

## Notice of Changes in Executive Counselors and Advisors

- **Change in division of responsibilities for Executive Counselors (effective as of April 1)**

Tadayuki HIGASHI

Head of Division, Coke-making Technology Division, Iron Making Division  
Managing matters relating to Ironmaking Operations Project

(currently Head of Division, Coke-making Technology Division, Iron Making Division)

Fumiaki OHNISHI

Head of Division, Internal Control & Audit Division

(currently Managing matters relating to Business Transformation & Standardization ;  
Managing matters relating to Digital Innovation)

- **Delegation of office for Executive Counselors (effective as of April 1)**

\*Note: Those announced in the “Appointment of Important Employees” are omitted.

Takaharu KANDA

Head of Division, Energy Technology Division

(currently General Manager,  
Head of Division, Energy Technology Division;  
Head of Department, Carbon-Neutral Process Planning Department-V,  
Zero-Carbon Steel Project)

Takeo HOSHINO

Head of Division, Digital Innovation Division

(currently General Manager,  
Head of Division, Digital Innovation Division; General Administration Division)

Yutaka HOTTA

Vice Head of Office, Osaka Office

(currently General Manager,  
Construction Products Development Division, Plate & Construction Products  
Unit)

Takashi OHSAWA

Head of Division, Tubular Products Technology Division, Pipe & Tube Unit

(currently General Manager,  
Tubular Products Technology Division, Pipe & Tube Unit)

Hiroyuki YASUOKA

Head of Division, Intermodal Transportation & Logistics Division

(currently General Manager,  
Digital Innovation Division; General Administration Division;  
Information & Communication Technology Division)

Taisuke HORIMI

Vice Head of Works, Nagoya Works;  
Head of Division, Next-Generation Hot Strip Mill Project Design & Construction Division,  
Next-Generation Hot Strip Mill Project;  
Managing matters relating to Ironmaking Operations Project;  
Managing matters relating to Kansai Works concerning Ironmaking Operations Project

(currently Vice Head of Works, Nagoya Works;  
General Manager, Next-Generation Hot Strip Mill Project Design & Construction Division,  
Next-Generation Hot Strip Mill Project)

Yasushi KURITA

Managing matters relating to General Planning concerning Green Transformation Development  
Managing matters relating to Ironmaking Operations Project  
Managing matters relating to Kyushu Works concerning Ironmaking Operations Project

(currently Head of Division, Ironmaking Division, East Nippon Works;  
General Manager, Ironmaking Technology Division)

Shigekazu IWAMOTO

Head of Division, Global Business Development Div.- II, Global Business Development Sector

(currently General Manager,  
Accounting & Finance Division;  
Global Business Support Center, Global Business Development Sector)

Yasunari SHIGETA

Head of Division, Flat Products Marketing Division, Flat Products Unit

(currently Head of Division, Flat Products Marketing Division, Flat Products Unit)

● **Retirement of Executive Counselors (effective as of March 31)**

Motofumi KOYUBA (currently Executive Counselor, Head of Division, Tubular Products  
Technology Division, Pipe & Tube Unit)

Effective as of April 1: Advisor, NIPPON STEEL PIPE Co., Ltd

Masato KIMURA (currently Executive Counselor, Head of Division, Intermodal Transportation &  
Logistics Division)

Effective as of April 1: Executive Counselor, Godo Steel, Ltd

Masayasu ABIKO (currently Executive Counselor, Vice Head of Unit, Pipe & Tube Unit)

Effective as of April 1: Executive Officer, NIPPON STEEL TRADING CORPORATION

Kanji KATO (currently Executive Counselor, Vice Head of Office, Osaka Office)

Effective as of April 1: Executive Counselor, TAKASAGO TEKKO K.K.

Masanori ANDOH (currently Executive Counselor, Head of Division, Group Companies Planning  
Division)

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- **Retirement of Executive Advisor (effective as of March 31)**

Yoichi FURUTA

Effective as of April 1: Advisor, Nippon Steel Corporation  
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- **Delegation of office for Advisors (effective as of April 1)**

Toshihiro MIYAKOSHI

Managing matters relating to Usinas Siderúrgicas de Minas Gerais S.A. [USIMINAS]

(currently Vice Head of Works, Kyushu Works (Yawata Area))

Iku HARADA

Managing matters relating to NS-Siam United Steel Co. Ltd.

(currently General Manager, Human Resources Division;  
President, NS-Siam United Steel Co. Ltd.)

- **Retirement of Advisor (effective as of March 31)**

Shigeru MATSUNAGA

(\* ) Position after retirement will be announced as it is determined.