

Executive Management of Nippon Steel & Sumitomo Metal Corporation

This is to announce that (i) the nomination of the members of the board of directors and part of the audit & supervisory board members were approved at the 91st Annual Meeting of Shareholders held today, and (ii) the role of the members of the board of directors and audit & supervisory board members as set forth in I and II below was subsequently determined respectively at the meeting of the board of directors and audit & supervisory board members.

Also, it was resolved, with the reorganization as of July 1, to undertake the change in a part of the division of business responsibilities and delegation of office for Executive Vice Presidents, Managing Directors, Managing Executive Officer and Executive Officer effective as of July 1 as set forth in III and IV below.

As the result of these, the management structure as of July 1 is described in V below.

I. Members of the Board of Directors as of June 24

[Name]	[Title]	[Division of Business Responsibilities and Delegation of Office]
Shoji MUNEOKA	Representative Director and Chairman	
Kosei SHINDO	Representative Director and President	
Shinya HIGUCHI	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Machinery &amp; Materials Procurement; Steel Products Units; Shanghai-Baoshan Cold-rolled &amp; Coated Sheet Products Project; India Continuous Annealing &amp; Processing Line Project; Domestic Office and Branches</li><li>• Cooperating with Executive Vice President K. Ota on Usiminas Project</li><li>• Cooperating with Executive Vice President S. Sakuma on Overseas Offices</li></ul>
Katsuhiko OTA	Representative Director and Executive Vice President	<ul style="list-style-type: none"><li>• Corporate Planning; Overseas Business Development; Group Companies Planning; Accounting &amp;</li></ul>

		Finance; Raw Materials; Usiminas Project
Akihiro MIYASAKA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Head of Research and Development</li> </ul>
Kinya YANAGAWA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li> <li>• Cooperating with Executive Vice President S. Sakuma on Environment</li> <li>• Cooperating with Executive Vice President K. Ota on Usiminas Project</li> </ul>
Soichiro SAKUMA	Representative Director and Executive Vice President	<ul style="list-style-type: none"> <li>• General Administration; Legal; Internal Control &amp; Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices</li> <li>• Cooperating with Executive Vice President K. Ota on Usiminas Project</li> </ul>

Yasumitsu SAEKI	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled &amp; Coated Sheet Products Project; Project Leader, India Continuous Annealing &amp; Processing Line Project</li> <li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics</li> </ul>
Shinji MORINOBU	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>• Head of Office, Osaka Office</li> </ul>
Ritsuya IWAI	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>• Head of Unit, Pipe &amp; Tube Unit</li> </ul>
Machi NAKATA*	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>• Head of Unit, Railway, Automotive &amp; Machinery Parts Unit</li> </ul>
Shinji TANIMOTO*	Managing Director, Member of the Board	<ul style="list-style-type: none"> <li>• Head of Center, Plant Engineering and Facility Management Center</li> <li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li> <li>• Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units</li> </ul>
Mutsutake OTSUKA	Director, Member of the Board	
Ichiro FUJISAKI	Director, Member of the Board	

Notes:

- An asterisk(\*) indicates a newly appointed member of the board of directors.
- Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

## II. Audit & Supervisory Board Members as of June 24

[Name]	[Title]
Yutaka TAKEUCHI*	Senior Audit & Supervisory Board Member
Hiroto SUETSUGU	Audit & Supervisory Board Member
Hirohiko MINATO	Audit & Supervisory Board Member
Hirotake ABE	Audit & Supervisory Board Member
Katsunori NAGAYASU	Audit & Supervisory Board Member
Hiroshi OBAYASHI	Audit & Supervisory Board Member
Jiro MAKINO	Audit & Supervisory Board Member

### Notes:

- An asterisk(\*) indicates a newly appointed senior audit & supervisory board member
- Messrs. Abe, Nagayasu, Obayashi, and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

## III. Change in a part of the division of business responsibilities and delegation of office for Executive Vice Presidents and Managing Directors as of June 1 (After the Change)

### **Representative Directors and Executive Vice Presidents**

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|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Shinya HIGUCHI | <ul style="list-style-type: none"><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li><li>• Cooperating with Executive Vice President K. Ota on Global Business Development</li><li>• Cooperating with Executive Vice President S. Sakuma on Overseas Offices</li></ul> |
| Katsuhiko OTA  | <ul style="list-style-type: none"><li>• Head of Global Business Development</li><li>• Corporate Planning; Group Companies Planning; Accounting &amp; Finance; Raw Materials</li></ul>                                                                                                                                                                                                                                 |
| Kinya YANAGAWA | <ul style="list-style-type: none"><li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li><li>• Cooperating with Executive Vice President S. Sakuma on Environment</li></ul>                                               |

