

Notice of Changes in Board Members, Audit & Supervisory Board Members and Officers

This is to announce that, at the meeting of the Board of Directors held today, (i) the candidates for the Board of Directors and the Audit & Supervisory Board to be submitted to the 95th Annual Meeting of Shareholders scheduled to be held in late June 2019 were decided, and (ii) (x) the appointment of members of the Board of Directors with titles, (y) the appointment of Representative Directors, and (z) division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors, each of which will be officially resolved at the meeting of the Board of Directors to be held immediately after the Annual Meeting of Shareholders, were decided.

Also, it was resolved to undertake the following matters effective as of April 1: (i) changes in division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the Board of Directors, and (ii) (x) the appointment of Executive Vice President, Managing Executive Officers and Executive Officers, and (y) division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Executive Officers and Executive Officers.

I. Candidates for Members of the Board of Directors to be Submitted to the 95th Annual Meeting of Shareholders (scheduled to be held in late June 2019)

(The appointment of members of the Board of Directors with titles, the appointment of Representative Directors and division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors that will be members of the board of directors will be officially resolved at the meeting of the Board of Directors to take place immediately after the 95th Annual Meeting of Shareholders.)

Name	Title (planned)	Division of Business Responsibilities and Delegation of Office (planned)
Kosei SHINDO	Representative Director and Chairman	
Eiji HASHIMOTO	Representative Director and President	
Shinji TANIMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement• Cooperating with Executive Vice President A. Migita on Environment
Shinichi NAKAMURA	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches• Cooperating with Executive Vice President K. Miyamoto on Overseas Offices(including locally incorporated companies)
Akihiko INOUE	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Head of Research and Development
Katsuhiro MIYAMOTO	Representative Director and Executive Vice President	<ul style="list-style-type: none">• Head of Global Business Development

Akio MIGITA*	Representative Director and Executive Vice President	<ul style="list-style-type: none"> • Accounting & Finance; Raw Materials; Overseas Offices(including locally incorporated companies) • Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Business Transformation & Standardization
Shin NISHIURA	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
Atsushi IJIMA	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector • Marketing Administration & Planning; Transportation & Logistics • Cooperating with Managing Executive Officer A.Matsumura and Head of Division, General Administration Division on Business Transformation & Standardization
Yutaka ANDOH	Managing Director, Member of the Board	<ul style="list-style-type: none"> • Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility

Management; Ironmaking
Technology; Steelmaking
Technology; Energy
Technology; Slag & Cement

- Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units
- Cooperating with Managing Director A. Iijima on Transportation & Logistics Technology

Mutsutake OTSUKA Director, Member of the Board

Ichiro FUJISAKI Director, Member of the Board

Noriko IKI Director, Member of the Board

Notes:

- An asterisk (*) indicates a new candidate for a member of the board of directors.
- Messrs. Otsuka, Fujisaki and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

II. Candidate for Audit & Supervisory Board Member to be Submitted to the 95th Annual Meeting of Shareholders (scheduled to be held in late June 2019)

Name	Current Position
Masato MATSUNO*	Managing Executive Officer (Head of Office, Osaka Office)

Notes:

- An asterisk (*) indicates a new candidate for a member of the Audit & Supervisory Board .

III. Changes in the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors and Directors that will be members of the board of directors, the appointment of Executive Vice President, Managing Executive Officers and Executive Officers and the division of business responsibilities and delegation of office for Executive Vice President, Managing Executive Officers and Executive Officers as of April 1

< Management Structure as of April 1, 2019 >

Representative Director and Chairman

Kosei SHINDO

Representative Director and President

Eiji HASHIMOTO

Representative Directors and Executive Vice Presidents

- Shinji TANIMOTO
- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
 - Cooperating with Executive Vice President A. Migita on Environment
- Shinichi NAKAMURA
- Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches
 - Cooperating with Executive Vice President K. Miyamoto on Overseas Offices(including locally incorporated companies)
- Akihiko INOUE
- Head of Research and Development
- Katsuhiko MIYAMOTO
- Head of Global Business Development
 - Accounting & Finance; Raw Materials; Overseas Offices(including locally incorporated companies)

Managing Directors, Members of the Board

- Shin NISHIURA
- Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
- Atsushi IJIMA
- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector
 - Marketing Administration & Planning; Transportation & Logistics
 - Cooperating with Managing Executive Officer A.Matsumura and Head of Division, General Administration Division on Business Transformation & Standardization

- Yutaka ANDOH
- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
 - Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units
 - Cooperating with Managing Director A. Iijima on Transportation & Logistics Technology

