

Change in Fellow, Executive Counsellors and Advisors

● Change in delegation of office for Fellow (effective as of April 1)

Manabu TAKAHASHI (currently managing matters relating to sheet products and their application technologies)

Head of Laboratories, Steel Research Laboratories, R&D Laboratories

● Change in division of responsibilities for Executive Counsellor (effective as of April 1)

Masato TSURIBE (currently General Manager, Head of Division,
Internal Control & Audit Division)
Managing matters relating to Internal Control & Audit

● Delegation of office and division of responsibilities for Executive Counsellors (effective as of April 1)

Note: Those announced in the “Appointment of Important Employees” are omitted.

Hirohiko MAEKE (currently General Manager, Global Business Support Center,
Global Business Development Sector)
Managing matters relating to Global Business

Motofumi KOYUBA (currently General Manager, Head of Division,
Tubular Products Technology Division, Pipe & Tube Unit)

General Manager, Head of Division,
Tubular Products Technology Division, Pipe & Tube Unit

Akira SHINJOH (currently General Manager, Head of Division,
Tubular Products Marketing Division, Pipe & Tube Unit)

Deputy Project Leader, CSVC Project, Global Business Development Sector;
Deputy Project Leader, Wuhan Tin Mill Project, Global Business Development Sector;
Managing matters relating to CSVC Project and Wuhan Tin Mill Project concerning Flat Products

Hiroshi YONEDA (currently General Manager, Head of Division,
Machinery & Materials Procurement Division)
General Manager, Head of Division, Machinery & Materials Procurement Division

Masayoshi MURASE (currently General Manager, Head of Department,
Personnel Department , R&D Laboratories)
General Manager, Head of Division, Internal Control & Audit Division

Nozomu TAKAHASHI (currently General Manager, General Administration Division)
General Manager, Head of Division, Environment Division

● Retirement of Executive Counsellors (effective as of March 31)

Jun HASHIMOTO (currently managing matters relating to North America
(Chief Operating Officer, AM/NS Calvert LLC))

Effective as of April 1: Advisor, Denkishizai Co., Ltd.

(expected to be appointed as Director, Member of the Board and
Executive Vice President after the Meeting of Shareholders in June)

Kazuo FUJITA (currently General Manager, Head of Division, Rail, Shape & Spiral Pipe
Technology Division, Construction Products Unit)

Effective as of April 1: Advisor, Osaka Steel Co., Ltd.

Hisaki HATOKO (currently managing matters relating to flat products technology;

Deputy Project Leader, CSVC Project, Global Business Development Sector)

Effective as of April 1: Executive Officer, Head of Kashima Branch,
Nippon Steel & Sumikin Texeng. Co., Ltd.

Jin KATO (currently General Manager, Head of Division,

Flat Products Global Marketing Division, Flat Products Unit)

Effective as of April 1: Executive Officer, Vice Head of Kansai Branch,
Nippon Steel & Sumikin Texeng. Co., Ltd.

● Change in delegation of office for Advisor (effective as of April 1)

Kazuya KAGE (currently managing matters relating to Usiminas (Director of Usiminas))
Advisor to the President

Cf. effective as of April 1: Advisor, Nippon Coke & Engineering Co., Ltd.

● Delegation of office for Advisor (effective as of April 1)

Takahiro MORI (currently Executive Officer)