

Notice of Changes in Board Members and Officers

Nippon Steel Corporation will make a transition from a Company with an Audit & Supervisory Board to a Company with an Audit & Supervisory Committee subject to a proposal for requisite amendments to the Articles of Incorporation being approved at the 96th General Meeting of Shareholders to be held in June 2020. This is to announce that, at the meeting of the Board of Directors held today, (i) the candidates for members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) and (ii) the candidates for members of the Board of Directors who are Audit & Supervisory Committee Members to be submitted to the 96th Annual Meeting of Shareholders scheduled to be held in late June 2020 were decided. Also, (iii) (x) the appointment of members of the Board of Directors with titles, (y) the appointment of Representative Directors, and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the Board of Directors, each of which will be officially resolved at the meeting of the Board of Directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Furthermore, it was resolved to undertake the following matters effective as of April 1: (i) changes in division of business responsibilities and delegation of office for Executive Vice Presidents and Directors that will be members of the Board of Directors, and (ii) (x) the appointment of Executive Vice President, Managing Executive Officers and Executive Officers, and (y) division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers.

I. Candidates for members of the Board of Directors (excluding directors who are Audit & Supervisory Committee Members) to be submitted to the 96th Annual Meeting of Shareholders (scheduled to be held in late June 2020)

(The appointment of members of the Board of Directors with titles, the appointment of Representative Directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the Board of Directors will be officially resolved at the meeting of the Board of Directors to take place immediately after the 96th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Kosei SHINDO	Representative Director and Chairman	
Eiji HASHIMOTO	Representative Director and President	
Shinji TANIMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Intellectual Property; Safety; Plant Safety; Technical Administration & Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling • Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector • Cooperating with Executive Vice President A. Migita on Environment
Shinichi NAKAMURA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches • Cooperating with Executive Vice President K. Miyamoto on Overseas Offices(including locally incorporated companies)
Katsuhiko MIYAMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Head of Global Business Development Sector; Project Leader, India Iron and Steel Project, Global Business Development Sector • Accounting & Finance; Raw Materials; Overseas Offices(including locally incorporated companies)
Akio MIGITA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Digital Innovation; Information & Communication Technology; Human Resources; Environment; Business Transformation & Standardization
* Shuhei ONOYAMA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Head of R & D Laboratories

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| * Tadashi IMAI | Managing Director,
Member of the Board | <ul style="list-style-type: none"> • Corporate Planning; Technical Administration & Planning (including Standardization); Ironmaking Technology; Steelmaking Technology; Energy Technology • Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units • Rendering Assistance to Executive Vice President A. Migita on Digital Innovation • Rendering Assistance to Executive Vice President S. Onoyama on Corporate Planning in R & D • Cooperating with Managing Executive Officer T. Hirose on Transportation & Logistics Technology |
| Noriko IKI | Director, Member of the Board | |
| * Tetsuro TOMITA | Director, Member of the Board
(Current Position : Chairman and Director, East Japan Railway Company) | |
| * Masato KITERA | Director, Member of the Board
(Former Position : Ministry of Foreign Affairs, Ambassador Extraordinary and Plenipotentiary of Japan to France) | |

Notes:

- Asterisks (*) indicate new candidates for the members of the Board of Directors.
- Ms. Noriko IKI, Messrs. Tetsuro TOMITA and Masato KITERA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidates for members of the Board of Directors who are Audit & Supervisory Committee Members to be submitted to the 96th Annual Meeting of Shareholders (scheduled to be held in late June 2020)

