

## Notice of Executive Management of Nippon Steel Corporation on June 23, 2021

This is to announce that (i) the nomination of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) were approved at the 97th Annual Shareholders Meeting held today, and (ii) the role of the members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) as set below was subsequently determined respectively at the meetings of the Board of Directors.

<b>Name</b>	<b>Title</b>	<b>Division of Business Responsibilities and Delegation of Office</b>
Kosei SHINDO	Representative Director and Chairman	
Eiji HASHIMOTO	Representative Director and President	
Shinichi NAKAMURA	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Raw Materials; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li><li>• Cooperating with Executive Vice President T. Mori on Overseas Offices (including locally incorporated companies)</li></ul>
Akio MIGITA	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control &amp; Audit; Digital Innovation; Information &amp; Communication Technology; Human Resources; Environment; Business Transformation &amp; Standardization</li><li>• Project Leader, Zero-Carbon Steel Project</li></ul>
Shuhei ONOYAMA	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Head of Research and Development</li><li>• Cooperating with Executive Vice President A. Migita on Zero-Carbon Steel</li></ul>

* Naoki SATO	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement &amp; Resource Recycling</li> <li>• Project Leader, Next-Generation Hot Strip Mill Project; Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector</li> <li>• Cooperating with Executive Vice President A. Migita on Environment and Zero-Carbon Steel</li> </ul>
* Takahiro MORI	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Head of Global Business Development; Project Leader, India Iron and Steel Project, Global Business Development Sector</li> <li>• Accounting &amp; Finance; Overseas Offices(including locally incorporated companies); Global Tubular Business</li> </ul>
Tadashi IMAI	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>• Corporate Planning; Technical Administration &amp; Planning (including Standardization); Ironmaking Technology; Steelmaking Technology; Energy Technology</li> <li>• Deputy Project Leader, Zero-Carbon Steel Project ; Deputy Project Leader, Next-Generation Hot Strip Mill Project</li> <li>• Rendering assistance to Executive Vice President S. Nakamura on Steel Products Units</li> <li>• Rendering assistance to Executive Vice President A. Migita on Digital Innovation</li> <li>• Rendering assistance to Executive Vice President S. Onoyama on Corporate Planning in R &amp; D</li> <li>• Cooperating with Managing Executive Officer T. Hirose on Transportation &amp; Logistics Technology</li> </ul>
Noriko IKI	Director, Member of the Board	
Tetsuro TOMITA	Director, Member of the Board	
Masato KITERA	Director, Member of the Board	

Notes:

- Asterisks (\*) indicate new members of the Board of Directors.
- Ms. Noriko IKI, Messrs. Tetsuro TOMITA and Masato KITERA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

<b>Name</b>	<b>Title</b>
Masato MATSUNO	Director, Member of the Board (Senior Audit & Supervisory Committee Member)
Shozo FURUMOTO	Director, Member of the Board (Senior Audit & Supervisory Committee Member)
Nobuhiro MIYOSHI	Director, Member of the Board (Senior Audit & Supervisory Committee Member)
Hiroshi OBAYASHI	Director, Member of the Board (Audit & Supervisory Committee Member)
Jiro MAKINO	Director, Member of the Board (Audit & Supervisory Committee Member)
Seiichiro AZUMA	Director, Member of the Board (Audit & Supervisory Committee Member)
Hiroshi YOSHIKAWA	Director, Member of the Board (Audit & Supervisory Committee Member)

Notes:

- Messrs. Hiroshi OBAYASHI, Jiro MAKINO, Seiichiro AZUMA and Hiroshi YOSHIKAWA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.