

Notice of Changes in Fellows, Executive Counselors and Advisors

- Delegation of office for Fellow (status approximate to Managing Executive Officer) (effective as of April 1)

Hideki MURAKAMI (currently Executive Officer, Head of Laboratories,
Process Research Laboratories, R&D Laboratories)
Managing matters relating to Process Technology and Industrial Informatics

- Change in division of responsibilities for Fellows (effective as of April 1)

Katsuhiro SASAI (currently Fellow, Managing matters relating to
Steelmaking and Process Metallurgy)
Head of Laboratories, Process Research Laboratories, R&D Laboratories
Managing matters relating to Steelmaking and Process Metallurgy

Syunichi HAYASHI (currently Fellow, Head of Laboratories, Advanced Technology
Research Laboratories, R & D Laboratories;
Managing matters relating to Materials Characterization,
Environmental Technology)
Managing matters relating to Materials Characterization, Environmental Technology

- Retirement of Fellow (status approximate to Executive Officer) (effective as of March 31)

Koji SAITOH (currently Fellow, Managing matters relating to Ironmaking Process)
Effective as of April 1: Advisor, Nippon Steel Corporation

- Delegation of office for Executive Counselors (effective as of April 1)

Note: Those announced in the “Appointment of Important Employees” are omitted.

Hideki OGAWA (currently General Manager, Global Business Support Center,
Global Business Development Sector)
Managing matters relating to Global Business

Yutaka AKASE (currently General Manager, Head of Division,
Production & Technical Control Division, Kimitsu Works)
Head of Division, Plant Safety Division
Managing matters relating to Standardization in Technical Administration & Planning

Kanji KATOH (currently General Manager, Head of Division,
Tubular Products Marketing Division, Pipe & Tube Unit)
Vice Head of Office, Osaka Office

Eichi AOKI (currently General Manager, Head of Division,
Flat Products Planning Division, Flat Products Unit;
General Manager, Flat Products Marketing Division,
Flat Products Unit)
Head of Branch, Nagoya Marketing Branch

Masanori ANDOH (currently General Manager, Group Companies Planning Division)
Head of Division, Group Companies Planning Division

Tadashi NOMURA (currently General Manager, Head of Division, Raw Materials Div.-I)
Head of Division, Raw Materials Div.-I

Jiro KOBAYASHI (currently General Manager, Corporate Planning Division)
Head of Division, Raw Materials Div.-II

Tomonori MIZUTANI (currently Deputy General Superintendent, Kashima Works)
Head of Division, Rail, Shape & Spiral pipe Technology Division,
Construction Products Unit

Tomoo HIYAMA (currently General Manager, Head of Division,
Tubular Products Planning Division, Pipe & Tube Unit)
Head of Division, Tubular Products Planning Division, Pipe & Tube Unit

● Retirement of Executive Counselors (effective as of March 31)

Eiichi KUBOYAMA (currently Executive Counselor, Managing matters relating to
flat products technology (hot rolling technology))
Effective as of April 1: Advisor, Nippon Steel Corporation

Takehiko MATSUMURA (currently Executive Counselor, Head of Division,
Energy Technology Division;
Managing matters relating to Energy Technology
in Technical Administration & Planning)
Effective as of April 1: Director, Member of the Board, Nippon Steel Eco-Tech Corporation
(expected to be appointed as Representative Director and President
after the Meeting of Shareholders in late June)

Noriaki MATSUKI (currently Executive Counselor, Head of Unit,
Titanium & Specialty Stainless Steel Unit)
Effective as of April 1: Executive Officer, Nippon Steel Chemical & Material Co., Ltd.

Makoto TANAKA (currently Executive Counselor, Head of Division,
Standardization Division)
Effective as of April 1: Executive Officer, Nippon Steel TEXENG. Co., Ltd

- Delegation of office for Advisor (effective as of April 1)

Yoshimi YAMADERA (currently Managing Executive Officer)
Managing matters relating to Vallourec Soluções Tubulares do Brasil S.A.
(Director, Vallourec Soluções Tubulares do Brasil S.A.)

- Retirement of Advisors (effective as of March 31)

Hiroshi KAWABATA (currently Advisor)
Effective as of April 1: Representative Director and President,
Nippon Steel Stainless Steel Pipe Co., Ltd

Hiroaki SATOH (currently Advisor)

Noriaki YAMADA (currently Advisor)