Name	Title (planned)
Masato MATSUNO	Director, Member of the Board who is an Audit & Supervisory Committee Member (Current Position : Senior Audit & Supervisory Board Member)
* Shozo FURUMOTO	Director, Member of the Board who is an Audit & Supervisory Committee Member (Current Position : Managing Executive Officer (Legal))
* Nobuhiro MIYOSHI	Director, Member of the Board who is an Audit & Supervisory Committee Member (Current Position : Representative Director and Vice-President & Executive Officer, Nippon Steel Nisshin Co., Ltd.)
Hiroshi OBAYASHI	Director, Member of the Board who is an Audit & Supervisory Committee Member (Current Position : Audit & Supervisory Board Member)
Jiro MAKINO	Director, Member of the Board who is an Audit & Supervisory Committee Member (Current Position : Audit & Supervisory Board Member)
Seiichiro AZUMA	Director, Member of the Board who is an Audit & Supervisory Committee Member (Current Position : Audit & Supervisory Board Member)
Hiroshi YOSHIKAWA	Director, Member of the Board who is an Audit & Supervisory Committee Member (Current Position : Audit & Supervisory Board Member)

Notes:

- Asterisks (*) indicate the candidates who are not members of the Audit & Supervisory Board currently.
- Messrs. Hiroshi OBAYASHI, Jiro MAKINO, Seiichiro AZUMA and Hiroshi YOSHIKAWA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

III. Changes in the division of business responsibilities and delegation of office for Executive Vice Presidents and Directors that will be members of the Board of Directors, the appointment of Executive Vice President, Managing Executive Officers and Executive Officers, and the division of business responsibilities and delegation of office for Executive Vice President, Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2020 >

Representative Director and Chairman

Kosei SHINDO

Representative Director and President

Eiji HASHIMOTO

Representative Directors and Executive Vice Presidents

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| Shinji TANIMOTO | <ul style="list-style-type: none">• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling• Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector• Cooperating with Executive Vice President A. Migita on Environment |
| Shinichi NAKAMURA | <ul style="list-style-type: none">• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches• Cooperating with Executive Vice President K. Miyamoto on Overseas Offices (including locally incorporated companies) |
| Katsuhiro MIYAMOTO | <ul style="list-style-type: none">• Head of Global Business Development Sector; Project Leader, India Iron and Steel Project, Global Business Development Sector• Accounting & Finance; Raw Materials; Overseas Offices (including locally incorporated companies) |
| Akio MIGITA | <ul style="list-style-type: none">• Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Digital Innovation; Information & Communication Technology; Human Resources; Environment; Business Transformation & Standardization |

Directors, Members of the Board

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|---------------|--|
| Akihiko INOUE | <ul style="list-style-type: none">• Advisor to the President |
| Shin NISHIURA | <ul style="list-style-type: none">• Advisor to the President |
| Atsushi IJIMA | <ul style="list-style-type: none">• Advisor to the President |
| Yutaka ANDO | <ul style="list-style-type: none">• Advisor to the President |

Mutsutake OTSUKA

Ichiro FUJISAKI

Noriko IKI

Notes:

Messrs. Mutsutake OTSUKA, Ichiro FUJISAKI, and Ms. Noriko IKI meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Executive Vice Presidents

- Shuhei ONOYAMA* • Head of R & D Laboratories
- Naoki SATO* • Head of Works, East Nippon Works

Persons in italics: newly appointed as Executive Vice President

Managing Executive Officers

- Hideo SUZUKI • Environment
• Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Slag, Cement & Resource Recycling
• Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development
- Takahiro MORI* • Head of Unit, Plate Unit; Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
- Kazuhiro NAKASHIMA • Head of Works, Kansai Works
- Kazuhisa FUKUDA • Head of Works, Setouchi Works
- Shuji SOHMA • Head of Works, Nagoya Works
- Hiroaki MATSUOKA • Head of Office, Osaka Office
- Hidetake ISHIHARA • Vice Head of Global Business Development
• Accounting & Finance
• Cooperating with Managing Executive Officer T.Imai on Corporate Planning
- Takashi HIROSE • Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector
• Marketing Administration & Planning; Transportation & Logistics
• Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization

- Tadashi IMAI
- Corporate Planning; Technical Administration & Planning (including Standardization); Ironmaking Technology; Steelmaking Technology; Energy Technology
 - Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units
 - Rendering Assistance to Executive Vice President A. Migita on Digital Innovation
 - Rendering Assistance to Executive Vice President S. Onoyama on Corporate Planning in R & D
 - Cooperating with Managing Executive Officer T. Hirose on Transportation & Logistics Technology

