

Change of the role of Board Members and Officers

This is to announce that, at the meeting of the board of directors held today, (i) the establishment of a new sector, the Global Business Development Sector on July 1, and in coordination, (ii) (x) the change a part of the division of business responsibilities and delegation of office decided on March 3 for the related Executive Vice Presidents and Managing Directors which will be officially resolved at the meeting of the board of directors to be held immediately after the 91st Annual Meeting of Shareholders scheduled on June 24, and (y) the change a part of the division of business responsibilities and delegation of office for the related Managing Executive Officers and Executive officer, effective as of July 1, were decided.

[Name]	[Division of Business Responsibilities and Delegation of Office (After the Change on July 1)]
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Representative Directors and Executive Vice Presidents

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| Shinya HIGUCHI | <ul style="list-style-type: none">• Marketing Administration & Planning; Transportation & Logistics; Project Development; Machinery & Materials Procurement; Steel Products Units; Domestic Office and Branches• Cooperating with Executive Vice President K. Ota on Global Business Development• Cooperating with Executive Vice President S. Sakuma on Overseas Offices |
| Katsuhiko OTA | <ul style="list-style-type: none">• Head of Global Business Development• Corporate Planning; Group Companies Planning; Accounting & Finance; Raw Materials |
| Kinya YANAGAWA | <ul style="list-style-type: none">• Intellectual Property; Safety; Plant Safety; Technical Administration & Planning; Quality Management; Plant Engineering and Facility Management; Ironmaking Technology; Steelmaking Technology; Energy Technology; Slag & Cement• Cooperating with Executive Vice President S. Sakuma on Environment• Cooperating with Executive Vice President K. Ota on Global Business Development |
| Soichiro SAKUMA | <ul style="list-style-type: none">• General Administration; Legal; Internal Control & Audit; Business Process Innovation; Human Resources; Environment; Overseas Offices• Cooperating with Executive Vice President K. Ota on Global Business Development |

Managing Directors, Members of the Board

- Yasumitsu SAEKI
- Head of Unit, Flat Products Unit; Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Project Leader, India Continuous Annealing & Processing Line Project, Global Business Development Sector
 - Marketing Administration & Planning; Transportation & Logistics
- Ritsuya IWAI
- Head of Unit, Pipe & Tube Unit; Project Leader, VSB Project, Global Business Development Sector

Managing Executive Officers

- Masato YAMADA
- Deputy Project Leader, Shanghai-Baoshan Cold-rolled & Coated Sheet Products Project, Global Business Development Sector; Deputy Project Leader, India Continuous Annealing and Processing Line Project, Global Business Development Sector
 - Cooperating with Head of Unit, Flat Products Unit on Flat Products Technology
- Eiji HASHIMOTO
- Vice Head of Global Business Development; Project Leader, Usiminas Project, Global Business Development Sector
 - Overseas Offices
- Toshiharu SAKAE
- Vice Head of Global Business Development
 - Corporate Planning; Group Companies Planning
- Shin NISHIURA
- Head of Office, Beijing Office
 - Rendering Assistance to Executive Vice President K. Ota on Global Business Development in China
- Yoichi FURUTA
- Rendering Assistance to Executive Vice President K. Ota on Global Business Development in the Americas

Executive Officer

- Kazuhiro EGAWA
- Rendering Assistance to Executive Vice President K. Ota on Global Business Development in Southeast Asia and India
 - Rendering Assistance to Managing Executive Officer E.Hashimoto on Overseas Offices in Southeast Asia and India