

March 1, 2016  
Nippon Steel & Sumitomo Metal Corporation

### Appointment of Important Employees

This is to announce that, at a meeting of the board of directors held today, it was resolved to appoint (effective as of April 1, 2016) the following “important employees” (offices delegated to the members of the board of directors and executive officers are omitted):

The following persons will stay in office as “important employees”:

General Superintendent, Titanium & Specialty Stainless Steel Unit	Executive Counsellor	Noriaki MATSUKI
General Superintendent, Kamaishi Works, Bar & Wire Rod Unit	Executive Counsellor	Takayuki TAENAKA
General Superintendent, Naoetsu Works, Titanium & Specialty Stainless Steel Unit	Executive Counsellor	Noriaki YAMADA
General Superintendent, Osaka Steel Works, Railway, Automotive & Machinery Parts Unit	Executive Counsellor	Mitsuo MIYAHARA