

Change in Fellows, Executive Counsellors and Advisors

● Delegation of office for Fellows ( status approximate to Executive Officer )  
(effective as of April 1)

Mitsuo MIYAHARA (currently Executive Counsellor, General Superintendent,  
Osaka Steel Works,  
Railway, Automotive & Machinery Parts Unit)

Katsuhiko SASAI (currently General Manager, Head of Laboratories,  
Integrated Process Research Laboratories,  
Process Research Laboratories, R & D Laboratories)

Naoki YOSHINAGA (currently General Manager, Head of Laboratories,  
Sheet & Coil Research Laboratories,  
Steel Research Laboratories, R & D Laboratories)

● Retirement of Fellows ( status approximate to Executive Officer ) (effective as of March 31)

Miyuki YAMAMOTO (currently Fellow)

Masaaki IGARASHI (currently Fellow)  
Effective as of April 1: Managing Executive Officer,  
Nippon Steel & Sumikin Chemical Co., Ltd.

● Change in division of responsibilities for Executive Counsellor (effective as of April 1)

Makoto TANAKA (currently managing matters relating to  
technical administration & planning)  
General Manager, Head of Division, Standardization Division

● Delegation of office for Executive Counsellors (effective as of April 1)

Note: Those announced in the “Appointment of Important Employees” are omitted.

Masato KIMURA (currently Deputy General Superintendent, Kashima Works)  
General Manager, Head of Division, Transportation & Logistics Division

Tadayuki HIGASHI (currently General Manager, Ironmaking Division, Kimitsu Works)  
General Manager, Head of Division, Coke-making Technology Division,  
Ironmaking Technology Division

Kazuhiro KOSHIKAWA (currently General Manager, Head of Division,  
Electrical Steel Sheet Division, Flat Products Unit)  
General Manager, Head of Branch, Nagoya Marketing Branch

Toshinori ONISHI (currently General Manager, Head of Division,  
Flat Products Marketing Division, Flat Products Unit)  
General Manager, Vice Head of Office, Osaka Office

Kazuma YAMANAKA (currently General Manager, Head of Division,  
General Administration Division, Kashima Works)  
General Manager, Head of Division, Machinery & Materials Procurement Division

Ichiro SATOH (currently General Manager, Head of Division,  
Global Business Development Division,  
Global Business Development Sector )  
General Manager, Head of Division, Global Business Development Division,  
Global Business Development Sector

● Retirement of Executive Counsellors (effective as of March 31)

Takayuki TAENAKA (currently General Superintendent, Kamaishi Works,  
Bar & Wire Rod Unit)  
Effective as of April 1: Advisor, Nippon Steel & Sumikin Welding Co., Ltd.  
(expected to be appointed as Representative Director and President  
after the Meeting of Shareholders in June)

Kiyosumi FUJII (currently General Manager, Vice Head of Office, Osaka Office)  
Effective as of April 1: Advisor, Nippon Steel & Sumikin Drum Co., Ltd.  
(expected to be appointed as Representative Director and President  
after the Meeting of Shareholders in June)

Masao AKAMATSU (currently General Manager, Head of Branch,  
Nagoya Marketing Branch)  
Effective as of April 1: Advisor, Matsubishi Metal Industry Co., Ltd.  
(expected to be appointed as Representative Director and President  
after the Meeting of Shareholders in June)

Shingo HAYAMA (currently General Manager, Head of Division,  
Transportation & Logistics Division)  
Effective as of April 1: Executive Advisor, Geostr Corporation  
(expected to be appointed as Representative Director and President  
after the Meeting of Shareholders in June)

- Delegation of office for Advisors (effective as of April 1)

Nobuhiko TAKAMATSU (currently Managing Executive Officer)

Naoki KONNO (currently Managing Executive Officer)

Miyuki YAMAMOTO (currently Fellow)