- Cooperating with Executive Vice President K. Ota on Global Business Development
- Soichiro SAKUMA
- General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices
  - Cooperating with Executive Vice President K. Ota on Global Business Development

### **Managing Directors, Members of the Board**

- Yasumitsu SAEKI
- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector
  - Marketing Administration & Planning; Transportation & Logistics
- Ritsuya IWAI
- Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

### IV. Change in a part of the division of business responsibilities and delegation of office for Managing Executive Officer and Executive Officer as of June 1 (After the Change)

#### **Managing Executive Officer**

- Tsuneo MIYAMOTO
- Project Leader, CSVC Project, Global Business Development Sector
  - Rendering Assistance to Executive Vice President S. Higuchi on Overseas Projects concerning Flat Products

#### **Executive Officer**

- Toshihiko KUNISHI
- Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector

## V. Management Structure as of July 1

### **Representative Director and Chairman**

Shoji MUNEOKA

### **Representative Director and President**

Kosei SHINDO

### **Representative Directors and Executive Vice Presidents**

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|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Shinya HIGUCHI   | <ul style="list-style-type: none"><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics; Project Development; Machinery &amp; Materials Procurement; Steel Products Units; Domestic Office and Branches</li><li>• Cooperating with Executive Vice President K. Ota on Global Business Development</li><li>• Cooperating with Executive Vice President S. Sakuma on Overseas Offices</li></ul>                                             |
| Katsuhiko OTA    | <ul style="list-style-type: none"><li>• Head of Global Business Development</li><li>• Corporate Planning; Group Companies Planning; Accounting &amp; Finance; Raw Materials</li></ul>                                                                                                                                                                                                                                                                             |
| Akihiro MIYASAKA | <ul style="list-style-type: none"><li>• Head of Research and Development</li></ul>                                                                                                                                                                                                                                                                                                                                                                                |
| Kinya YANAGAWA   | <ul style="list-style-type: none"><li>• Intellectual Property; Safety; Plant Safety; Technical Administration &amp; Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag &amp; Cement</li><li>• Cooperating with Executive Vice President S. Sakuma on Environment</li><li>• Cooperating with Executive Vice President K. Ota on Global Business Development</li></ul> |
| Soichiro SAKUMA  | <ul style="list-style-type: none"><li>• General Administration; Legal; Internal Control &amp; Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices</li><li>• Cooperating with Executive Vice President K. Ota on Global Business Development</li></ul>                                                                                                                                                                              |

### **Managing Directors, Members of the Board**

- |                 |                                                                                                                                                                                                                                                                                                                                                                                                          |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Yasumitsu SAEKI | <ul style="list-style-type: none"><li>• Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled &amp; Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing &amp; Processing Line Project, Global Business Development Sector</li><li>• Marketing Administration &amp; Planning; Transportation &amp; Logistics</li></ul> |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

- Shinji MORINOBU • Head of Office, Osaka Office
- Ritsuya IWAI • Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector
- Machi NAKATA • Head of Unit, Railway, Automotive & Machinery Parts Unit
- Shinji TANIMOTO • Head of Center, Plant Engineering and Facility Management Center  
• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement  
• Rendering Assistance to Executive Vice President S. Higuchi on Steel Products Units

### **Directors, Members of the Board**

Mutsutake OTSUKA

Ichiro FUJISAKI

Note:

Messrs. Otsuka and Fujisaki meet the requirements of an outside director as set forth in Article 2, Item 15 of the Companies Act.

### **Senior Audit & Supervisory Board Member**

Yutaka TAKEUCHI

### **Audit & Supervisory Board Members**

Hiroto SUETSUGU

Hirohiko MINATO

Hirotake ABE

Katsunori NAGAYASU

Hiroshi OBAYASHI

Jiro MAKINO

Note:

Messrs. Abe, Nagayasu, Obayashi and Makino meet the requirements of an outside company auditor as set forth in Article 2, Item 16 of the Companies Act.

