

Notice of Changes in the role of Managing Director and Managing Executive Officer

This is to announce that, with the establishment of a new project, Thai Steel Project, in Global Business Development Sector on February 17, 2022, it was resolved to change the part of the division of business responsibilities and delegation of office set forth below for the related Managing Director and Managing Executive Officer.

Name	Title	Division of Business Responsibilities and Delegation of Office
Tadashi IMAI	Managing Director, Member of the Board	<ul style="list-style-type: none">• Corporate Planning; Technical Administration & Planning (including Standardization); Ironmaking Technology; Steelmaking Technology; Energy Technology• <u>Project Leader, Thai Steel Project, Global Business Development Sector</u> ; Deputy Project Leader, Zero-Carbon Steel Project ; Deputy Project Leader, Next-Generation Hot Strip Mill Project• Rendering assistance to Executive Vice President S. Nakamura on Steel Products Units• Rendering assistance to Executive Vice President A. Migita on Digital Innovation• Rendering assistance to Executive Vice President S. Onoyama on Corporate Planning in R & D• Cooperating with Managing Executive Officer T. Hirose on Transportation & Logistics Technology
Ichiro SATO	Managing Executive Officer	<ul style="list-style-type: none">• Vice Head of Global Business Development; Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector, <u>Deputy Project Leader, Thai Steel Project, Global Business Development Sector</u>• Overseas Offices (including locally incorporated companies)• Global Business Development in India

<Notes: Additions and/or changes have been made of the underlined part mentioned above>

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