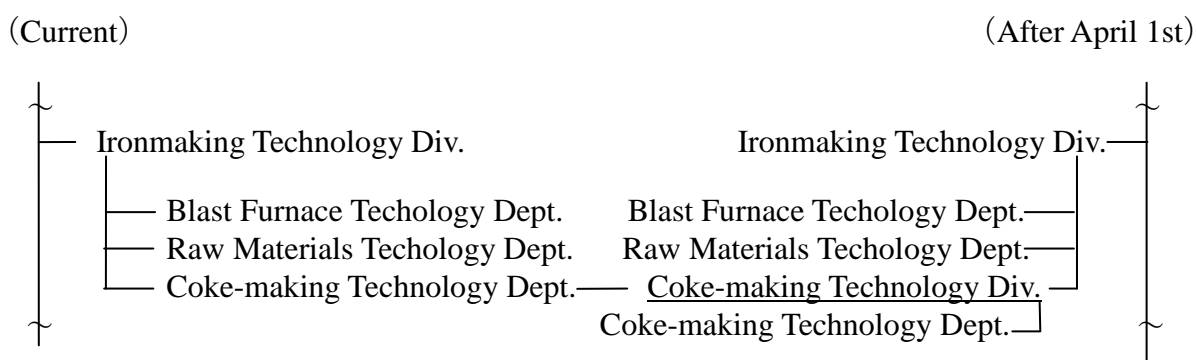


Notice of Organizational Changes as of April 1, 2015

1. Establishment of “Coke-making Technology Div.” in Ironmaking Technology Div.

Based on the necessity to plan and study measures against coke fires including the fire caused at Nagoya Works last year and measures to refresh coke furnaces across the Company, the “Coke-making Technology Div.” will be established to strengthen the basis of the Company’s coke-related technologies.

The new division will be placed in the Ironmaking Technology Div. for the purpose of securing operation of its business through unified efforts of the entire ironmaking organizations premised on the cooperation with blast furnace and raw material technologies.



<Functions to be strengthened through the establishment of Coke-making Technology Div.>

- Development, promotion and general coordination of plans for refreshment of coke furnaces on a medium to long-term basis,
- Planning and implementation of measures related to cultivation and placement of coke technicians incidental to the preceding item,
- Planning and promotion of disaster prevention measures for coke furnaces, and
- Promotion of development of standards related to the areas of coke technology among the comprehensive planning and projection functions related to coke technology

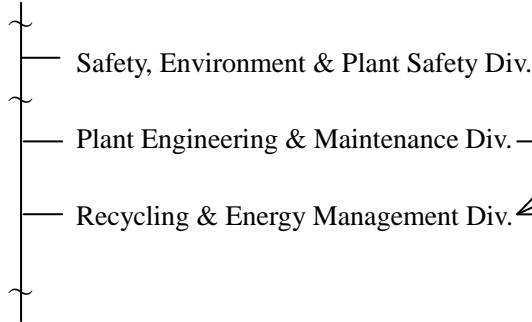
2. Establishment of “Energy Management Div.” in Works

“Energy Management Div.” will be established in the following three Works based on the power failures and emission of black smoke experienced at Nagoya Works last year and also from the viewpoint of enabling the Energy Management Div. to improve individual energy management function of the respective Works with the aims of improving comprehensive planning and coordination functions related to energy technologies and promoting improvement of business structure through enhanced cultivation of human resources.

1) Kashima Works

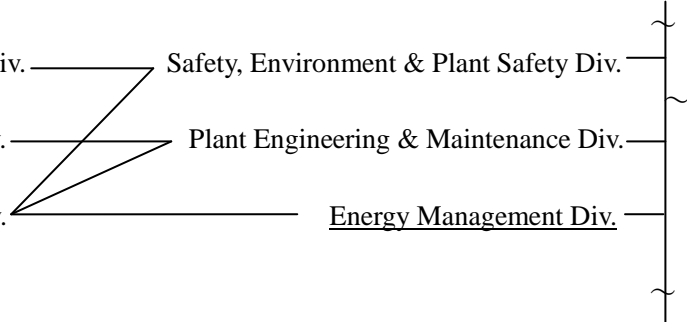
(Current)

Kashima Works



(After April 1st)

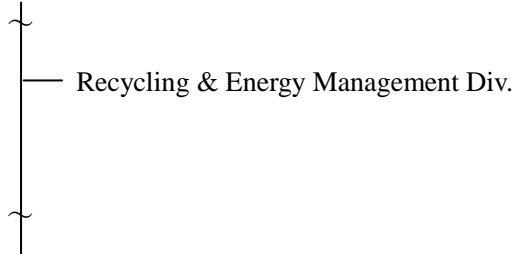
Kashima Works



2) Kimitsu Works

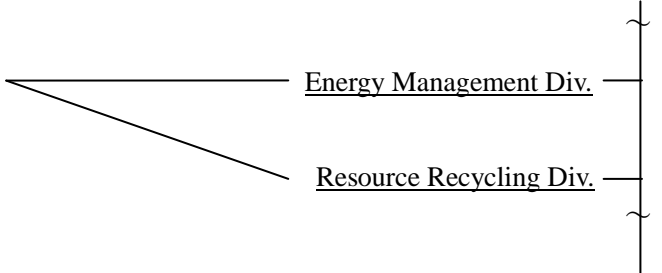
(Current)

Kimitsu Works



(After April 1st)

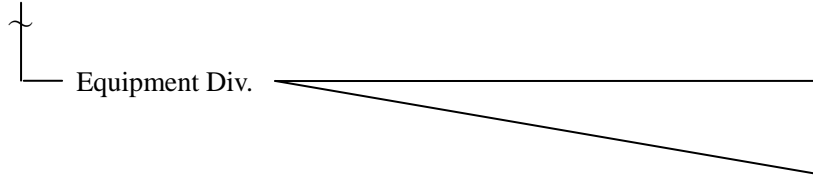
Kimitsu Works



3) Oita Works

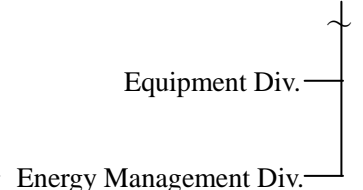
(Current)

Oita Works



(After April 1st)

Oita Works



For inquiries, contact: Public Relations Center, General Administration Div.
TEL: +81-3-6867-2146, 2135, 2977, 5807