Directors, Members of the Board

- Shoji MUNEOKA
- Senior Advisor
- Toshiharu SAKAE
- Advisor to the President
- Mutsutake OTSUKA
- Ichiro FUJISAKI
- Noriko IKI

Notes:

- Messrs. Otsuka, Fujisaki, and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Executive Vice President

- Akio MIGITA*
- Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Business Transformation & Standardization

Person in italics newly appointed as Executive Vice President

Managing Executive Officers

- Hiroyuki UCHIDA
- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
 - Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology

Yoichi FURUTA	<ul style="list-style-type: none"> • Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in Southeast Asia and India • Cooperating with Managing Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India
Hideo SUZUKI	<ul style="list-style-type: none"> • Environment • Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Recycling and Slag • Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development
Toru TAKEGOSHI	<ul style="list-style-type: none"> • Head of Unit, Railway, Automotive & Machinery Parts Unit • Machinery & Materials Procurement
Kazuhiro NAKASHIMA	<ul style="list-style-type: none"> • Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
Naoki SATOH	<ul style="list-style-type: none"> • Head of Works, Kashima Works
Yasushi AOKI	<ul style="list-style-type: none"> • Raw Materials
Kazuhisa FUKUDA	<ul style="list-style-type: none"> • Head of Works, Hirohata Works
Shuhei ONOYAMA	<ul style="list-style-type: none"> • Head of Works, Kimitsu Works
<i>Atsuki MATSUMURA</i>	<ul style="list-style-type: none"> • Business Process Innovation; Planning & Coordination on Business Transformation & Standardization • Cooperating with Managing Executive Officer T.Imai on Corporate Planning
<i>Kimitoshi YONEZAWA</i>	<ul style="list-style-type: none"> • Head of Works, Muroran Works, Bar & Wire Rod Unit
<i>Shuji SOHMA</i>	<ul style="list-style-type: none"> • Head of Works, Nagoya Works
<i>Hiroaki MATSUOKA</i>	<ul style="list-style-type: none"> • Head of Office, Osaka Office
<i>Shozo FURUMOTO</i>	<ul style="list-style-type: none"> • Legal • Rendering Assistance to Executive Vice President A. Migita on Legal in General Administration and Internal Control & Audit
<i>Hidetake ISHIHARA</i>	<ul style="list-style-type: none"> • Vice Head of Global Business Development • Accounting & Finance • Cooperating with Managing Executive Officer T.Imai on Corporate Planning

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|-------------------------|--|
| <i>Takashi HIROSE</i> | <ul style="list-style-type: none"> • Head of Unit, Plate Unit; Vice Head of Unit, Flat Products Unit |
| <i>Tadashi IMAI</i> | <ul style="list-style-type: none"> • Corporate Planning • Rendering Assistance to Executive Vice President S. Tanimoto and A.Inoue on Corporate Planning concerning technology |
| <i>Yoshiaki SHIMADA</i> | <ul style="list-style-type: none"> • Project Leader, Usiminas Project, Global Business Development Sector • Rendering Assistance to Executive Vice President K.Miyamoto on Global Business Development in the Americas • Cooperating with Managing Executive Officer T.Nomura on Overseas Offices in Americas |
| <i>Taisuke NOMURA</i> | <ul style="list-style-type: none"> • Vice Head of Global Business Development • Overseas Offices(including locally incorporated companies) |

Persons in italics newly appointed as Managing Executive Officers

Executive Officers

- | | |
|--------------------|---|
| Hirotsune SATOH | <ul style="list-style-type: none"> • Advisor to the President |
| Masato MATSUNO | <ul style="list-style-type: none"> • Advisor to the President |
| Kazuhiro EGAWA | <ul style="list-style-type: none"> • Advisor to the President |
| Toshihiko KUNISHI | <ul style="list-style-type: none"> • Advisor to the President |
| Hiromitsu UENO | <ul style="list-style-type: none"> • Advisor to the President |
| Takahiro NAGAYOSHI | <ul style="list-style-type: none"> • Advisor to the President |
| Hidenori KINUGASA | <ul style="list-style-type: none"> • Head of Works, Wakayama Works |
| Junichi TANI | <ul style="list-style-type: none"> • Head of Works, Yawata Works |
| Yuji KUBO | <ul style="list-style-type: none"> • Head of Division, Advanced Technology Research Laboratories, R & D Laboratories |
| Takeshi HONDA | <ul style="list-style-type: none"> • Head of Center, Plant Engineering and Facility Management Center |

