

## Notice of Changes in Fellows, Executive Counselors and Advisors

- **Delegation of office for Fellow ( status approximate to Executive Officer )**  
**(effective as of April 1)**

Seiji NOMURA

Managing matters relating to Ironmaking Technology

(currently General Manager, Head of Laboratories, Ironmaking Research Lab.,  
Process Research Laboratories, R&D Laboratories )

- **Retirement of Fellows ( status approximate to Executive Officer ) (effective as of March 31)**

Kazuo OKAMURA

(currently Fellow, Managing matters relating to strength and reliability of steel and  
steel structures)

Effective as of April 1: Advisor, Nippon Steel Corporation

Ryoichi KANNO

(currently Fellow, Managing matters relating to construction products and  
utilization technology of construction products)

Effective as of April 1: Executive Counselor, JIC Quality Assurance Ltd.

(expected to be appointed as Managing Director after the Meeting of  
Shareholders in late June)

Mitsuo MIYAHARA

(currently Fellow, Managing matters relating to fatigue and destruction of steel products)

Effective as of April 1: Advisor, Nippon Steel Kozai Co., Ltd.

(expected to be appointed as Representative Director and President after the  
Meeting of Shareholders in late June)

Shunichi HAYASHI

(currently Fellow, Managing matters relating to Materials Characterization,  
Environmental Technology)

Effective as of April 1: Advisor, Nippon Steel Technology Co., Ltd.

(expected to be appointed as Director, Member of the Board and Managing  
Executive Officer after the Meeting of Shareholders in late June)

● **Change in division of responsibilities for Executive Counselor (effective as of April 1)**

\*Note: Those announced in the “Appointment of Important Employees” are omitted.

Tomoo HIYAMA

General Manager, Vice Head of Unit, Pipe & Tube Unit

General Manager, Head of Division, Tubular Products Planning Division, Pipe & Tube Unit

(currently General Manager, Head of Division, Tubular Products Planning Division,  
Pipe & Tube Unit)

● **Delegation of office for Executive Counselors (effective as of April 1)**

\*Note: Those announced in the “Appointment of Important Employees” are omitted.

Yoshinori TAKAHASHI

General Manager, Head of Division, Machinery & Materials Procurement Division

(currently General Manager, Head of Department, Equipment & Construction

Procurement Department, Machinery & Materials Procurement Division;

General Manager, Procurement Planning Department, Machinery & Materials  
Procurement Division)

Takashi SEKINO

General Manager, Head of Center, Global Business Support Center, Global Business  
Development Sector

(currently General Manager, Head of Office, Chicago,  
Nippon Steel North America, Inc.)

Kenichi ONODA

General Manager, Head of Division, Railway, Automotive & Machinery Parts Marketing  
Division, Railway, Automotive & Machinery Parts Unit

(currently General Manager, Head of Division, Railway, Automotive & Machinery Parts  
Marketing Division, Railway, Automotive & Machinery Parts Unit)

Fumiaki OHNISHI

Managing matters relating to Business Transformation & Standardization  
Managing matters relating to Digital Innovation

(currently General Manager, Head of Center, Public Relations Center,  
General Administration Division)

Hiroshi OHNO

Project Leader, Usiminas Project, Global Business Development Sector  
Managing matters relating to Global Business Development in the Americas  
Managing matters relating to Overseas Offices (including locally incorporated  
companies) in the Americas

(currently General Manager, Head of Center, Global Business Support Center, Global  
Business Development Sector)

Hirofumi TAKETSU

Managing matters relating to R & D

(currently Executive Officer, Nippon Steel Nisshin Co., Ltd)

- **Retirement of Executive Counselors (effective as of March 31)**

Hiroshi YONEDA

(currently General Manager, Head of Works, Kamaishi Works, Bar & Wire Rod Unit)

Effective as of April 1: Advisor, The Sangyo Shinko Co., Ltd

(expected to be appointed as Representative Director and President

after the Meeting of Shareholders in late June)

- **Retirement of Executive Advisor (effective as of March 31)**

Toru KANEKO

(currently Executive Advisor)

Effective as of April 1: Advisor, Nippon Steel Corporation

- **Delegation of office for Advisor (effective as of March 27)**

Yasushi AOKI

(currently Managing Executive Officer)

● **Delegation of office for Advisors (effective as of April 1)**

Atsuki MATSUMURA (currently Managing Executive Officer)

Kinya YANAGAWA (currently President & Chief Executive Officer and  
Representative Director and President,  
Nippon Steel Nisshin Co., Ltd)

Hideo TANAKA (currently Representative Director and Vice-President &  
Executive Officer, Nippon Steel Nisshin Co., Ltd)

Takayuki KONDO (currently Managing Executive Officer,  
Nippon Steel Nisshin Co., Ltd)

Shigeru MATSUNAGA (currently Managing Executive Officer,  
Nippon Steel Nisshin Co., Ltd)

Kenichi HOSHI (currently Executive Officer, Nippon Steel Nisshin Co., Ltd)  
Managing matters relating to NS Wheeling-Nisshin, Inc.  
(expected to be appointed as CEO of NS Wheeling-Nisshin, Inc.)

Toshinori MIKI (currently Senior Adviser, Nippon Steel Nisshin Co., Ltd)

Masahiro SASAKI (currently Adviser, Nippon Steel Nisshin Co., Ltd)

Hiroyuki AIHARA (currently Adviser, Nippon Steel Nisshin Co., Ltd)

Toshihiko SHIMADA (currently Adviser, Nippon Steel Nisshin Co., Ltd)

Hiroyuki GESHI

- **Retirement of Advisors (effective as of March 31)**

Hiroshi HAYASHIDA

Manabu TAKAHASHI

Miyuki YAMAMOTO