

Notice of Changes in the role of Executive Vice Presidents and Managing Executive Officers

It was resolved to change the part of the division of business responsibilities and delegation of office for the related Executive Vice Presidents, which was resolved at the Board of Directors held on June 25, 2019, and those for the related Managing Executive Officers, which was resolved at the Board of Directors held on February 20, 2019, with the establishment of India Iron and Steel Project, Global Business Development Sector on December 16, 2019. The division of business responsibilities and delegation of office for the related Executive Vice Presidents and Managing Executive Officers effective as of December 16 are as follows.

Name	Title	Division of Business Responsibilities and Delegation of Office (After the change)
Shinji TANIMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none">•Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement•<u>Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector</u>•Cooperating with Executive Vice President A. Migita on Environment
Katsuhiko MIYAMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none">•Head of Global Business Development Sector; <u>Project Leader, India Iron and Steel Project, Global Business Development Sector</u>•Accounting & Finance; Raw Materials; Overseas Offices(including locally incorporated companies)
Yoichi FURUTA	Managing Executive Officer	<ul style="list-style-type: none">•<u>Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector</u>•Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in Southeast Asia and India•Cooperating with Managing Executive Officer T. Nomura on Overseas Offices in Southeast Asia and India

Taisuke NOMURA

Managing Executive Officer

- Vice Head of Global Business Development Sector; Deputy Project Leader, India Iron and Steel Project, Global Business Development Sector
- Overseas Offices (including locally incorporated companies)

<Notes: Additions and/or changes have been made of the underlined part mentioned above>

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