Nozomu TAKAHASHI	<ul style="list-style-type: none"> • Head of Office, Beijing Office • Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in China
Kazuhiro KOSHIKAWA	<ul style="list-style-type: none"> • Head of Unit, Bar & Wire Rod Unit
Toshinori ONISHI	<ul style="list-style-type: none"> • Head of Unit, Titanium Unit
Kazuma YAMANAKA	<ul style="list-style-type: none"> • Head of Division, Machinery & Materials Procurement Division
Ichiro SATOH	<ul style="list-style-type: none"> • Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector • Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project concerning Flat Products
Kazumasa SHINKAI	<ul style="list-style-type: none"> • Head of Division, General Administration Division • Planning & Coordination on Business Transformation & Standardization
Hirofumi FUNAKOSHI	<ul style="list-style-type: none"> • Head of Division, Corporate Planning Division • Rendering Assistance to Managing Executive Officer A. Matsumura and Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization
Nobuhiro FUJITA	<ul style="list-style-type: none"> • Head of Laboratories, Steel Research Laboratories, R&D Laboratories
Hiroyuki MINATO	<ul style="list-style-type: none"> • Head of Division, Technical Administration & Planning Division • Rendering Assistance to Managing Executive Officer A. Matsumura and Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization
Yoshio SATO	<ul style="list-style-type: none"> • Head of Unit, Construction Products Unit
Shinji KIDO	<ul style="list-style-type: none"> • Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
<i>Shinji MINOBE</i>	<ul style="list-style-type: none"> • Vice Head of Unit, Railway, Automotive & Machinery Parts Unit

- Hiroshi TSUGA*
- Group Companies Planning
 - Cooperating with Head of Division, Human Resources Division on Human Resources
- Yuji NOMIYAMA*
- Head of Works, Oita Works
- Kyoichi ARAKI*
- Head of Division, Ironmaking Technology Division
- Takahiko IWAI*
- Head of Division, Accounting & Finance Division
 - Rendering Assistance to Managing Executive Officer A. Matsumura and Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization
 - Cooperating with Head of Division, General Administration Division on Public Relations
- Seita OUCHI*
- Head of Division, Legal Division
- Eiji SOGOH*
- Head of Division, Human Resources Division
 - Rendering Assistance to Managing Director Y.Andoh on Safety
- Takeshi IMAI*
- Head of Division, Flat Products Technology Division, Flat Products Unit
 - Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
- Akihiko KOJIMA*
- Head of Division, R & D Planning Division, R & D Laboratories
- Hidenori OGAWA*
- Head of Works, Amagasaki Works, Pipe & Tube Unit

Persons in italics newly appointed as Executive Officers

Reference 1: Expected Management Structure as of the Date of the 95th Annual Meeting of Shareholders Scheduled to be held in late June 2019 (at the time of completion of the meeting of the board of directors to be held immediately after the Meeting of Shareholders)

Representative Director and Chairman

Kosei SHINDO

Representative Director and President

Eiji HASHIMOTO

Representative Directors and Executive Vice Presidents

Shinji TANIMOTO

- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
- Cooperating with Executive Vice President A. Migita on Environment

Shinichi NAKAMURA

- Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches
- Cooperating with Executive Vice President K. Miyamoto on Overseas Offices(including locally incorporated companies)

Akihiko INOUE

- Head of Research and Development

Katsuhiko MIYAMOTO

- Head of Global Business Development
- Accounting & Finance; Raw Materials; Overseas Offices(including locally incorporated companies)

Akio MIGITA

- Corporate Planning; Group Companies Planning; General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Business Transformation & Standardization

Managing Directors, Members of the Board

Shin NISHIURA

- Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

Atsushi IJIMA

- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector
- Marketing Administration & Planning; Transportation & Logistics
- Cooperating with Managing Executive Officer A.Matsumura and Head of Division, General Administration Division on Business Transformation & Standardization

Yutaka ANDOH

- Intellectual Property; Safety; Plant Safety; Technical Administration & Planning(including Standardization); Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement
- Rendering Assistance to Executive Vice President S. Nakamura on Steel Products Units
- Cooperating with Managing Director A. Iijima on Transportation & Logistics Technology

Directors, Members of the Board

Mutsutake OTSUKA

Ichiro FUJISAKI

Noriko IKI

Note:

Messrs. Otsuka and Fujisaki and Ms. Iki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

Senior Audit & Supervisory Board Members

Masato MATSUNO

Atsuhiko YOSHIE

Audit & Supervisory Board Members

Masato TSURIBE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Seiichiro AZUMA

Note:

Messrs. Nagayasu, Obayashi, Makino and Azuma meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

Managing Executive Officers

Hiroyuki UCHIDA

- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
- Cooperating with Head of Unit, Flat Products Unit on Support for Overseas Business in Flat Products Technology