- Junichi TANI*
- Head of Works, Kyushu Works

- Takeshi HONDA*
- Intellectual Property; Safety; Plant Safety; Quality Management; Slag, Cement & Resource Recycling

Persons in italics: newly appointed as Managing Executive Officer

Executive Officers

- Hiroyuki UCHIDA
- Advisor to the President
- Yoichi FURUTA
- Advisor to the President
- Toru TAKEGOSHI
- Advisor to the President
- Kimitoshi YONEZAWA
- Advisor to the President
- Shozo FURUMOTO
- Advisor to the President
- Yoshiaki SHIMADA
- Advisor to the President
- Taisuke NOMURA
- Advisor to the President
- Hidenori KINUGASA
- Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
- Yuji KUBO
- Head of Laboratories, Advanced Technology Research Laboratories, R & D Laboratories
- Nozomu TAKAHASHI
- Head of Office, Beijing Office
 - Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in China
- Kazuhiro KOSHIKAWA
- Head of Unit, Bar & Wire Rod Unit; Head of Unit, Titanium Unit
- Toshinori OHNISHI
- Advisor to the President
- Kazuma YAMANAKA
- Raw Materials; Machinery & Materials Procurement

Ichiro SATO	<ul style="list-style-type: none"> • Vice Head of Global Business Development; Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector; Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector • Overseas Offices (including locally incorporated companies) • Global Business Development in India • Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project concerning Flat Products
Kazumasa SHINKAI	<ul style="list-style-type: none"> • Head of Division, General Administration Division • Planning & Coordination on Business Transformation & Standardization • Cooperating with Head of Division, Digital Innovation Division on Business Transformation & Standardization
Hirofumi FUNAKOSHI	<ul style="list-style-type: none"> • Head of Division, Corporate Planning Division • Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization
Nobuhiro FUJITA	<ul style="list-style-type: none"> • Head of Laboratories, Steel Research Laboratories, R & D Laboratories
Hiroyuki MINATO	<ul style="list-style-type: none"> • Head of Works, Muroran Works
Yoshio SATO	<ul style="list-style-type: none"> • Head of Unit, Construction Products Unit
Shinji KIDO	<ul style="list-style-type: none"> • Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Shinji MINOBE	<ul style="list-style-type: none"> • Head of Unit, Railway, Automotive & Machinery Parts Unit
Hiroshi TSUGA	<ul style="list-style-type: none"> • Group Companies Planning • Cooperating with Head of Division, Human Resources Division on Human Resources
Yuji NOMIYAMA	<ul style="list-style-type: none"> • Vice Head of Works, Kyushu Works (Representative of Oita Area)
Kyoichi ARAKI	<ul style="list-style-type: none"> • Head of Division, Ironmaking Technology Division
Takahiko IWAI	<ul style="list-style-type: none"> • Head of Division, Accounting & Finance Division • Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization • Cooperating with Head of Division, General Administration Division on Public Relations
Seita OUCHI	<ul style="list-style-type: none"> • Legal • Rendering Assistance to Managing Executive Officer T. Honda on Legal in Intellectual Property

- Eiji SOGOH
 - Head of Division, Human Resources Division
 - Rendering Assistance to Managing Executive Officer T. Honda on Safety

- Takeshi IMAI
 - Head of Division, Flat Products Technology Division, Flat Products Unit; Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
 - Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology

- Akihiko KOJIMA
 - Head of Division, R & D Planning Division, R & D Laboratories

- Hidenori OGAWA
 - Vice Head of Works, Kansai Works (Representative of Amagasaki Area)

- Masashi KISHIMOTO*
 - Vice Head of Works, East Nippon Works (Representative of Kashima Area)

- Noriyuki HIRAMITSU*
 - Head of Center, Plant Engineering and Facility Management Center

- Eiji ORIHASHI*
 - Head of Division, Technical Administration & Planning Division
 - Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization

- Satoru ENDO*
 - Vice Head of Unit, Flat Products Unit; Head of Division, Flat Products Marketing Division; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector

- Masahiro NAKATA*
 - Head of Division, Digital Innovation Division; Head of Division, Information & Communication Technology Division
 - Planning & Coordination on Business Transformation & Standardization

