**News Release**

**Apr. 10, 2020**

**Nippon Steel Corporation**

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**Measures in Response to the Declarations of a State of Emergency Caused by the Novel Coronavirus (COVID-19)**

In light of the declarations of a state of emergency concerning the novel coronavirus for Tokyo and other prefectures, Nippon Steel Corporation has been taking the following measures for operations in the designated prefectures since April 8, 2020.

1. **Target operating bases (prefecture names in brackets)**
   - Head Office [Tokyo]
   - Branches: Osaka Office [Osaka]
     - Nagoya Branch [Aichi]*
     - Kyushu Marketing Branch [Fukuoka]
   - Steelworks: East Japan Works; Kimitsu Area (including Tokyo Pipe & Tube Div.) [Chiba, Tokyo]
     - Nagoya Works [Aichi]*
     - Kansai Works; Wakayama Area (Sakai), Osaka Area [Osaka]
       - Amagasaki Area [Hyogo]
     - Setouchi Works; Hirohata Area [Hyogo]
       - Hanshin Area (Sakai, Osaka, Kanzaki) [Osaka, Hyogo]
   - Kyushu Works; Yahata Area [Fukuoka]
   - R&D Laboratories: R&E Center (Futtsu) [Chiba]
     - Amagasaki R&D Center [Hyogo]
   - R&D Laboratories at the above Steelworks

* Given the declaration of a state of emergency by Aichi Prefecture on April 10, operating bases in Aichi Prefecture will also take the measures.

2. **Response guidelines**

   (1) Employees’ attendance at work will be limited to the bare minimum required for continuation of business activities; in principle those who can telework will work at home. Those who come to work will comply with strict infection preventive measures, such as by avoiding coming to or leaving the office during rush hours. (Employees at the head office have followed this guideline since late March.)

   Production in steelworks will be conducted by the minimum number of employees, who shall comply with the maximum infection preventive measures.
(2) Face-to-face meetings in the office will be prohibited and meetings are to be conducted by using ICT tools, including web meetings, if needed. (Employees at the head office have done since late March.)

(3) Business trips in and outside Japan, in principle, will be prohibited (currently being carried out on a company-wide basis).

Based on the policies of the government and municipalities, and the company’s action guidelines, we will continue to prioritize safety of our customers and employees, do as much as we can to prevent the spread of the infection and sustain appropriate business operations. We ask for understanding of our customers and other stakeholders.

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