

Change in Fellows, Executive Counsellors and Advisors

- Delegation of office for Fellow (status approximate to Executive Officer)
(effective as of April 1)

Koji SAITOH (currently Executive Counsellor,
General Manager, Head of Division, Ironmaking Technology Division
Managing matters relating to ironmaking technology
in technical administration & planning)

- Retirement of Fellow (status approximate to Managing Executive Officer)
(effective as of March 31)

Koji TAKATANI (currently Fellow)
Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation

- Retirement of Fellow (status approximate to Executive Officer)
(effective as of March 31)

Yoshiyuki UESHIMA (currently Fellow)
Effective as of April 1: Advisor, Nippon Steel & Sumitomo Metal Corporation

- Delegation of office and division of responsibilities for Executive Counsellors
(effective as of April 1)

Note: Those announced in the “Appointment of Important Employees” are omitted.

Shingo HAYAMA (currently General Manager, Head of Division,
Transportation & Logistics Division)
General Manager, Head of Division, Transportation & Logistics Division

Taisuke NOMURA (currently President, Nippon Steel &
Sumitomo Metal India Private Limited)
Managing matters relating to India
(President, Nippon Steel & Sumitomo Metal India Private Limited)

Makoto TANAKA (currently General Manager, Head of Division,
Steelmaking Technology Division)
Managing matters relating to technical administration & planning

Hideki MURAKAMI (currently General Manager, Head of Division,
Process Technology Division, Process Research Laboratories,
R&D Laboratories)
General Manager, Head of Laboratories,
Process Research Laboratories, R&D Laboratories

Kohei KIMURA (currently General Manager, Head of Division,
Plant Safety Division)
General Manager, Head of Division, Plant Safety Division

Atsuki MATSUMURA (currently General Manager, Corporate Planning Division)
Managing matters relating to corporate planning

● Retirement of Executive Counsellors (effective as of March 31)

Naoya HAMADA (currently Executive Counsellor, Head of Laboratories,
Process Research Laboratories, R&D Laboratories)
Effective as of April 1: Advisor, Nippon Steel & Sumikin Technology Co., Ltd.
(expected to be appointed as Director, Member of the Board and
Executive Vice President after the Meeting of Shareholders in June)

Takashi TANIOKU (currently Executive Counsellor, General Superintendent,
Naoetsu Works, Titanium & Specialty Stainless Steel Unit)
Effective as of April 1: Director, Member of the Board and
Managing Executive Officer, Chuo Denki Kogyo Co., Ltd.

Keiichiro KAWAGUCHI (currently Executive Counsellor,
Managing matters relating to Southeast Asia (President,
Nippon Steel & Sumitomo Metal Southeast Asia Pte. Ltd.))

Tsutomu SUGIURA (currently Executive Counsellor, Head of Division,
R&D Planning Division, R&D Laboratories)
Effective as of April 1: Managing Director, Member of the Board,
Nippon Steel & Sumikin Materials Co., Ltd.

- Delegation of office for Advisors (effective as of April 1)

Toru KANEKO
(currently Managing Executive Officer)

Koji TAKATANI
(currently Fellow (status approximate to Managing Executive Officer))

Yoshiyuki UESHIMA
(currently Fellow (status approximate to Executive Officer))