- Tsuyoshi HARADA*
 - Head of Division, Legal Division

- Nobuhiro MIYOSHI*
 - Advisor to the President

- Toshiaki NAGANUMA*
 - Vice Head of Unit, Flat Products Unit
 - Cooperating with Executive Officer H. Tsuga on Group Companies Planning

- Atsushi TSUCHIYA*
 - Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in Southeast Asia
 - Cooperating with Executive Officer I. Sato on Overseas Offices (including locally incorporated companies) in Southeast Asia

- Yasutaka KAWAGUCHI*
 - Rendering Assistance to Managing Executive Officer T. Imai on Technical Administration & Planning
 - Cooperating with Head of Division, Human Resources Division on Collaborative Contractor Coordination in Human Resources

Persons in italics: newly appointed as Executive Officer

Reference 1:

Expected Management Structure as of the date of the 96th Annual Meeting of Shareholders Scheduled to be held in late June 2020 (at the time of completion of the meeting of the Board of Directors to be held immediately after the meeting of shareholders)

Representative Director and Chairman

Kosei SHINDO

Representative Director and President

Eiji HASHIMOTO

Representative Directors and Executive Vice Presidents

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|--------------------|---|
| Shinji TANIMOTO | <ul style="list-style-type: none">• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning (including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag, Cement & Resource Recycling• Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector• Cooperating with Executive Vice President A. Migita on Environment |
| Shinichi NAKAMURA | <ul style="list-style-type: none">• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches• Cooperating with Executive Vice President K. Miyamoto on Overseas Offices (including locally incorporated companies) |
| Katsuhiro MIYAMOTO | <ul style="list-style-type: none">• Head of Global Business Development Sector; Project Leader, India Iron and Steel Project, Global Business Development Sector• Accounting & Finance; Raw Materials; Overseas Offices (including locally incorporated companies) |
| Akio MIGITA | <ul style="list-style-type: none">• Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Digital Innovation; Information & Communication Technology; Human Resources; Environment; Business Transformation & Standardization |
| Shuhei ONOYAMA | <ul style="list-style-type: none">• Head of R & D Laboratories |

Managing Director, Member of the Board

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| Tadashi IMAI | <ul style="list-style-type: none">• Corporate Planning; Technical Administration & Planning (including Standardization); Ironmaking Technology; Steelmaking Technology; Energy Technology• Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units• Rendering Assistance to Executive Vice President A. Migita on Digital Innovation• Rendering Assistance to Executive Vice President S. Onoyama on Corporate Planning in R & D• Cooperating with Managing Executive Officer T. Hirose on Transportation & Logistics Technology |
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Directors, Members of the Board

Noriko IKI

Tetsuro TOMITA

Masato KITERA

Note:

Ms. Noriko IKI, Messrs. Tetsuro TOMITA and Masato KITERA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Directors, Members of the Board who are Audit & Supervisory Committee Members

(Senior Audit & Supervisory Committee Members)

Masato MATSUNO

Shozo FURUMOTO

Nobuhiro MIYOSHI

Directors, Members of the Board who are Audit & Supervisory Committee Members

(Audit & Supervisory Committee Members)

Hiroshi OBAYASHI

Jiro MAKINO

Seiichiro AZUMA

Hiroshi YOSHIKAWA

Note:

Messrs. Hiroshi OBAYASHI, Jiro MAKINO, Seiichiro AZUMA and Hiroshi YOSHIKAWA meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Executive Vice President

Naoki SATO • Head of Works, East Nippon Works

Managing Executive Officers

Hideo SUZUKI • Environment
• Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Slag, Cement & Resource Recycling
• Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development

Takahiro MORI • Head of Unit, Plate Unit; Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