Yoichi FURUTA

- Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in Southeast Asia and India
- Cooperating with Managing Executive Officer T.Nomura on Overseas Offices in Southeast Asia and India

Hideo SUZUKI

- Environment
- Rendering Assistance to Executive Vice President S. Tanimoto on Energy, Recycling and Slag
- Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development

Toru TAKEGOSHI

- Head of Unit, Railway, Automotive & Machinery Parts Unit
- Machinery & Materials Procurement

Kazuhiro NAKASHIMA

- Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector

Naoki SATOH	<ul style="list-style-type: none"> • Head of Works, Kashima Works
Yasushi AOKI	<ul style="list-style-type: none"> • Raw Materials
Kazuhisa FUKUDA	<ul style="list-style-type: none"> • Head of Works, Hirohata Works
Shuhei ONOYAMA	<ul style="list-style-type: none"> • Head of Works, Kimitsu Works
Atsuki MATSUMURA	<ul style="list-style-type: none"> • Business Process Innovation; Planning & Coordination on Business Transformation & Standardization • Cooperating with Managing Executive Officer T.Imai on Corporate Planning
Kimitoshi YONEZAWA	<ul style="list-style-type: none"> • Head of Works, Muroran Works, Bar & Wire Rod Unit
Shuji SOHMA	<ul style="list-style-type: none"> • Head of Works, Nagoya Works
Hiroaki MATSUOKA	<ul style="list-style-type: none"> • Head of Office, Osaka Office
Shozo FURUMOTO	<ul style="list-style-type: none"> • Legal • Rendering Assistance to Executive Vice President A. Migita on Legal in General Administration and Internal Control & Audit
Hidetake ISHIHARA	<ul style="list-style-type: none"> • Vice Head of Global Business Development • Accounting & Finance • Cooperating with Managing Executive Officer T.Imai on Corporate Planning
Takashi HIROSE	<ul style="list-style-type: none"> • Head of Unit, Plate Unit; Vice Head of Unit, Flat Products Unit
Tadashi IMAI	<ul style="list-style-type: none"> • Corporate Planning • Rendering Assistance to Executive Vice President S. Tanimoto and A.Inoue on Corporate Planning concerning technology
Yoshiaki SHIMADA	<ul style="list-style-type: none"> • Project Leader, Usiminas Project, Global Business Development Sector • Rendering Assistance to Executive Vice President K.Miyamoto on Global Business Development in the Americas • Cooperating with Managing Executive Officer T.Nomura on Overseas Offices in Americas
Taisuke NOMURA	<ul style="list-style-type: none"> • Vice Head of Global Business Development • Overseas Offices

Executive Officers

- | | |
|--------------------|---|
| Hidenori KINUGASA | <ul style="list-style-type: none">• Head of Works, Wakayama Works |
| Junichi TANI | <ul style="list-style-type: none">• Head of Works, Yawata Works |
| Yuji KUBO | <ul style="list-style-type: none">• Head of Division, Advanced Technology Research Laboratories, R & D Laboratories |
| Takeshi HONDA | <ul style="list-style-type: none">• Head of Center, Plant Engineering and Facility Management Center |
| Nozomu TAKAHASHI | <ul style="list-style-type: none">• Head of Office, Beijing Office• Rendering Assistance to Executive Vice President K. Miyamoto on Global Business Development in China |
| Kazuhiro KOSHIKAWA | <ul style="list-style-type: none">• Head of Unit, Bar & Wire Rod Unit |
| Toshinori ONISHI | <ul style="list-style-type: none">• Head of Unit, Titanium Unit |
| Kazuma YAMANAKA | <ul style="list-style-type: none">• Head of Division, Machinery & Materials Procurement Division |
| Ichiro SATOH | <ul style="list-style-type: none">• Head of Division, Global Business Development Division, Global Business Development Sector; Project Leader, CSVC Project, Global Business Development Sector; Project Leader, Wuhan Tin Mill Project, Global Business Development Sector• Rendering Assistance to Head of Unit, Flat Products Unit on CSVC Project and Wuhan Tin Mill Project concerning Flat Products |
| Kazumasa SHINKAI | <ul style="list-style-type: none">• Head of Division, General Administration Division• Planning & Coordination on Business Transformation & Standardization |
| Hirofumi FUNAKOSHI | <ul style="list-style-type: none">• Head of Division, Corporate Planning Division• Rendering Assistance to Managing Executive Officer A. Matsumura and Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization |
| Nobuhiro FUJITA | <ul style="list-style-type: none">• Head of Laboratories, Steel Research Laboratories, R&D Laboratories |

