

## Notice of Executive Management of Nippon Steel Corporation on June 23, 2022

This is to announce that (i) the nomination of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) and the members of the Board of Directors who are Audit & Supervisory Committee Members were approved at the 98th Annual Shareholders Meeting held today, and (ii) the role of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) and the Board of Directors who are Audit & Supervisory Committee Members as set below was subsequently determined respectively at the meetings of the Board of Directors and the Audit & Supervisory Committee.

<b>Name</b>	<b>Title</b>	<b>Division of Business Responsibilities and Delegation of Office</b>
Kosei SHINDO	Representative Director and Chairman	
Eiji HASHIMOTO	Representative Director and President	
Akio MIGITA	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control &amp; Audit; Digital Innovation; Information &amp; Communication Technology; Human Resources; Environment; Business Transformation &amp; Standardization</li><li>• Head of Green Transformation Development</li></ul>
Naoki SATO	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement &amp; Resource Recycling; Research and Development</li><li>• Project Leader, Next-Generation Hot Strip Mill Project; Project Leader, Ironmaking Operations Project; Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector</li><li>• Cooperating with Executive Vice President A. Migita on Environment and Green Transformation Development</li></ul>

Takahiro MORI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Head of Global Business Development; Project Leader, India Iron and Steel Project, Global Business Development Sector</li> <li>• Accounting &amp; Finance; Overseas Offices (including locally incorporated companies); Global Tubular Business</li> </ul>
* Takashi HIROSE	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Raw Materials; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li> <li>• Head of Unit, Flat Products Unit; Deputy Project Leader, Next-Generation Hot Strip Mill Project</li> <li>• Cooperating with Executive Vice President T. Mori on Overseas Offices(including locally incorporated companies)</li> </ul>
Tadashi IMAI	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>• Corporate Planning</li> <li>• Project Leader, Thai Steel Project, Global Business Development Sector ; Vice Head of Green Transformation Development ; Deputy Project Leader, Next-Generation Hot Strip Mill Project</li> <li>• Rendering assistance to Executive Vice President A. Migita on Digital Innovation</li> <li>• Rendering assistance to Executive Vice President N. Sato on Ironmaking Operations Project</li> <li>• Rendering assistance to Executive Vice President K. Fukuda on Corporate Planning in R &amp; D</li> </ul>
Tetsuro TOMITA	Director, Member of the Board	
* Kuniko URANO	Director, Member of the Board	

Notes:

- Asterisks (\*) indicate new members of the Board of Directors(excluding directors who are Audit & Supervisory Committee Members).
- Mr. Tetsuro TOMITA and Ms. Kuniko URANO meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

<b>Name</b>	<b>Title</b>
Shozo FURUMOTO	Director, Member of the Board (Senior Audit & Supervisory Committee Member)
** Masayoshi MURASE	Director, Member of the Board (Audit & Supervisory Committee Member)
Seiichiro AZUMA	Director, Member of the Board (Audit & Supervisory Committee Member)
Hiroshi YOSHIKAWA	Director, Member of the Board (Audit & Supervisory Committee Member)
** Masato KITERA	Director, Member of the Board (Audit & Supervisory Committee Member)

Notes:

- Asterisks (\*\*) indicate new members of the Board of Directors who are Audit & Supervisory Committee Members.
- Messrs. Seiichiro AZUMA, Hiroshi YOSHIKAWA and Masato KITERA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.