- Kazuhiro NAKASHIMA • Head of Works, Kansai Works
- Kazuhisa FUKUDA • Head of Works, Setouchi Works
- Shuji SOHMA • Head of Works, Nagoya Works
- Hiroaki MATSUOKA • Head of Office, Osaka Office
- Hidetake ISHIHARA • Vice Head of Global Business Development
 - Accounting & Finance
 - Cooperating with Managing Director T.Imai on Corporate Planning
- Takashi HIROSE • Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector
 - Marketing Administration & Planning; Transportation & Logistics
 - Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization
- Junichi TANI • Head of Works, Kyushu Works
- Takeshi HONDA • Intellectual Property; Safety; Plant Safety; Quality Management; Slag, Cement & Resource Recycling

Executive Officers

- Yoshiaki SHIMADA • Advisor to the President
- Hidenori KINUGASA • Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
- Yuji KUBO • Head of Laboratories, Advanced Technology Research Laboratories, R & D Laboratories
- Nozomu TAKAHASHI • Head of Office, Beijing Office
 - Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in China
- Kazuhiro KOSHIKAWA • Head of Unit, Bar & Wire Rod Unit; Head of Unit, Titanium Unit
- Kazuma YAMANAKA • Raw Materials; Machinery & Materials Procurement
- Ichiro SATO • Vice Head of Global Business Development; Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector; Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector
 - Overseas Offices (including locally incorporated companies)
 - Global Business Development in India
 - Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project concerning Flat Products

- Kazumasa SHINKAI
- Head of Division, General Administration Division
 - Planning & Coordination on Business Transformation & Standardization
 - Cooperating with Head of Division, Digital Innovation Division on Business Transformation & Standardization
- Hirofumi FUNAKOSHI
- Head of Division, Corporate Planning Division
 - Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization
- Nobuhiro FUJITA
- Head of Laboratories, Steel Research Laboratories, R & D Laboratories
- Hiroyuki MINATO
- Head of Works, Muroran Works
- Yoshio SATO
- Head of Unit, Construction Products Unit
- Shinji KIDO
- Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
- Shinji MINOBE
- Head of Unit, Railway, Automotive & Machinery Parts Unit
- Hiroshi TSUGA
- Group Companies Planning
 - Cooperating with Head of Division, Human Resources Division on Human Resources
- Yuji NOMIYAMA
- Vice Head of Works, Kyushu Works (Representative of Oita Area)
- Kyoichi ARAKI
- Head of Division, Ironmaking Technology Division
- Takahiko IWAI
- Head of Division, Accounting & Finance Division
 - Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization
 - Cooperating with Head of Division, General Administration Division on Public Relations
- Seita OUCHI
- Legal
 - Rendering Assistance to Managing Executive Officer T. Honda on Legal in Intellectual Property
- Eiji SOGOH
- Head of Division, Human Resources Division
 - Rendering Assistance to Managing Executive Officer T. Honda on Safety
- Takeshi IMAI
- Head of Division, Flat Products Technology Division, Flat Products Unit; Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
 - Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology

- Akihiko KOJIMA • Head of Division, R&D Planning Division, R&D Laboratories
- Hidenori OGAWA • Vice Head of Works, Kansai Works (Representative of Amagasaki Area)
- Masashi KISHIMOTO • Vice Head of Works, East Nippon Works (Representative of Kashima Area)
- Noriyuki HIRAMITSU • Head of Center, Plant Engineering and Facility Management Center
- Eiji ORIHASHI • Head of Division, Technical Administration & Planning Division
• Cooperating with Head of Division, General Administration Division and Head of Division, Digital Innovation Division on Business Transformation & Standardization
- Satoru ENDO • Vice Head of Unit, Flat Products Unit; Head of Division, Flat Products Marketing Division; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector
- Masahiro NAKATA • Head of Division, Digital Innovation Division; Head of Division, Information & Communication Technology Division
• Planning & Coordination on Business Transformation & Standardization
- Tsuyoshi HARADA • Head of Division, Legal Division
- Toshiaki NAGANUMA • Vice Head of Unit, Flat Products Unit
• Cooperating with Executive Officer H. Tsuga on Group Companies Planning
- Atsushi TSUCHIYA • Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in Southeast Asia
• Cooperating with Executive Officer I. Sato on Overseas Offices (including locally incorporated companies) in Southeast Asia
- Yasutaka KAWAGUCHI • Rendering Assistance to Managing Director T. Imai on Technical Administration & Planning
• Cooperating with Head of Division, Human Resources Division on Collaborative Contractor Coordination in Human Resources