## Managing Executive Officers

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|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Atsuhiko YOSHIE    | <ul style="list-style-type: none"><li>• Head of Laboratories, Steel Research Laboratories, R&amp;D Laboratories</li></ul>                                                                                                                                                                                                                                                                |
| Masato YAMADA      | <ul style="list-style-type: none"><li>• Deputy Project Leader, Shanghai-Baoshan Cold-rolled &amp; Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector</li><li>• Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology</li></ul> |
| Shinji FUJINO      | <ul style="list-style-type: none"><li>• Head of Works, Nagoya Works</li></ul>                                                                                                                                                                                                                                                                                                            |
| Eiji HASHIMOTO     | <ul style="list-style-type: none"><li>• Vice Head of Global Business Development; Project Leader, Usiminas Project, Global Business Development Sector</li><li>• Overseas Offices</li></ul>                                                                                                                                                                                              |
| Kenji TAKAHASHI    | <ul style="list-style-type: none"><li>• Head of Works, Kashima Works</li></ul>                                                                                                                                                                                                                                                                                                           |
| Tsuneo MIYAMOTO    | <ul style="list-style-type: none"><li>• Project Leader, CSVC Project, Global Business Development Sector</li><li>• Rendering Assistance to Executive Vice President S. Higuchi on Overseas Projects concerning Flat Products</li></ul>                                                                                                                                                   |
| Toshiharu SAKAE    | <ul style="list-style-type: none"><li>• Vice Head of Global Business Development</li><li>• Corporate Planning; Group Companies Planning</li></ul>                                                                                                                                                                                                                                        |
| Akihiko INOUE      | <ul style="list-style-type: none"><li>• Head of Works, Kimitsu Works</li></ul>                                                                                                                                                                                                                                                                                                           |
| Hirotsune SATOH    | <ul style="list-style-type: none"><li>• Business Process Innovation; Human Resources</li><li>• Cooperating with Managing Director, Member of the Board S. Tanimoto on Safety</li></ul>                                                                                                                                                                                                   |
| Katsuhiro MIYAMOTO | <ul style="list-style-type: none"><li>• Accounting &amp; Finance; Machinery &amp; Materials Procurement</li><li>• Cooperating with Managing Executive Officer M.Matsuno on Public Relations</li></ul>                                                                                                                                                                                    |
| Masato MATSUNO     | <ul style="list-style-type: none"><li>• Head of Division, General Administration Division</li><li>• Internal Control &amp; Audit</li><li>• Rendering Assistance to Executive Vice President S. Sakuma on Legal</li><li>• Cooperating with Managing Executive Officer H. Satoh on Business Process Innovation</li></ul>                                                                   |
| Shin NISHIURA      | <ul style="list-style-type: none"><li>• Head of Office, Beijing Office</li><li>• Rendering Assistance to Executive Vice President K. Ota on Global Business Development in China</li></ul>                                                                                                                                                                                               |



- Yoichi FURUTA • Rendering Assistance to Executive Vice President K. Ota on Global Business Development in the Americas
- Hiroyuki NITTA • Head of Works, Oita Works
- Tomoaki NAKAGAWA • Head of Unit, Bar & Wire Rod Unit

### **Executive Officers**

- Kazuhiro EGAWA • Rendering Assistance to Executive Vice President K. Ota on Global Business Development in Southeast Asia and India  
• Rendering Assistance to Managing Executive Officer E.Hashimoto on Overseas Offices in Southeast Asia and India
- Naoki KONNO • Quality Management; Slag & Cement  
• Cooperating with Head of Division, Technical Administration & Planning Division on Monozukuri Planning
- Toru TAKEGOSHI • Head of Division, Group Companies Planning Division  
• Cooperating with Head of Division, Human Resources Division on Human Resources
- Atsushi IJIMA • Head of Unit, Plate Unit
- Shinichi NAKAMURA • Head of Unit, Construction Products Unit
- Masaki IWASAKI • Head of Works, Hirohata Works
- Toshihiko KUNISHI • Vice Head of Unit, Pipe & Tube Unit; Deputy Project Leader, VSB Project, Global Business Development Sector
- Yutaka ANDOH • Head of Works, Muroran Works, Bar & Wire Rod Unit
- Kazuo TANIMIZU • Raw Materials
- Takahiro MORI • Vice Head of Unit, Flat Products Unit
- Yoshiyuki KOMURO • Head of Division, Flat Products Technology Division, Flat Products Unit  
• Cooperating with Head of Division, Technical Administration & Planning Division on Hot Rolling Technology
- Hiromi ISHII • Head of Division, Bar & Wire Rod Technology Division, Bar & Wire Rod Unit

- Kazuhiro NAKASHIMA • Head of Works, Wakayama Works
- Naoki SATOH • Head of Works, Yawata Works
- Akio MIGITA • Head of Division, Human Resources Division
- Makoto TSURUHARA • Vice Head of Unit, Railway, Automotive & Machinery Parts Unit
- Head of Division, Railway, Automotive & Machinery Parts Marketing Division, Railway, Automotive & Machinery Parts Unit
- Yoshimi YAMADERA • Head of Works, Amagasaki Works, Pipe & Tube Unit
- Yasushi AOKI • Head of Division, Raw Materials Division-II
- Shunichi HAYASHI • Head of Division, R & D Planning Division, R & D Laboratories
- Kazuhisa FUKUDA • Head of Division, Safety Division
- Shuhei ONOYAMA • Head of Division, Technical Administration & Planning Division
- Rendering Assistance to Managing Executive Officer H. Satoh on Business Process Innovation
- Hiromitsu UENO • Head of Division, Ironmaking Technology Division