project

<Notes: Additions and/or changes have been made of the underlined part mentioned above>

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