Reference 2:

Managing Executive Officer to Retire on March 31, 2020

Retiring Managing Executive Officers

<Expected position after retirement>

Atsuki MATSUMURA Managing Executive Officer, NS Solutions Corporation

Reference 3:

Directors, Senior Audit & Supervisory Board Member, Audit & Supervisory Board Member and Executive Officers to retire at the end of 96th Annual Shareholders Meeting scheduled to be held in late June 2020

Retiring Directors, Members of the Board

<Expected position after retirement>

Akihiko INOUE Representative Director and Executive Vice-President,
Nippon Steel Stainless Steel Corporation

Shin NISHIURA Managing Director, Member of the Board, Nippon Steel Texeng. Co.,Ltd

Atsushi IJIMA President and Representative Director,
Nippon Steel Coated Sheet Corporation

Yutaka ANDO Representative Director and Executive Vice President,
Nippon Steel Logistics Co., Ltd

Mutsutake OTSUKA Executive Advisor to the Board,
East Japan Railway Company (Current Position)

Ichiro FUJISAKI President, The America-Japan Society Inc. (Current Position)

Retiring Senior Audit & Supervisory Board Member

<Expected position after retirement>

Atsuhiko YOSHIE Executive Advisor, Nippon Steel Corporation

Retiring Audit & Supervisory Board Member

<Expected position after retirement>

Masato TSURIBE Director, Member of the Board and Managing Executive Officer,
Nippon Steel Engineering Co., Ltd.

Retiring Executive Officers

<Expected position after retirement>

Hiroyuki UCHIDA	(*)
Yoichi FURUTA	Executive Advisor, Nippon Steel Corporation
Toru TAKEGOSHI	Executive Advisor, Nippon Steel Corporation
Kimitoshi YONEZAWA	Representative Director and President, Nippon Steel SG Wire Co., Ltd.
Shozo FURUMOTO	Director, Member of the Board who is an Audit & Supervisory Committee Member, Nippon Steel Corporation
Taisuke NOMURA	(*)
Toshinori OHNISHI	(*)
Nobuhiro MIYOSHI	Director, Member of the Board who is an Audit & Supervisory Committee Member, Nippon Steel Corporation

(*) Position after retirement will be announced as it is determined.

Reference 4:

Managing Executive Officers to be Newly Appointed on April 1, 2020

Takahiro MORI

Reference 5:

Executive Officers to be Newly Appointed on April 1, 2020

< Current Position >

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| Masashi KISHIMOTO | • General Manager, Head of Division, Sheet & Coil Division, Hirohata Works |
| Noriyuki HIRAMITSU | • General Manager, Vice Head of Works, Nagoya Works |
| Eiji ORIHASHI | • General Manager, Head of Division, Production & Technical Control Division, Kashima Works |
| Satoru ENDO | • General Manager, Head of Division, Flat Products Marketing Division, Flat Products Unit |
| Masahiro NAKATA | • General Manager, Head of Division, Business Process Innovation Division |
| Tsuyoshi HARADA | • General Manager, Head of Department, International Affairs Department, Legal Division |
| Nobuhiro MIYOSHI | • Representative Director, Vice-President & Executive Officer, Nippon Steel Nisshin Co., Ltd.
(Overseas Business; Corporate Planning; General Administration; Finance) |
| Toshiaki NAGANUMA | • Director, Managing Executive Officer, Nippon Steel Nisshin Co., Ltd.
(General Manager, Corporate Planning Department; General Manager of Corporate Group Products Development Division) |
| Atsushi TSUCHIYA | • Managing Executive Officer, Nippon Steel Nisshin Co., Ltd.
(Overseas Business; Electric Appliance Materials Sales; Special Steel Sales) |
| Yasutaka KAWAGUCHI | • Managing Executive Officer, Nippon Steel Nisshin Co., Ltd.
(Outsourcing Administration; General Manager, Technology Administration Department) |