Hiroyuki MINATO	<ul style="list-style-type: none"> • Head of Division, Technical Administration & Planning Division • Rendering Assistance to Managing Executive Officer A. Matsumura and Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization
Yoshio SATO	<ul style="list-style-type: none"> • Head of Unit, Construction Products Unit
Shinji KIDO	<ul style="list-style-type: none"> • Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit
Shinji MINOBE	<ul style="list-style-type: none"> • Vice Head of Unit, Railway, Automotive & Machinery Parts Unit
Hiroshi TSUGA	<ul style="list-style-type: none"> • Group Companies Planning • Cooperating with Head of Division, Human Resources Division on Human Resources
Yuji NOMIYAMA	<ul style="list-style-type: none"> • Head of Works, Oita Works
Kyoichi ARAKI	<ul style="list-style-type: none"> • Head of Division, Ironmaking Technology Division
Takahiko IWAI	<ul style="list-style-type: none"> • Head of Division, Accounting & Finance Division • Rendering Assistance to Managing Executive Officer A. Matsumura and Cooperating with Head of Division, General Administration Division on Business Transformation & Standardization • Cooperating with Head of Division, General Administration Division on Public Relations
Seita OUCHI	<ul style="list-style-type: none"> • Head of Division, Legal Division
Eiji SOGOH	<ul style="list-style-type: none"> • Head of Division, Human Resources Division • Rendering Assistance to Managing Director Y.Andoh on Safety
Takeshi IMAI	<ul style="list-style-type: none"> • Head of Division, Flat Products Technology Division, Flat Products Unit • Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
Akihiko KOJIMA	<ul style="list-style-type: none"> • Head of Division, R & D Planning Division, R & D Laboratories
Hidenori OGAWA	<ul style="list-style-type: none"> • Head of Works, Amagasaki Works, Pipe & Tube Unit

Reference 2: Managing Executive Officer and Executive Officer to Retire on March 31, 2019

- Retiring Managing Executive Officer
<Expected position after retirement>
Yoshimi YAMADERA Advisor, Nippon Steel Corporation
Managing matters relating to Vallourec Soluções Tubulares do Brasil S.A.
- Retiring Executive Officer
<Expected position after retirement>
Hideki MURAKAMI Fellow, Nippon Steel Corporation

Reference 3: Directors, Senior Audit & Supervisory Board Member and Executive Officers to Retire at the End of 95th Annual Shareholders Meeting Scheduled to be held in late June 2019

- Retiring Directors, Members of the Board
<Expected position after retirement>
Shoji MUNEOKA Senior Advisor, Nippon Steel Corporation
Toshiharu SAKAE Director, Member of the Board and Executive Vice President
Nippon Steel Chemical & Material Co., Ltd.
- Retiring Senior Audit & Supervisory Board Member
<Expected position after retirement>
Yutaka TAKEUCHI Director, Member of the Board and Executive Vice President
Nippon Steel Trading Corporation
- Retiring Executive Officers
<Expected position after retirement>
Hirotsune SATOH Director, Member of the Board and Executive Vice President
TETSUGEN Corporation
Masato MATSUNO Senior Audit & Supervisory Board Member
Nippon Steel Corporation
Kazuhiro EGAWA (*)
Toshihiko KUNISHI Managing Executive Officer
Nippon Steel Trading Corporation
Hiromitsu UENO Representative Director and President
SUGATEC Corporation
Takahiro NAGAYOSHI Advisor, Nippon Steel Corporation

(*) Position after retirement will be announced as it is determined.

Reference 4: Executive Officers to Be Newly Appointed on April 1, 2019

< Current Position >

Shinji MINOBE	Executive Counselor, Vice Head of Unit, Railway, Automotive & Machinery Parts Unit
Hiroshi TSUGA	Executive Counselor, Head of Division, Group Companies Planning Division
Yuji NOMIYAMA	Executive Counselor, Head of Division, Plant Safety Division
Kyoichi ARAKI	General Manager, Head of Division, Ironmaking Technology Division
Takahiko IWAI	General Manager, Corporate Planning Division
Seita OUCHI	General Manager, Head of Department, Domestic Affairs Department, Legal Division
Eiji SOGOH	General Manager, Head of Division, Flat Products Marketing Division, Flat Products Unit
Takeshi IMAI	General Manager, Head of Division, Sheet & Coil Division, Kimitsu Works
Akihiko KOJIMA	General Manager, Head of Laboratories, Plate & Shape Research Laboratories, Steel Research Laboratories, R & D Laboratories
Hidenori OGAWA	General Manager, Head of Division, Production Scheduling & Control Division, Amagasaki Works, Pipe & Tube Unit